

The NCAA News



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RISING STOCK

A remarkable 35-0 run lifted Connecticut into the records book and women's basketball into the big time

By Ronald D. Mott
THE NCAA NEWS STAFF

In much the same way that Larry Bird, Magic Johnson and Michael Jordan elevated professional basketball, the University of Connecticut may have carried women's basketball to new heights.

The Huskies' inspiring performance in the final of the 1995 Division I Women's Basketball Championship capped what was the most noted story of the 1994-95 NCAA championships year.

Their 70-64 come-from-behind victory over the University of Tennessee, Knoxville, April 2 was the icing on a cake

that yielded not a crumb to an opposing squad all season. Connecticut finished the season unblemished at 35-0, registering the most wins in a perfect campaign in NCAA basketball history, men or women.

The team's rise to the top was accompanied by an overwhelming following leading up to and after its national-championship victory.

Here are a few examples:

■ About 3,000 screaming fans met the team's charter aircraft at Bradley International Airport in Hartford the day after the national-

See Review, page 11 ▶



About 9,000 fans greeted Rebecca Lobo and her teammates at a pep rally the day after Connecticut won the national title. Later, an estimated 100,000 jammed the state capitol to honor the team.



NACDA convention questions panel about restructuring details

By Ronald D. Mott
THE NCAA NEWS STAFF

LAS VEGAS — While the NCAA membership largely is in concert on the basic framework for a restructured Association, questions abound about the finish work.

NCAA restructuring was a significant item at the National Association of Collegiate Directors of Athletics annual convention, conducted June 18-21 in Las Vegas. Several athletics administrators expressed concern that a number of important issues should be addressed in detail before the membership votes on a conceptual restructuring model at the 1996 NCAA Convention.

Joseph N. Crowley, president of the University of Nevada, immediate past president of the NCAA and chair of the Oversight Committee on the NCAA Membership Structure, said he appreciates the fact that many questions remain about restructuring, but he said he believes the primary objectives of the oversight committee and the Divisions I, II and III Task Forces to Review the NCAA Membership Structure have been met.

Paramount among those goals was to organize the wishes and needs expressed by the membership into a comprehensive, yet basic, restructuring model to forward to the next NCAA Convention.

"This is a process (where) if you want to find the devil, it lies in the details," Crowley told a group of Divisions II and III athletics administrators gathered June 20 for a joint breakout session on restructuring.

Addressing that group were Crowley; Paul Bogan, commissioner of the Northeast-10 Conference; Dennis M. Collins, executive director of the North Coast Athletic Conference; Doug Echols, commissioner of the South Atlantic Conference; Jerry M. Hughes, athletics director at Central Missouri State University; and Jack Swartz, commissioner of the College Conference of Illinois and Wisconsin.

Before the Divisions II and III breakout session, a NACDA-wide discussion on the "big picture" of restructuring was conducted. Moderated by W. James Copeland Jr., athletics director at Southern Methodist University and a member of the Division I task force, a panel that included members of all three division task forces offered several perspectives on the subject. Along with Crowley and Copeland on that panel were Daniel Bridges, athletics director at California Institute of Technology; James Jarrett, athletics director at Old Dominion University; and Charles N. Lindemann, athletics director at Humboldt State University.

See NACDA, page 20 ▶

Committee refines proposed need-based financial aid model

The NCAA Committee on Financial Aid and Amateurism has revised the need-based aid model it is recommending for sponsorship at the 1996 NCAA Convention.

The committee presented its revised model during the June 19-20 meeting of the NCAA Presidents Commission and also will present the proposal to the NCAA Divisions I and II Steering Committees. Its

revisions are intended to address concerns that were raised about the proposed model by the Presidents Commission and NCAA Council earlier this year.

In March, the Commission expressed concern that the committee's model — which recommended retaining tuition, fees and books as elements of a full grant but awarding aid for room and board

on the basis of demonstrated need — may appear to emphasize cost savings at the expense of student-athlete welfare.

As a result, the committee revised its model to permit an institution to cover a student-athlete's cost of attendance beyond tuition, fees and books — not just room and board — up to that student-athlete's demonstrated need.

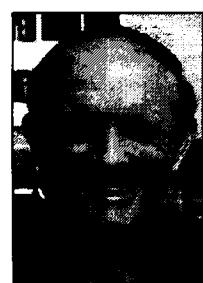
The committee reported that, on average, a Division I institution still would achieve savings of about \$160,000 under the revised model (compared to \$186,000 under the original proposed model). The average Division II institution would save approximately \$64,000 (compared to \$75,000). The actual savings would vary based on the type of institution and other factors, such as the number of student-athletes receiving athletics aid.

While achieving savings, institutions would be able to direct grant dollars to the most needy student-athletes, the committee noted. The proposed model also would permit a student-athlete to receive a full Pell Grant up to the cost of attendance.

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Maurer

■ The NCAA Academic Requirements Committee and Two-Year College Relations Committee discuss transfer requirements for student-athletes from two-year colleges: **Page 5**.

■ The NCAA Men's Gymnastics Committee develops proposals to assure continuation of the National Collegiate Men's Gymnastics Championships beyond the 1996-97 academic year: **Page 7**.

■ Three prominent coaches and administrators, including Dave Maurer, announce their retirements at Wittenberg University: **Page 14**.

On deck

June 21-23	Committee on Competitive Safeguards and Medical Aspects of Sports, Santa Fe, New Mexico
June 21-24	Life Skills Training Seminar, Kansas City, Missouri
June 25-29	Division I Women's Basketball Committee, Cape Cod, Massachusetts
June 26-29	Men's and Women's Golf Committee, Bar Harbor, Maine
June 26-30	Division I Men's Basketball Committee, Cape Cod, Massachusetts

Briefly in the News

Titans champs for 11 reasons

California State University, Fullerton, won the 1995 College World Series for a variety of reasons, the simplest of which is it won every game in the tournament.

But Titan media relations director **Mel Franks** and **Terry Nevin**, the mother of a former Cal State Fullerton player, created the top 11 reasons why they believe the Titans won the College World Series:

11. They spent 11 nights in Omaha, Nebraska, at The Marriott (11 letters).

10. They won the title on 6-10-95 — add those up for 111.

9. They scored 11 runs in each of their last three College World Series wins.

8. They had 11 hits in the first College World Series game and beat Stanford University, 6-5 (add it up).

7. They allowed only 11 runs in the College World Series.

6. They kept the University of Southern California, winner of 11 College World Series, from winning a 12th crown by defeating it in the championship game.

5. They hit 11 home runs in the College World Series.

4. They are ranked No. 1 in the nation for the 11th and final week in Collegiate Baseball's poll.

3. They hold 11 slots on the all-Big West Conference teams (Four on the first team, four on the second team, two honorable-mention selections and coach of the year for **Augie Garrido**).

2. They won their last national championship in 1984 — 11 years ago.

1. They had a postseason record of 11-0 (conference tournament, NCAA regionals and College World Series).

Promoting soccer

The National Soccer Coaches Association of America has formed a blue-ribbon committee to develop a comprehensive marketing plan for college soccer. The association's special committee for the marketing and promotion of college soccer will strive to attract sponsorship and media exposure for the sport, and to develop strategies that can be used by individual institutions.

"This is an idea that was brought to the NSCAA by our member coaches and other interested individuals in college soccer," said **Robert Robinson**, president of the NSCAA. "Our feeling is the time is right to



California State University, Dominguez Hills, photo

Man-2-man

Willie Brown, a member of the NFL Hall of Fame and former Oakland Raider, addressed 150 male student-athletes at California State University, Dominguez Hills, during the program Men-2-Men, a series of lectures at the university addressing the issue of violence. Brown was joined on the panel by former Raider Gil Lafferty-Hernandez, current Raider John Soller and several experts on violence. The program, which was designed for an all-male audience, included lectures, role playing and a question-and-answer session.

make a concerted effort to promote and market college soccer."

The 11-member committee met for the first time June 2-4 in Baltimore and plans to target soccer at the Division I level initially.

Postseason football

For the first time in league history, the Patriot League's council of presidents recently voted to permit its institutions to play in postseason football. The change will take

place beginning with the 1995 season.

The league's first year of competition was 1986 and since that time Patriot League institutions were prohibited from participating in postseason competition as stated in article IX of the league's bylaws.

The league also announced it will adopt the NCAA-sanctioned tiebreaking system for all of its regular-season games beginning with the 1995 season.

— Compiled by Ronald D. Mott

Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Written nominations to fill the following vacancies must be received by Fannie B. Vaughan, executive assistant, in the NCAA office by July 7, 1995 (fax number 913/339-0035).

Division III Women's Basketball Committee: Replacement for **Mari Warner**, State University of New York at Albany, whose institution will be classified in Division II effective September 1, 1995. Appointee must be a Division III women's basketball representative from the East region.

Divisions II and III Men's Ice Hockey Committee: Replacement for **Robert H. Peters**, Bemidji State University, resigned from the committee. Appointee must be from the Division II West men's ice hockey region and must be an administrator.

Legislative proposals for Convention due July 15

The deadline for NCAA institutions and conferences to submit legislative proposals for the Association's 1996 Convention falls on a Saturday this year.

The deadline for submission of proposals is July 15. Proposals will be accepted either by written or wired transmission — including facsimile machine — until 5 p.m. (Central time) that day.

Also, in a change from previous years, proposed legislation for the 1996 Convention cannot become effective before August 1, 1996, unless eligi-

Women's Soccer Committee: Replacement for **Donna DeMarco**, Big East Conference, who declined appointment to replace **Marjorie Anderson**, University of New Hampshire, resigned from her institution. Originally, Anderson was appointed to succeed **Phil Pincince**, Brown University, when his term expires September 1, 1995. Appointee must be an administrator from the Division I Northeast region of women's soccer. The NCAA's definition of an administrator is stated in Bylaw 21.6.1.2. Appointment will be effective September 1, 1995.

Men's and Women's Tennis Committee: Replacement for **Sue Fischer**, University of Wisconsin, La Crosse, resigned from the committee effective July 15 since she no longer will be at an NCAA member institution or conference. Appointee must be a Division III women's tennis representative from the Midwest or West women's tennis region.

ble voters present at the Convention vote otherwise.

That requirement was enacted with the adoption of 1995 Convention Proposal No. 110. An immediate or alternative effective date may be adopted only with the approval of two-thirds of all delegates present and eligible to vote on such a proposal.

As in the past, a minimum of eight active member institutions are required to sponsor an amendment not sponsored by the NCAA Presidents

See **Proposals**, page 15 ▶

Facilities

Ohio State University announced recently plans for a \$75 million basketball facility to replace its aging St. John Arena. The 10-story, 21,000-seat structure will feature a brick and limestone exterior in keeping with the design theme of other campus buildings. The arena will be the new home to the Buckeyes' men's and women's basketball teams and the men's ice hockey program. It also will be used for special events, such as concerts. The 40-year-old St. John Arena seats about 13,000 and will continue to be used for other sports, such as wrestling, volleyball and gymnastics. The project, scheduled to begin next spring, should be complete by fall 1998. It will be funded by \$15 million from the state, \$35 million from bonds sold by Ohio State and \$25 million from donations.

The **University of Denver** announced a \$10 million pledge by television executive, Denver trustee and philanthropist **Bob Magness** and his wife, **Sharon Magness**, to be used for construction of the new arena in the Daniel L. Ritchie Center. The Magness Arena will be the cornerstone of the \$32.5 million sports and wellness center. Pending successful completion of fund-raising for the other two-thirds, groundbreaking is expected in the spring of 1996.

Shippensburg University of Pennsylvania has named its baseball complex the G. Arthur Fairchild Baseball Field in honor of **Art Fairchild**, who recently retired after serving as Red Raiders coach since 1966. The dedication ceremony was April 29. Three hundred people attended a roast to honor Fairchild later that day. Fairchild's overall career record was 675-373-8 in 31 seasons. In 29 seasons at Shippensburg, he was 661-359-7.

Gordon College has begun construction on a \$7.5 million athletics center. The 74,000-square-foot structure will include a three-court basketball field house with a suspended jogging track. There also will be three racquetball courts, a climbing wall, a fitness center, and weights and aerobics rooms as well as a six-lane, 25-yard collegiate-competition swimming pool. Completion is set for the fall of 1996. The building will be named the Bennett Athletic and Recreation Center, honoring the parents of **Peter C. Bennett**, chair of the college's board of trustees. Bennett and members of his family contributed \$6 million to the college, most of which will go toward construction of the new facility.



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Comment



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Editor-in-chief
P. David Pickle
Managing editor
Jack L. Copeland
Assistant editor
Vikki K. Watson
Editorial and advertising assistant
Ronald D. Mott

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□ Guest editorial

Pacific-10 targets gambling and agents

The Pacific-10 Conference recently produced the following statement regarding gambling and player agents:

There is genuine and growing concern today in higher education and intercollegiate athletics about the increase in gambling activity in the United States and in the numerous attempts of sports agents and their assistants to circumvent the rules of amateurism in intercollegiate athletics.

Increased opportunities for gambling mean more participants, more losers of devastating amounts of money and more individuals vulnerable to pressures or suggestions that such losses could be recovered by influencing the outcome of athletics contests.

The Pacific-10 Conference recognizes that gambling is legal in some jurisdictions but still regards the activity as a threat to the integrity of intercollegiate athletics. Gambling has the unfortunate potential of destroying the lives of young men and women student-athletes.

With the advent of very large professional athletics salaries has come a large group of sports agents and would-be agents, accompanied frequently by intense competition and unprofessional conduct, to sign college student-athletes to representation agreements.

Agents often offer inducements that professionalize student-athletes. The basketball team of one Pac-10 member had its NCAA championship prospects severely damaged by such activities this year.

The right of any college student to leave college for any reason, including professional athletics, is acknowledged, but the Pacific-10 Conference regrets the loss of educational opportunity and degree success that often results from agents who have only personal gain as an objective. It also decries the disregard for college rules, with dire consequences for teams and other athletes.

The conference solicits all who coach, administer, participate in or appreciate college athletics to support efforts to keep gambling-related activities away from college athletics, to warn of gambling dangers and to advance attempts to prevent agents from causing damage to intercollegiate athletics competition. It calls for laws restricting agents to be passed in more states, to be made more restrictive in others and to be vigorously enforced in all.

See Gambling, page 7 ▶

Starting sportsmanship early

High schools take the lead in developing successful programs

Interscholastic Athletic Administration magazine recently printed comments from a round-table discussion conducted at a national conference for high-school athletics administrators. One of the questions was, "Given the increase in taunting, harassment and unsportsmanlike conduct among student-athletes, what successful preventive or corrective programs have you implemented in response?"

Among those participating in the round-table discussion were Pete Boudreax, Baton Rouge, Louisiana; Joe Bullock, Federal Way, Washington; Janis Doleschal, Milwaukee; and Dave Fontaine, Farmington, New Mexico. John Olson of Madison, Wisconsin, moderated.

Fontaine: Our state activities associa-

tion in New Mexico has been one of the leaders in the country in taking a positive stance on the issue of unsportsmanlike behavior by promoting positive sportsmanship. Since it established its sportsmanship committee back in 1982, the results have been clearly evident. The program has an extensive sportsmanship manual that indicates the roles and expectations for every different subgroup — from coaches to spectators to participants to administrators — everyone who has a role in interscholastic education, including officials.

The New Mexico Athletic Association has a high-visibility awards program. We give our sportsmanship awards at the state boys basketball tournament at the

championship games in each division. There is an award for an adult, student and school each year at each classification.

It has a sanctioning program. It sanctions negative behavior in addition to positive behavior through that award program. That emphasis is pervasive throughout our whole state.

At our school level, we have state guidelines that we emphasize to coaches. We tell our students what are inappropriate displays. We meet with them before ballgames and indicate, "Here are the things that you can do and here are things that you can't do." They are even now asking our principals, "Is this

See Sportsmanship, page 5 ▶

□ Opinions

Coaches put in a lose-lose position

Teresa Godwin Phelps
USA Today

Phelps, who teaches legal writing at the Notre Dame law school, is the wife of former University of Notre Dame men's basketball coach Digger Phelps. She discussed the stress factors currently placed on coaches in major sports:

"I don't think it's the only profession (that involves stress).... But I think it contributes a great deal. It's different from a lot of things in that you make your mistakes so publicly, you're criticized so publicly and your family hears the criticism in ways that wouldn't happen if Dad were a lawyer or banker. Politics is about the only other thing I can think of that could come close to being as public...."

"College coaches are in a lose-lose situation right now. They are supposed to do two contradictory things: Be educators and get these kids degrees, and win games and make money for the schools.... You can do both once in a while, one year maybe, one month, one week or something. But you can't consistently do both."

Football playoff

E. Gordon Gee, president
Ohio State University
Columbus Dispatch

Upon his appointment to the NCAA Presidents Commission:
"Well, those who are supportive of football playoffs just got another vote against them. My position on that has been absolutely clear. If they thought they were going to get a supportive vote by appointing the president of Ohio State, they made a real error. My hand will be raised high against it."

"This notion we have to have a winner is quite silly. I think it's great we had some arguments over Penn State and Nebraska. I think much of this is driven by the media and by the principle of greed."

Gender equity

Judie Kleinmaier, columnist
Capital Times (Madison, Wisconsin)

"In the 1994-95 season, all nine of Wisconsin's women's sports teams made postseason appearances.

"Isn't that fantastic?"

"That news came in the mail recently in a letter announcing The Winners Circle, 'a streamlined new program' for supporters to make one annual contribution to UW athletics. Initially, the program is focusing on the funding needs of women's sports."

"And none too soon."

"While the UW women's program has made great strides since 1974, when its budget was \$118,000 in its first year as an NCAA program, the 1994-95 budget for women's sports is just \$3.5 million out of an athletics department budget of \$26.6 million."

"It's understandable that revenue-producing sports such as football and hockey have higher budgets, but the budget numbers show that the women's program is a long way from equality with the men's. The effort to raise money for women's sports should help."

"On the other hand, the U.S. Office of Civil Rights is taking the wrong approach to promoting equity. In enforcing Title IX, the 1972 law requiring equal opportunities for women, officials are pushing for rosters at UW and other colleges to be 'substantially proportionate' to their enrollment of men and women."

"Since women don't usually play football and football rosters are huge, this push has colleges scrambling to limit men's rosters and cut men's sports while they are adding women's sports. For women, the UW is adding softball and lightweight crew and planning to add lacrosse to improve its roster ratio from this year's 62 percent men to 38 percent women."

"Lacrosse? Do you know anybody who plays lacrosse?"

"Meanwhile, athletics director Pat Richter says UW can't even think about bringing back baseball until it is in compliance with Title IX."

"So, to comply with Federal rules, UW could wind up with a lacrosse team, but no baseball. It doesn't make any sense."

"If the NCAA wants to make gender equity a numbers game, it should look at scholarships. UW can award about 85 scholarships to women athletes — roughly half the number it can give to men. The NCAA should approve more scholarships for women, along with more coaches to work with those athletes."

McKinley Boston, director of athletics
University of Minnesota, Twin Cities
Minneapolis Star-Tribune

On maintaining separate programs for men's and women's athletics:

"I think it's good because there are not many women who are in leadership roles in athletics around the country. I think it's very healthy for women athletes and men athletes to see a woman in a leadership role, the same that there aren't many minorities in a leadership role. I think that there are resources out there that respond to women in a leadership role that is very helpful. To have a shared perspective on athletics is healthy. It can be frustrating at times, but it's a healthy situation."

Lacrosse

Jeff Brewer, assistant sports information director
Pennsylvania State University

"The reality is — and I am not saying the NCAA men's lacrosse selection committee has done this intentionally — that year-in and year-out the same schools are represented in the Division I tournament."

"In the tournament's 25-year history, 10 schools represent 163 of the 238 slots, or 68.5 percent. Taken one step further, 15 schools have landed 83.2 percent of the berths. There currently are 52 Division I schools (that sponsor men's lacrosse). Translated: 28.8 percent of the membership has received 83.2 percent of the slots. Five schools that have qualified over the years and earned 15 berths now do not play Division I lacrosse. Historically speaking, that leaves 25 slots for the 37 remaining schools, less than one berth per school and one annually. Is Division I lacrosse a regional sport dominated by an elite few? Form your own conclusions."

Joint meeting produces recommendations regarding two-year college transfers

Several recommendations relating to two-year college transfer requirements were formulated during a joint meeting of the NCAA Academic Requirements Committee and the NCAA Two-Year College Relations Committee June 9 in Dallas.

The committees received permission from the NCAA Administrative Committee to conduct the meeting, which was attended by subcommittees from both groups.

The subcommittees discussed concerns that were referred to the Academic Requirements and Two-Year College Relations Committees during the 1995 NCAA Convention about the adequacy of current legislation governing the academic preparation of student-athletes who transfer from two-year colleges.

The subcommittees addressed the following areas of concern: a mandatory academic year in residence for all two-year college transfers; the number of summer courses a two-year college transfer student can use to meet the four-year college transfer requirements; the percentage of transferable coursework that must be earned at the degree-granting institution; the length of residence at the degree-granting institution;

and the enrollment status of the student-athlete at the degree-granting institution in the term in which the degree is awarded.

The subcommittees agreed to recommend that in the sports of football and men's basketball, a two-year college transfer student-athlete who was not a qualifier would not be eligible to play in his first year of residence at a Division I or Division II school. The student-athlete's ability to practice and receive financial aid would be determined by whether he met the junior college transfer rule as it reads at that time.

The recommendation is based on perceived abuses of current legislation in those sports as expressed by the NCAA Recruiting Committee and the national office enforcement staff. Data from the 1994 NCAA Division I Graduation-Rates Report support the concern.

In that report, the graduation rate for all male student-athletes who transferred was 47 percent, while the rates for student-athletes in football and basketball were 42 percent and 39 percent, respectively. Although those data include all transfer students, the subcommittee recognized that most transfer student-athletes

in football and basketball are from two-year colleges.

The subcommittees also recommended the mandatory academic year in residence for Division II nonqualifiers and partial qualifiers. The subcommittees believed that because Division II did not raise initial-eligibility standards as Division I did, such legislation would be necessary to firm up transfer requirements relating to nonqualifiers and partial qualifiers.

In addition, the subcommittees recommended that for Division I nonqualifiers or partial qualifiers, a maximum of 18 of the 48 transferable semester hours (and 27 of the 72 transferable quarter hours) required could be earned during the summer and no more than 12 of the 18 semester hours (and 18 of the 27 quarter hours) could be earned during the summer before transfer.

The subcommittees also recommended that no correspondence courses be used to meet the transferable-hours requirement of the two-year college transfer provision. This recommendation would apply to all student-athletes who transfer in Divisions I and II, not just non-

Other highlights

In other actions during their joint meeting June 9 in Dallas, the Academic Requirements Committee and the Two-Year College Relations Committee:

■ Recommended that a two-year college transfer student who is a qualifier in Division II be required to pass a minimum of 12 hours per term of transferable credit.

■ Recommended that nonqualifiers and partial qualifiers in Division II be required to pass a minimum of 12 hours of transferable credit per term with a 2.000 grade-point average over the course of three semesters or four quarters in residence at the junior college, rather than the current standard of two semesters or three quarters.

■ Recommended that for nonqualifiers and partial qualifiers in Division II, a maximum of 12 hours of transferable credit may be earned the summer before transfer, as was recommended for nonqualifiers and partial qualifiers in Division I.

qualifiers and partial qualifiers.

Regarding problems encountered in identifying correspondence courses, the subcommittees suggested that the registrar at the degree-granting institution obtain a copy of the original transcript from every school from which the student-athlete has earned transferable credit.

The recommendation also does not preclude junior colleges from continuing to apply correspondence courses toward an associate of arts degree if they desire.

The subcommittees also addressed a proposal that would increase from 25 percent to 50 percent the amount of coursework to be completed at the degree-granting institution. The subcommittees agreed that 40 percent was more

realistic and that the percentage would apply only to nonqualifiers or partial qualifiers in Divisions I and II. The subcommittees believe that will preclude student-athletes from earning the total amount of coursework required in one summer.

The recommendations regarding correspondence courses would be effective for courses beginning August 1, 1996, or after. All other recommendations would be effective for students entering a two-year college on or after August 1, 1996.

The subcommittees submitted their recommendations to the NCAA Presidents Commission for review. They will be passed on to the NCAA Council in August.

Sportsmanship

High schools taking a proactive approach to improving the behavior of players, coaches and fans

► Continued from page 4

cheer going to be OK?"

This sportsmanship emphasis extends to spectators and students as well. We prohibit taunting or showboating on the courts or in the stands. Behavior is a reflection of the coaches. They reinforce the fact that interscholastic athletics is an integral part of the educational process. Therefore, it is taught and it is emphasized.

Olson: So you couch it in educational terms. You reward the good behavior when you see it and then set clear guidelines for what is acceptable for players and coaches.

Fontaine: We've extended our program to where we have a sportsmanship award winner in each sport at the end of the year in May at our final all-school assembly. We are able to give a sportsmanship award to each participant. We have corporate sponsors that enable us to do that. It is a high-visibility program.

Bullock: Our league is primarily a suburban league. Folks have been moving out to the suburbs to get away from city problems. We have teams that are primarily minority participants going into schools that are all or predominantly white. We were having racial problems, not only with athletes but parents.

Our league came up with what we call the Friendship Connection. Each year, at the beginning of the fall season, we have a school host a friendship conference. Each school is required to send 15-20 students, athletes and student body leaders. We try to pick out students who are known to be troublemakers or anyone in the student body we think would be helped by the process. The students help develop the agenda. We have guest speakers from university coaches to policemen to school coaches, administrators and students themselves. We talk about all of the sportsmanship issues surrounding our program.

"At our school level, we have state guidelines that we emphasize to coaches. We tell our students what are appropriate displays. We meet with them before ballgames and indicate, 'Here are things that you can do and here are things that you can't do.' "

■ **Dave Fontaine**
Farmington, New Mexico, high-school athletics administrator

We have students role model the taunting that goes on at a basketball or football game. We have each group discuss what they saw and how they thought they should react. Why did a certain player react to being called a certain name? It has been a tremendous success for us....

One of the nice things that has come out of this Friendship Connection is at contests, where we have students coming up to you saying, "Hey, you're so and so, I met you at the Friendship Connection." The kids are really identifying with that particular program. It has been a tremendous success for our league.

Boudreaux: Student-athletes will do whatever we allow them to do. I think there is enough respect for coaches that if a coach will just insist on appropriate behavior, certain things are not going to be done. They must know that you are giving it more than just lip service. That is of extreme importance.

The other side of it, of course, is the fans. The strongest emphasis for our fans (the parents in many cases are worse than the students) that we try to get across is you come to cheer for your team. There is nothing else that you have to do. We'll take care of preparing our team to play the opponent. There is nothing that you have to do to the opponent. You come prepared to cheer for your team and nothing else. It is a hard sell, especially when the team you're playing is over on the other side of the gym and they might not have

that same feeling regarding how the fans should act. A lot of restraint is needed then. I think you've got to stick by your guns.

Doleschal: We've had help from three different areas. Several years ago, our student council reps from all of the 15 high schools (in Milwaukee) came together and reviewed our sportsmanship code from Milwaukee, made some suggestions for changes and asked that we put a rule in that if a student exhibited inappropriate language or extremely poor sportsmanship during a game, that the coach would immediately pull the student out for the remainder of the quarter.

The student council also sent a very strong message to the principals that if the students were being asked to adhere to strong sportsmanship and positive sportsmanship, that the coaches ought also be asked to do that. They requested that the principals take action against the coaches for exhibiting inappropriate sportsmanship. That's one area that has been a very big help.

The second area has been with coaches. They have identified inappropriate language and taunting during the games as a major area of emphasis. They've taken steps to meet with student-athletes on a regular basis to reinforce positive sportsmanship. They've set written standards for their students. They've pulled students aside and spoken with them when they've heard inappropriate language. I can say that we have seen some improve-

ment this year, especially during football season.

The third area where we've received some help has been from the cheerleading coaches. They've also taken sportsmanship as a major point of emphasis. They've worked very hard with their cheerleaders to make sure that the cheers that are done are positive cheers — that they set an important example. If the cheerleaders start to get excited about what is going on out there on the floor and start taunting, they will then excite the crowd.

We've told our athletes the same thing. "You are responsible for representing your school." We've tried to approach it from a positive standpoint. As an athlete, you are a school leader. You are representing your team. You are representing your conference. As such, we expect the most positive behavior possible. Frankly, what we've encountered from some of our students is that they don't understand the difference between the language they use on the street and the language they use during a basketball game. So we've had to educate some of the students that when you're with your friends, we can't control what you say, but when you're representing the school, this is what we expect. We think we're finally going in a direction that has made some significant changes.

Bullock: In Washington, at our state tournaments, we have started presenting a sportsmanship medal at every contest, especially at the basketball tournaments. That medal can go to a fan; it can go to a participant; it can go to a cheerleader. One year it went to two band directors. One team showed up with the wrong color uniforms, so we had about a 45-minute delay. Fortunately, one of the teams was from the city where the contest was being held. They were able to get other uniforms. In the meantime, the bands entertained the crowd and it was really nice. The directors ended up with the award.

Five-for-one deal

Ice hockey opts to replace five regional clinics with one satellite presentation

In an effort to communicate one clear, concise and complete message, the NCAA Division I Men's Ice Hockey Committee approved a recommendation to conduct a live satellite uplink clinic for college hockey officials and coaches.

The committee approved the satellite clinic during its June 11-14 meeting in Beaver Creek, Colorado.

The satellite clinic, scheduled for Sunday, September 10, will replace the five regional clinics that have been conducted in the past.

The recommendation, submitted by Charles A. Holden, NCAA national coordinator of ice hockey officials, is similar to the satellite uplink clinic for college basketball coaches and a satellite clinic for college baseball umpires that will be produced in January 1996.

Each of the four Division I hockey conferences probably will coordinate on-site arrangements for their officials.

Tentative agenda items include a

review of 1995-96 rules changes and rule interpretations, and a review of unsportsmanlike conduct.

In other matters, the committee reviewed championship-selection criteria and determined that minor changes would be made to the ratings percentage system to better reflect input provided by the American Hockey Coaches Association. The AHCA requested that the committee place more emphasis on won-lost record rather than strength of schedule.

In addition, the committee reviewed a travel-party study that concluded that most teams are absorbing tremendous costs by participating in the Division I Men's Ice Hockey Championship. The study noted that the average travel party includes 67 individuals, including cheerleaders and bands. The NCAA reimburses institutions for transportation expenses and provides an \$80 per diem for 31 persons.

Other highlights

In other actions at its June 11-14 meeting in Beaver Creek, Colorado, the Division I Men's Ice Hockey Committee:

- Voted to recommend continuation of the two-referee, one-linesman officiating system in the championship.
- Determined that advisory committees no longer will be used during the season to evaluate teams. It was determined that the information received from the computer system used during the selection process eliminates the need for the advisory committees.
- Agreed that the University of Wisconsin, Madison, and Boston University would receive 10 percent of net revenues as an honorarium for the regional competitions they hosted during the 1995 championship.
- Determined that a picture-identification credential system for participating student-athletes, coaches and other institutional representatives will be implemented for the 1996 championship.
- Reiterated that it will determine practice times for the regionals, semifinals and final and that all practices during the regional and championship weekends will be open to the public.
- Voted to recommend that Western Michigan University host the 1997 West regional at the Grand Rapids Arena.
- Agreed that information regarding the site-selection process for the 2000 and 2001 championships will be distributed to member institutions this September. The committee will select the sites during its annual meeting in 1996.

New fencing format to spotlight top competitors in 'medal round'

Other highlights

In other actions at its June 12-15 meeting in Hilton Head Island, South Carolina, the Men's and Women's Fencing Committee:

- Agreed to recommend that the 1996 championships be March 29 through April 1 in New Haven, Connecticut, with Yale University serving as host institution. This recommendation is subject to NCAA Executive Committee approval.
- Approved regional allocations in each weapon for the 1996 championships based on the overall participant cap of 120 approved by the Executive Committee in 1993. There will be 24 competitors in each of five weapons.

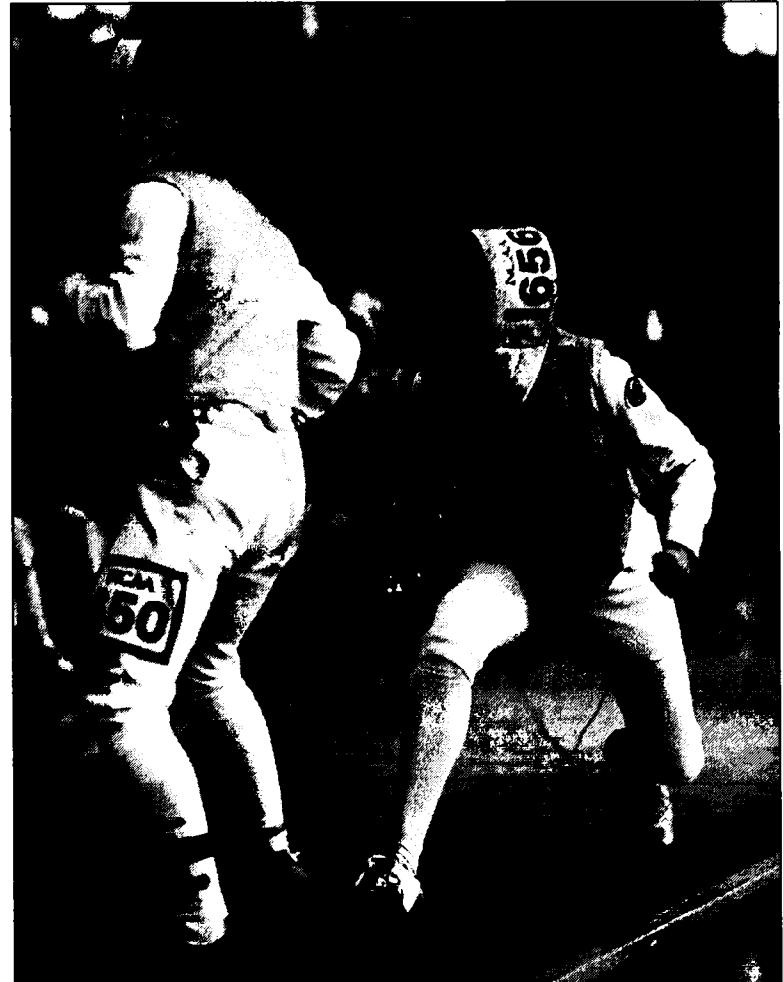
the most knowledgeable spectators to determine which fencers were in contention for the title and which matches were crucial in determining a champion.

For example, it would be possible for the individuals who eventually finish first and second to face each other at the very beginning of the 24-person round robin.

The committee approved the change to make the championships more exciting for fencers and spectators. Committee members also felt

it was important for the top competitors to meet again at the end of the event with a clearer understanding of what is at stake.

Under the new scoring system, fencers will earn 10 points for each match victory. For example, a fencer who goes 19-4 in the round robin will earn 190 points. Team point totals will be determined by adding the points earned by individuals from that school in all events, and the team standings will be based on overall point totals.



Beginning next year, the top four fencers from round-robin competition in each of the five individual championships events will be seeded for semifinal competition.

Ed Ballou/NCAA Photos

Women's lacrosse seeks change in championship allocations, brackets

The NCAA Women's Lacrosse Committee discussed championship allocations and bracket expansion during its annual meeting June 12-15 at Nantucket, Massachusetts.

Regarding championship allocations, the committee recommended to the NCAA Executive Committee that the waiver of NCAA Bylaw 31.1.3.2.5 that was granted last year for the Division III championship be rescinded.

The committee also recommended that the current system for allocating regional berths be replaced by a "sliding scale."

Under the current system, the

committee selected two teams from each of four regions. Those teams met to determine regional champions, which advanced to the semifinals. Under the recommendation, mandatory pairing within regions would be eliminated to prevent top teams from meeting in the first round. Each region could advance as few as one or as many as five teams to the tournament.

The committee will produce a position paper regarding bracket expansion for both the National Collegiate and Division III championships fields to present at the Executive Committee's December meeting. The committee will submit the Division III portion of the

Other highlights

In other actions at its June 12-15 meeting in Nantucket, Massachusetts, the Women's Lacrosse Committee:

- Voted to require, effective in 1998, that all championship hosts have stadium lights because of potential weather delays and postponements.
- Agreed to retain the "interruption and continuation of play" modifications to the United States Women's Lacrosse rules that were institut-

ed last year.

- Agreed to retain the rules modification that eliminated the 10-goal differential rule in championship play.
- Reviewed the NCAA Injury Surveillance System report on women's lacrosse and discussed issues regarding eye wear and helmets.
- Discussed Prime Network's telecast of this year's National Collegiate Championship and the effect it had on the game.

report to the Division III Task Force to Review the NCAA Membership Structure, which had requested

such input.

The evaluation system for championship selection will be altered

by adding the consideration of head-to-head competition. Otherwise, it will remain unchanged.

Gymnastics committee reviews ways to extend men's championships

With its championships secure at least through the 1996-97 academic year, the NCAA Men's Gymnastics Committee is taking steps to ensure the championships' existence into the next century.

At its annual meeting June 6-9 in South Lake Tahoe, California, the committee reviewed three legislative proposals that could be considered at the 1996 Convention. The committee has requested permission to address the NCAA Executive Committee regarding the proposed legislation.

The proposals include eliminating the minimum numerical sponsorship requirement for all championships that have existed for 10 years, extending the current moratorium through the 1998-99 academic year and exempting Olympic sports from the minimum sponsorship requirement.

At the 1995 Convention, the membership adopted Proposal No. 104, which extended through the 1996-97 academic year a moratorium on the discontinuation of National Col-

legiate championships that fall below the minimum numerical sponsorship requirement.

Men's gymnastics currently is sponsored by 33 institutions, seven fewer than the minimum sponsorship requirement of 40 institutions set forth in NCAA Bylaw 18.2.3 or 18.2.4.

"We're hoping to get more proponents for this legislation," said Louis A. Burkel, men's gymnastics coach at the U.S. Air Force Academy and chair of the NCAA Men's Gymnastics Committee. "We're concerned not only about the men's gymnastics championships, but also about all men's and women's championships."

"We feel that (the NCAA) should continue to provide championships as long as they are viable. We would like to see (the NCAA) be required to propose legislation that eliminates specific championships that may not be viable rather than having general legislation that automatically eliminates a group of championships."

The proposal to eliminate the cur-

I basketball committee reprimands Knight

Indiana University, Bloomington, men's basketball coach Bob Knight has been reprimanded by the NCAA Division I Men's Basketball Committee for unprofessional behavior during the 1995 NCAA Division I Men's Basketball Championship.

In addition, Indiana will be assessed a \$30,000 penalty and the committee will recommend to future Division I Men's Basketball Committees that Knight be suspended from participation in one or more tournament games should he again materially violate the NCAA misconduct provision(s).

The incident occurred during the postgame press conference after Indiana's game against the University of Missouri, Columbia. Knight used profane language and verbally abused the volunteer press conference moderator.

The committee acknowledges that there was a breakdown in communication by representatives of the host institution (Boise State University) in that the moderator was misinformed concerning Knight's attendance at the press conference. After Indiana's players had participated in the conference, the moderator announced that Knight would not attend and invited the

Missouri players and coaches to the podium. Knight arrived at the press conference just after the Missouri representatives had been introduced and waited until they had completed their interviews. Knight then participated in the interview process.

Although the miscommunication precipitated Knight's wait, the committee strongly believed that his subsequent profane and verbal abuse of the moderator was unprofessional.

Robert E. Frederick, director of athletics at the University of Kansas and chair of the Division I Men's Basketball Committee, said that "conduct of this nature is unacceptable and discredits the Division I Men's Basketball Championship."

This is Knight's second misconduct offense during the NCAA championship. In 1987, a \$10,000 penalty was assessed against Indiana for Knight's inappropriate behavior.

The \$30,000 penalty, which will be withheld from the institution's share of revenue distribution, is the most severe financial penalty ever imposed by the Division I Men's Basketball Committee, replacing the previous high of \$10,000.

Indiana has declined the opportunity to appeal the decision.

Other highlights

In other actions at its June 6-9 meeting in South Lake Tahoe, California, the Men's Gymnastics Committee:

■ Recommended to the NCAA Executive Committee that Stanford University serve as the host site for the 1996 championships and that the University of Nebraska, Lincoln, serve as host site for the 1996 West regional. The committee noted that no bids have been received for the 1996 East regional.

■ Recommended to the Executive Committee that 12-man squads be maintained throughout the championships. Currently, teams use 12-man teams during the regular season, but are limited to nine-man teams for the championships.

■ Lowered from 9.5 to 9.3 the base score for championships individual-event finals and voted to use .05 increments above 9.5 throughout the regular season.

■ Recommended to the Executive Committee that host institutions automatically qualify for a regional.

■ Determined that qualifying averages for the regionals and national championships will be cal-

culated as follows: To qualify for regionals, teams and individuals will count two away scores and one home score. The conference championships may be counted as a home or away meet and will be designated as such in the computer statistical system. Those institutions not affiliated with the Eastern Intercollegiate Gymnastics League, the Big Ten Conference or the Mountain Pacific Sports Federation may designate a season-ending competition with three or more teams as their end-of-season championships.

■ Discussed implementation of a two-day national championships (one session each day), but tabled further discussion until coaches have an opportunity to discuss the issue.

■ Voted to require that championships judges be assigned to at least three collegiate meets during the current regular season and that geographical representation is mandatory.

■ Discussed regional alignment, but noted that there was not a consensus among the membership to change. The committee will continue to monitor the issue.

rent numerical sponsorship requirement would amend Bylaw 18.2.3 to state that a National Collegiate Championship or a division championship in a sport that has existed for 10 years shall be continued regardless of the number of sponsoring institutions until such time

legislation is adopted to discontinue the specific championships.

Currently, Bylaw 18.2.3 states only that a National Collegiate or division championship that exists during the 1993-94 academic year may be continued if at least 40 member institutions sponsor the sport.

The proposal to extend the current moratorium would amend Bylaw 18.2.10.1 by exempting from discontinuation all National Collegiate and division championships that fall below the minimum sponsorship requirement through 1998-99.

Championships participants dominate golf coaches association's scholar team

Oklahoma State's Kuehne named top scholar-athlete

Thirty-three participants in this year's NCAA men's golf championships are among the 80 student-athletes selected as 1995 All America Scholars by the Golf Coaches Association of America (GCAA).

Criteria for selection include a cumulative grade-point average of at least 3.200 (4.000 scale) for Division I players and 3.000 in Divisions II and III, academic standing as a junior, a season stroke average of 78 or lower for Division I players and 80 or lower for players in Divisions II and III, and participation in at least 75 percent of a school's scheduled competitive rounds.

In addition to selecting the All-America Golf Scholar Team, the GCAA named Oklahoma State senior Trip Kuehne the winner of the 1995 Ben Hogan Award as collegiate golf's top scholar athlete, based upon athletics accomplishment and academic performance.

Kuehne was a member of Oklahoma State's 1995 Division I championship team and finished tied for 39th in the championships' individual competition. He also won two collegiate tournaments in the spring and competed as an amateur in the 1995 Masters.

Following are this year's all-America scholars, with school and

grade-point average. Those who competed in NCAA championships are indicated by an asterisk:

Division I

John Barrington, Fresno State, 3.850; Brian Bateman, LSU, 3.280; *John Bernatovicz, Kent, 3.530; J. Eric Boehlert, Drake, 3.560; *Laine Brantner, Iowa, 3.740; *Alan Bratton, Oklahoma State, 3.210; Daniel Brawley Jr., Duke, 3.620; Joseph Brucas III, Central Connecticut State, 3.740; David Burroughs, Fresno State, 3.260; Dave Cable, Illinois, 3.200; David Carlson, Rhode Island, 3.210; Tim Carlson, Rice, 3.500; Jeff Cashell, Bowling Green, 3.510; *Gary Christian, Auburn, 3.270; B. Jason Compton, Ball State, 3.420; *Kris Cox, Oklahoma State, 3.320; *Brian DeCorso, Kent, 3.270; Bjorn Ola Martin Flygare, South Florida, 3.250; *Scott Gibson, Tulsa, 3.270; Troy Halterman, Kansas State, 3.620; Brian Harper, Stephen F. Austin, 3.610; Jerry Jeong, Princeton, 3.480; Bjorn Knutsson, Southwestern Louisiana, 3.240; *Trip Kuehne, Oklahoma State, 3.870; Chris Lemon, Michigan State, 3.630; John Luoma, Colorado, 3.900; Ryan Mainey, Pacific (California), 3.360; *Casey Martin, Stanford, 3.200; Chad Mason, South Carolina, 3.320; Chris Mathis, Texas Tech, 3.220; Todd Palmer, Ball State, 3.340; Jon Paupore, Harvard, 3.580; Joel John Radke, Eastern Michigan, 3.670; *Christian Raynor, Florida State, 3.350; Matt Robbins, Troy State, 3.510; Jay Scott, Illinois, 3.710; Todd Setsma, Liberty, 3.730; *David Sharp, Iowa, 3.280; Raleigh Shoemaker, Duke, 3.500; Peter Skantze, Georgia State, 3.530; Robert Bryan Stock, Southern Mississippi, 3.620; Edward M. Suchora, St. Bonaventure, 3.580; *Dale Thorley, Tennessee, 3.860;

Michael M. Troyer, Colorado, 3.660; Jonathan David Wright, Utah, 3.430; Kevin Yamauchi, UC Irvine, 3.280; James J. Zettler, Xavier (Ohio), 3.280.

Division II

*Brandon Bowling, Cal State Stanislaus, 3.880; *Dan Campos, Grand Canyon, 3.250; *Jason Christy, Indianapolis, 3.200; Tony Daggett, Saginaw Valley State, 3.090; Jeffrey D. Engbrecht, Winona State, 3.960; Matt Harris, Massachusetts-Lowell, 3.200; *Samuel Hogan, Valdosta State, 3.140; *Mark Immelman, Columbus, 3.190; *Chad Lucovsky, Florida Southern, 3.690; William Brian MacArthur, Elon, 3.170; Brian Paul Merrill, Southern Indiana, 3.390; *Darin Newhouse, Abilene Christian, 3.790; David L. Rhoads, Missouri-St. Louis, 3.760; Bryon M. Taylor III, Cal State San Bernardino, 3.600; *Per Tillman, North Florida, 3.750; *Robert B. Voltz, Slippery Rock, 3.490.

Division III

*Aaron Berthiaume, Skidmore, 3.730; *David Ellis, Emory, 3.330; Rick Fruisen, Savannah A&D, 3.830; Bob Goeltz, Emory, 3.670; *Zach Kuperman, Claremont-Mudd-Scripps, 3.020; *Jason McDonald, Nebraska Wesleyan, 3.220; Justin McKinney, Principia, 3.400; *Scott Moe, Gustavus Adolphus, 3.050; *Brendan S. Monahan, Trinity (Connecticut), 3.050; Christopher J. Neuhart, Augustana (Illinois), 3.520; *Michael Porter, Skidmore, 3.030; *Peter Justin Roberts, UC San Diego, 3.440; Brett Robison, Luther, 3.290; *Jason Ruschioni, Salem State, 3.000; *Brian Unk, John Carroll, 3.290; *Greg Walsh, Claremont-Mudd-Scripps, 3.120; *John Wiler, Allegheny, 3.070.

Gambling

► Continued from page 4

Changes in society's mores inevitably pressure many traditions and enterprises. College athletics seems

particularly susceptible to the effects of such changes. The Pac-10 will continue to effect positive changes in the exceptional athletics programs of its member institutions.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

■ Division III baseball individual leaders Final statistics

BATTING						TRIPLES						TOUGHEST TO STRIKE OUT						EARNED-RUN AVERAGE					
CL	G	AB	H	Avg.	(Minimum 5)	CL	G	No.	Avg.	(2.5 ab/game and 75 at bats)	CL	G	AB	SO	Avg.	(Minimum 40 innings)	CL	G	IP	R	ER	ERA	
1. Kiko Reyes, Lehman	JR	34	121	.63	.521	1. Jesse Fluck, Frank. & Marsh.	SR	36	*12	.033	1. Joe Pass, Allegheny	SR	38	132	1	.1320	1. Tim Spedoska, Alma	SR	10	59.2	15	8	1.21
2. Jerry Resh, Western Md.	SR	25	68	.45	.511	2. James Kohlmeier, Merchant Marine	FR	17	5	.029	2. Mark Simon, Simpson	JR	32	103	1	.1030	2. Jake Manthey, Lakeland	JR	10	63.2	19	9	1.27
3. Rick Work, Maryville (Mo.)	JR	27	89	.45	.506	3. Elvis Gomez, Vassar	JR	24	7	.029	3. Jason Kasper, St. Norbert	JR	31	86	1	.0860	3. Chris Coste, Concordia-M'head	SR	18	56.0	12	8	1.29
4. Tim Jorgensen, Wis.-Oshkosh	JR	44	171	.84	.491	4. Ben Motter, Dickinson	FR	33	9	.027	4. Dan Clauson, Gallaudet	SR	24	80	1	.0800	4. Mark Dunst, Bethany (W.Va.)	FR	8	41.0	8	6	1.32
5. Chris Coste, Concordia-M'head	SR	37	126	.61	.484	5. Brian Lillis, Mary Washington	SR	33	9	.027	5. Katie Flaherty, Hartwick	JR	34	113	2	.0565	5. Graham Wyllie, Allegheny	FR	9	51.1	13	8	1.40
6. Scott Bartucca, Oswego St.	SR	34	108	.52	.481	6. Rob Dzieglewski, Merchant Marine	JR	22	6	.027	6. Gerald Cohen, Occidental	FR	33	105	2	.0525	6. Brian Ford, Methodist	SR	28	127.1	30	20	1.41
7. Corey Taver, Wis.-Eau Claire	SR	36	152	.73	.480	7. Jeff Mift, Moravian	SR	29	7	.024	7. Mike Toma, Aurora	JR	40	152	3	.0507	7. Greg Fenn, St. Lawrence	JR	11	40.2	20	7	1.55
8. Jason Marady, Mt. St. Mary (N.Y.)	SR	37	128	.61	.477	8. Tim Mandronico, Utica	SR	29	7	.024	8. Chuck Yates, Maryville (Tenn.)	SO	38	142	3	.0473	8. Tim Lynch, Stony Brook	JR	9	51.1	21	9	1.58
9. Darin Clauson, Gallaudet	SR	24	80	.38	.475	9. Mark Ellis, Norwich	SR	21	5	.024	9. Chris Sawyer, Capital	JR	37	94	2	.0470	9. Jason Falcon, Western New Eng.	JR	10	62.1	16	11	1.59
10. Chris Bryant, N.C. Wesleyan	JR	40	177	.83	.469	10. Dan Simone, Ramapo	SR	35	8	.023	10. Jim Morrow, North Central	FR	36	90	2	.0450	10. Brett Roehm, Ohio Northern	SR	15	107.1	23	19	1.59
11. Jarrod Kula, Pomona-Pitzer	JR	30	122	.57	.467	11. B. J. Ferrier, Jersey City St.	JR	36	8	.022	11. Jeff Antman, Mass. Maritime	JR	28	90	2	.0450	11. Joe Caproni, Mass. Maritime	JR	13	67.0	25	12	1.61
12. A. J. Vieira, Curry	SO	24	88	.41	.466	12. Shawn Hughes, Howard Payne	JR	37	8	.022	12. Mike Mulinix, Cornell College	FR	26	88	2	.0440	12. Dustin Beck, York (Pa.)	SR	17	43.2	26	8	1.65
13. Chris Viggiano, Lehman	JR	31	123	.57	.463	13. Kevin Schaefer, Lynchburg	SR	34	7	.021	13. Chris Viggiano, Lehman	JR	31	123	3	.0410	13. San Bozunovich, William Penn	JR	18	101.0	27	19	1.69
14. Ian Pilipski, N.J. Inst. of Tech.	SO	27	80	.37	.463	14. Bill Bellinger, Wm. Paterson	SR	45	9	.020	14. Kevin Wexler, Brockport St.	SR	31	82	2	.0410	14. Ben Molina, Ithaca	FR	11	58.1	19	11	1.70
15. John Roszell, Maryville (Tenn.)	SR	38	139	.64	.460	15. Dan Paradis, Stony Brook	JR	36	7	.019	15. Alec Perkins, Middlebury	SR	24	81	2	.0405	15. Aaron Dostie, Plymouth St.	JR	10	63.0	19	12	1.71
16. Jason Bartlett, Lakeland	JR	38	129	.59	.457	16. Matt Bouchard, Wentworth Inst.	SR	36	7	.019	16. Clint Wagner, Kalamazoo	SR	34	113	3	.0377	16. Jason Rowland, Rochester Inst.	SR	7	41.2	16	8	1.73
17. T. J. Billard, Bethany (W.Va.)	SR	33	103	.47	.456	17. Chris Viggiano, Lehman	JR	31	6	.019	17. John Roszell, Maryville (Tenn.)	SR	38	139	4	.0348	17. Roy Smetana, Emory	SO	17	83.0	27	16	1.73
18. Eric Maga, Waynesburg	JR	29	103	.47	.456	18. Onassis Tavarez, Lehman	SO	26	5	.019	18. Mike Bubac, III. Benedictine	FR	40	138	4	.0345	18. Bill Robertson, North Adams St.	SO	14	78.1	21	16	1.84
19. Paul Yoder, Alvernia	JR	36	125	.57	.456	19. Rohn Battle, Redlands	JR	37	7	.019	19. Jeff Bairle, Bethany (W.Va.)	FR	34	100	3	.0333	19. Tim Sheridan, Frank. & Marsh.	JR	13	88.0	32	18	1.84
20. Jon Lockman, Lynchburg	SR	35	121	.55	.455	20. Chris Statleras, John Jay	SR	32	6	.019	20. Jeff Timmer, Calvin	SR	30	99	3	.0330	20. Brian Rountree, Babson	JR	10	62.2	27	13	1.87
21. Dave Orlaug, St. Mary's (Minn.)	SR	35	117	.53	.453	21. Jason Falcon, Western New Eng.	JR	27	5	.019	22. Jasse Fluck, Frank. & Marsh.	SR	36	131	4	.0328	21. Dennis Sexton, Simpson	SO	10	53.0	17	11	1.87
22. Craig Lieder, Wis.-Oshkosh	SR	44	167	.75	.449	22. John Roszell, Maryville (Tenn.)	SR	38	7	.018	23. Joe Thomas, Marietta	SO	54	194	6	.0323	23. Eric Tryon, Rose-Hulman	SO	11	71.1	24	15	1.89
23. Mike Blaesing, Monmouth (III.)	JR	27	96	.43	.448	24. Dwayne Weldon, King's (Pa.)	JR	28	5	.018	24. Pat Hoag, Baldwin-Wallace	JR	31	97	3	.0323	24. Jarrod Washburn, Wis.-Oshkosh	SO	13	70.0	20	15	1.93
24. Jessie Carpenter, Wesleyan (Conn.)	JR	30	110	.50	.446	25. Dan Conway, St. Thomas (Minn.)	JR	33	92	.41	25. Keith Mayhew, Ferrum	SR	22	119.1	44	26	1.96						

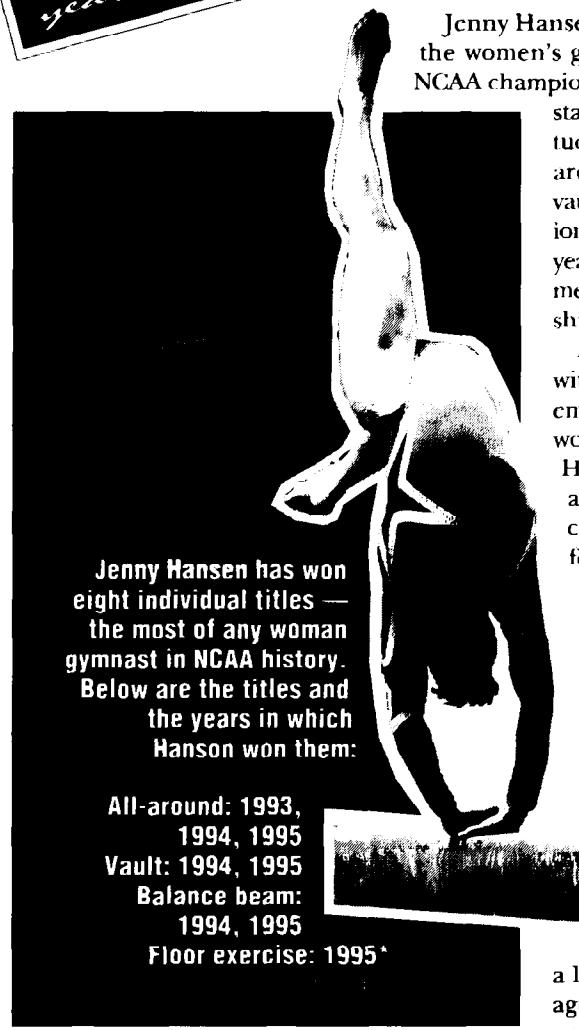
RUNS BATTED IN						DOUBLES						RUNS SCORED						MOST VICTORIES					
(Minimum 40)	CL	G	No.	Avg.	(Minimum 10)	CL	G	No.	Avg.	(Minimum 40)	CL	G	No.	Avg.	(Minimum 40)	CL	G	IP	W	L	Pct.		
1. Tim Jorgensen, Wis.-Oshkosh	SR	44	*121	2.75	1. Jarrod Kula, Pomona-Pitzer	JR	30	20	.067	1. Tim Jorgensen, Wis.-Oshkosh	SR	44	*83	\$1.89	1. Brian Ford, Methodist	SR	28	127.1	15	1	0.938		
2. Craig Lieder, Wis.-Oshkosh	SR	44	73	1.66	2. Darin Clauson, Gallaudet	SR	24	14	.058	2. Brian Bott, Wis.-Oshkosh	JR	44	76	1.73	2. Brett Roehm, Ohio Northern	SR	15	107.1	14	1	0.933		
3. Jon Walters, Alvernia	JR	35	54	1.54	3. Josh Rauchol, Eastern	JR	24	13	.054	3. Tony Martinez, Montclair St.	SR	41	67	1.63	3. Keith Mayhew, Ferrum	SR	22	119.1	13	2	0.867		
4. John Pindexter, Ferrum	SO	40	60	1.50	4. David Maynard, Rhode Island Col.	SO	26	14	.054	4. W. Brandenburger, Wesleyan (Conn.)	SR	30	49	1.63	4. Matt Rodgers, Wooster	SO	15	91.1	12	1	0.923		
5. Chris Bryant, N.C. Wesleyan	JR	40	59	1.48	5. Corey Taver, Wis.-Eau Claire	SR	36	19	.053	5. Craig Lieder, Wis.-Oshkosh	SR	44	66	1.50	5. Mike Potts, Capital	SR	18	110.0	12	2	0.857		
6. Chris Roof, Montclair St.	JR	43	63	1.47	6. Dave Tropeano, St. Lawrence	SR	36	18	.050														

■ Division III softball individual leaders Final statistics

BATTING					TRIPLES					TOUGHESST TO STRIKE OUT					EARNED-RUN AVERAGE										
(2.5 ab/game and 60 at bats)	CL	G	AB	H	Avg.	(Minimum 5)	CL	G	No.	Avg.	(2.5 ab/game and 60 at bats)	CL	G	AB	SO	Avg.	(Minimum 40 innings)	CL	G	IP	R	ER	ERA		
1. Michelle Carlson, Trenton St.	SH	54	162	101	.523	1. Kim Kelly, Beaver	SO	24	10	.42	1. Traci Anderson, Wittenberg	SR	37	118	0	....	1. Amy McGroarty, Albany (N.Y.)	FR	16	101.0	32	5	.35	
2. Jessica Johnson, Wheaton (Mass.)	FR	38	114	68	.596	2. Becky Klus, Hanover	FR	36	*12	.33	2. Sarah Karr, St. Benedict	JR	33	114	0	....	2. Christy Guidorizzi, Chapman	FR	35	196.0	31	19	.68	
3. Melissa Tarpy, Endicott	FR	23	63	37	.587	3. Lynn Saunders, Staten Island	JR	25	8	.32	3. Stephanie McCormick, Del. Valley	SO	30	111	0	....	3. Shauna Koolhaas, Calvin	FR	29	175.2	33	18	.72	
4. Julie Puckett, Monmouth (Ill.)	JR	29	101	57	.564	4. Nadine Burgos, Lehman	FR	19	6	.32	4. Joey Lynn Gatto, Misericordia	JR	32	107	0	....	4. Trisha Shimkus, Nichols	SR	21	132.2	31	14	.74	
5. Tricia Gomes, Brandeis	SO	34	109	61	.560	5. Missy Hunter, Genesee St.	JR	23	7	.30	5. Julie Puckett, Monmouth (Ill.)	JR	29	101	0	....	5. Diana Pinkley, Fontbonne	SO	30	180.2	89	22	.85	
6. Tricia Angelini, Norwich	JR	20	67	37	.552	6. Jaimee Smith, Gordon	SR	17	5	.29	6. S. LaMontagne, Wis.-Superior	FR	33	91	0	....	6. Michelle Patterson, Coe	SR	22	130.0	54	16	.86	
7. Michelle Byrnes, Nichols	JR	34	110	59	.536	7. Dara Ploutte, Nichols	FR	31	9	.29	7. Kristie Garrison, Shenandoah	FR	28	87	0	....	7. Missy Allen, Central (Iowa)	JR	37	203.0	59	27	.93	
8. Andrea Reynolds, Beaver	JR	22	79	42	.532	8. Melissa Levy, Norwich	FR	18	5	.28	8. Kellie Cooks, Wilkes	FR	24	82	0	....	8. Laurie Machuga, Allegheny	JR	34	200.0	48	29	1.02	
9. Jen Wenger, Messiah	FR	34	109	57	.523	9. Kelly Reeves, Daniel Webster	JR	18	5	.28	9. January Kilmer-Lane, Beaver	SO	25	74	0	....	9. Amy Prochaska, Wis.-Stevens Pt.	SO	29	130.2	42	19	1.02	
10. Kelley Donnell, Hanover	FR	32	88	46	.523	10. Renee Jordanas, Marywood	JR	33	9	.27	10. Kathy Kroupa, Gettysburg	SR	25	73	0	....	10. Kara Stanley, Central (Iowa)	JR	21	109.2	29	16	1.02	
11. Shannon Fish, Mt. St. Mary (N.Y.)	FR	19	64	33	.516	11. Kim Kelly, Beaver	SO	24	6	.28	11. Kim Kelly, Beaver	SO	25	68	0	....	11. Heather White, Buena Vista	SR	34	217.0	57	35	1.13	
12. Chris Soda, Beaver	SR	24	68	35	.515	12. Marcy Hultgren, Wis.-River Falls	FR	33	9	.27	12. Tricia Carey, Knox	SO	25	67	0	....	12. Michelle Lima, Tufts	SO	21	123.1	41	20	1.14	
13. Mary Koselnak, Mt. St. Mary (N.Y.)	SR	19	68	35	.515	13. Brandy Valentine, North Central	JR	37	10	.27	13. Melinda Carpenter, Albany (N.Y.)	SR	23	63	0	....	13. Kerri Cobb, Chris. Newport	SR	21	132.2	46	22	1.16	
14. Chris Sokolowski, Scranton	SO	35	119	61	.513	14. Julie Testa, Thiel	SR	19	5	.26	14. Jen Shea, Amherst	FR	20	62	0	....	14. Becky Patt, Edgewood	JR	33	209.0	72	35	1.17	
15. Keri Wellard, Scranton	FR	33	106	54	.509	15. Kelly Fackler, Lynchburg	SO	42	11	.26	15. Kristen Hardy, Wheaton (Mass.)	SR	38	148	1	148.0	15. Deanna Hunt, Buffalo St.	JR	26	166.0	62	29	1.22		
16. Kim Horn, Aurora	JR	41	110	56	.509	16. Sarah Svedja, N.C. Wesleyan	SO	42	11	.26	16. Lisa Cancilla, Chapman	JR	47	139	1	139.0	16. Melissa Welliver, North Adams St.	JR	24	124.1	55	22	1.24		
17. Jennie Smith, Carthage	SR	20	61	31	.508	17. Tricia Lander, Wash. & Jeff	JR	20	5	.25	17. Julie Hoffman, Hanover	JR	36	128	1	128.0	17. Robyn Baron, Montclair St.	JR	39	206.1	77	37	1.26		
18. Melinda Carpenter, Albany (N.Y.)	SR	23	63	32	.508	18. Heather Ericson, Widener	SO	33	11	.26	18. Michelle Maiocca, Curry	FR	22	118	1	118.0	18. Steph Chambers, Messiah	JR	27	154.2	74	28	1.27		
19. Tracy Sullivan, Mt. St. Mary (N.Y.)	SR	19	63	32	.508	19. Misty Wells, Mount Union	JR	37	115	1	115.0	19. Jessica Crea, Misericordia	FR	22	127.0	45	23	1.27							
20. Lib McCaffery, Manhattanville	SO	22	69	35	.507	20. Katie Oster, St. Benedict	SR	32	111	1	111.0	20. Keri Roelofs, Hope	JR	28	150.0	42	28	1.31							
21. Tina Felderman, Dubuque	SO	26	71	36	.507	21. Renee Altaffer, Mass.-Boston	JR	21	5	.24	21. Tricia Gomes, Brandeis	SO	34	109	1	109.0	21. Jillee Monroe, Cornell College	SR	22	129.1	84	25	1.35		
22. Dena Fryman, Utica	SO	24	73	37	.507	22. Shelly Robertson, Hanover	FR	32	77	39	22. Kristin Schueler, UC San Diego	SO	34	109	1	109.0	22. Karen Stefanowicz, Trenton St.	JR	35	156.0	47	31	1.39		
23. Shelly Robertson, Hanover	FR	32	77	39	.506	23. Sally Whittaker, Allentown	SO	34	8	.24	23. Lisa Gil, UC San Diego	SR	17	109.0	55	22	1.41								
24. Lisa Radice, Wesleyan (Conn.)	SR	25	85	43	.506	24. Colleen Heilly, Roger Williams	SR	27	85	42	24. Jaime Friske, Curry	SO	27	85	42	494	24. Jaime Friske, Curry	SO	17	109.0	55	22	1.41		
RUNS BATTED IN					DOUBLES					RUNS SCORED					WALKS					MOST VICTORIES					
(Minimum 25)	CL	G	No.	Avg.	(Minimum 8)	CL	G	No.	Avg.	(Minimum 30)	CL	G	No.	Avg.	(Minimum 20)	CL	G	No.	Avg.	(CL)	G	IP	W	L	Pct.
1. Jaimee Smith, Gordon	SR	17	35	2.06	2. Laurie Martin, Illinois Col.	JR	23	14	.600	1. Shannon Fish, Mt. St. Mary (N.Y.)	FR	19	33	1.74	1. Karen Stefanowicz, Trenton St.	JR	35	156.0	27	4	.871				
2. Mary Koselnak, Mt. St. Mary (N.Y.)	SR	19	38	2.00	3. Tricia Gomes, Brandeis	SO	34	*20	.59	2. Lisa Radice, Wesleyan (Conn.)	SR	25	43	1.72	2. Christy Guidorizzi, Chapman	FR	35	196.0	27	4	.871				
3. Jen Smith, Misericordia	JR	37	68	1.84	4. Traci LeBeau, Castleton St.	JR	30	16	.53	3. Lynn Addison, Staten Island	FR	20	34	1.70	3. Laurie Machuga, Allegheny	JR	34	200.0	25	6	.806				
4. Julie Testa, Thiel	JR	19	34	.79	5. Lisa Repper, Stony Brook	FR	23	12	.52	4. Mary Koselnak, Mt. St. Mary (N.Y.)	SR	19	32	1.68	4. Karen Connally, Suffolk	JR	32	206.0	24	6	.800				
5. Michelle Carlson, Trenton St.	SR	54	*56	.78	6. Melissa Tarpy, Endicott	FR	23	12	.52	5. Jen Connally, Suffolk	JR	25	41	1.64	5. Andrea Reynolds, Beaver	JR	39	206.1	24	6	.800				
6. Nadine Burgos, Lehman	FR	19	33	.74	7. Emily Griffen, Amherst	JR	20	10	.50	6. Michelle Carlson, Trenton St.	SR	54	*84	1.56	6. Robyn Baron, Montclair St.	JR	29	121.3	41	20	1.14				
7. Karyn Ericson, Aurora	JR	41	70	1.71	8. Lauri Krull, Beloit	JR	25	12	.48	7. Jen Smith, Misericordia	JR	37	57	1.54	7. Michelle Lima, Tufts	SO	21	123.1	41	20	1.14				
8. Traci LeBeau, Castleton St.	JR	30	50	.67	9. Kristen Harder, Wheaton (Mass.)	SO	23	11	.48	8. Jen Smith, Misericordia	JR	37	56	1.51	8. Heather White, Buena Vista	SR	34	217.0	24	9	.727				
9. Wilma Pinto, Lehman	JR	18	28	.56	10. Michelle Maiocca, Curry	FR	23	11	.48	9. Kristen Kallivas, North Central	FR	37	39	1.50	9. Keri Cobb, Chris. Newport	SR	21	132.2	46	22	1.16				
10. Jessica Johnson, Wheaton (Mass.)	FR	38	58	.53	11. Michelle Radice, Wesleyan (Conn.)	SR	20	12	.43																



FLIPPED OUT



Jenny Hansen has won eight individual titles — the most of any woman gymnast in NCAA history. Below are the titles and the years in which Hansen won them:

All-around: 1993, 1994, 1995
Vault: 1994, 1995
Balance beam: 1994, 1995
Floor exercise: 1995*

BY RON MOTT

Jenny Hansen made some changes to the women's gymnastics section of the NCAA championships records book. The standout University of Kentucky gymnast won the all-around, balance-beam and vault titles and was trichampion in the floor exercise at this year's National Collegiate Women's Gymnastics Championships.

After her latest "editing" session with the records book, Hansen emerged as the most successful woman gymnast in NCAA history. Her eight individual titles put her alone at the top, and her third consecutive all-around title tied for most repeat championships.

And as if that wasn't enough, Hansen has another year to fiddle with the records. She will be a senior next season.

"She's just a competitive animal," said Leah Little, women's gymnastics coach at Kentucky.

"Her strength is her durability — being injury-free and healthy and strong."

Hansen delivered a perfect performance on the balance beam, warranting a 10.000 from the judges. She managed the flawless routine while nearly in laughter, Little said.

"She was on the beam laughing and playing around and scored a 10," Little said. "Most everyone else was up there nervous. But that's the kind of athlete she is. She's very intense, and she puts pressure on herself to do well."

While it will be difficult for another gymnast to overtake Hansen's position as the NCAA's greatest woman gymnast, Little says her star pupil takes a realistic viewpoint.

"She says 'records are made to be broken,'" Little said. "She's assuming someone will come along and break her records."

For Hansen's last hurrah, qualifying for the NCAA championships along with her teammates

is an important goal. Kentucky narrowly missed qualifying for this year's championships.

"I'm sure she would like to go out with a bang with her teammates," Little said.

If she does, a chisel and stone may be the most appropriate manner to chronicle Hansen's heroics in future records books.

Other highlights at the 1994-95 NCAA women's championships included the following:

■ Brandeis University's Eleena Zhelezov won her fourth consecutive triple-jump championships, respectively, at the Division III Women's Indoor Track and Outdoor Track and Field Championships, becoming only the second Division III female athlete to claim four titles in one event.

■ The University of Texas at Austin registered the biggest comeback in the history of the Division I Women's Tennis Championships. The Longhorns rallied from a 4-2 deficit to beat the University of Florida. Texas won all three doubles matches against Florida.

■ New coach, same result. Although Villanova University had a new women's cross country coach this past season, John Marshall, it did not derail the Wildcats' quest for a sixth straight Division I Women's Cross Country Championships team title. Villanova's Jennifer Rhines was more than 12 seconds ahead of her nearest competitor at the finish line of the 5,000-meter race, which gave Villanova a sixth consecutive individual championship to complement its team-title streak.

■ Kristin Folkl almost got it done in two sports. The highly talented Stanford University freshman led the Cardinal to a Division I Women's Volleyball Championship title, and as a player on

Tara VanDerveer's women's basketball team at Stanford, she led the Cardinal in scoring during its trek through the Division I Women's Basketball Championship. Stanford lost to the eventual national champion, the University of Connecticut, in a national semifinal game. Back to volleyball: Folkl's pivotal kills late in the third and fourth games proved vital in Stanford's victory over the University of California, Los Angeles. She finished the tournament with a career-high 25 kills and was named to the all-championship team.

■ Some of the steam in Division I women's soccer evaporated earlier in the season when the University of North Carolina, Chapel Hill's, 101-game unbeaten streak was snapped. But by the time the Division I Women's Soccer Championship was underway, it was clear that the eight-time defending champs had not lost any of their heat. North Carolina blanked Connecticut and the University of Notre Dame in the national semifinals and final, respectively, to capture yet another crown.

■ Beginner's luck? Hardly. Kennesaw State College, playing at the Division II level for the first time, avenged an opening-round loss in the Division II Women's Softball Championship with five consecutive victories to capture the title, including two championship-game wins against Bloomsburg University of Pennsylvania. It became the first team to lose an opening-round game and finish as champion. The Owls finished with a 53-5 record.

■ Trenton State College and William Smith College met for the Division III Women's Lacrosse Championship in May. Both teams were undefeated. The teams were familiar with one another since Trenton State had won the past three championships with victories over William Smith. Would William Smith break its championship-game losing streak? Melanie Vasofski answered with a short "no" on behalf of Trenton State. Her goal with less than two minutes remaining gave the Lions their fourth consecutive crown over William Smith. Trenton State posted its third consecutive unbeaten season: It has not lost a game on the field since April 13, 1991 (a 1992 championship victory was vacated).

AN ALL-AMERICAN GUY

It is safe to say that Tom Dolan's performance for the University of Michigan at the NCAA Division I Men's Swimming and Diving Championships in March was anything but ordinary.

Only a sophomore, Dolan captured three individual crowns, along with teammate Gustavo Borges, in leading the Wolverines to their first men's swimming crown in 34 years.

Most significant, however, was that Dolan set three American records during the championships — in the 400-yard individual medley (3 minutes, 38.18 seconds), and the 500-yard and the 1,650-yard freestyles (4:08.75 and 14:29.31, respectively).

Michigan coach Jon Urbanchek was not the least surprised with Dolan's performance.

"He came into this championship ready to compete," said Urbanchek, who noted Dolan's three second-place finishes in the same events at the 1994 NCAA championships. "Tom is a very late bloomer. He had the potential coming into the University of Michigan, but he did not have the strength."

"(With late bloomers) there's always that potential for growth. We didn't think he would get there that quickly, but coming into this year, he was not going to be a surprise for anyone."

Dolan's times and those of Borges, who

also claimed three individual championships and finished his career with 10 NCAA titles, helped Michigan outscore second-place finisher and three-time defending national champion Stanford University and claim its 11th team title.

Whether Michigan repeats as champion at the 1996 championships likely will depend on how many of its student-athletes go after spots on the U.S. Olympic team, which will hold trials two weeks before the NCAA event.

"If not for the Olympics next year, Michigan would have as great a chance as anyone," Urbanchek said. "It's really good to have a strong program, but I think the NCAAs will have to take a back seat for some of our swimmers."

Other highlights at the 1994-95 NCAA men's championships included the following:

■ The University of Iowa wrestling team

captured its fourth team crown in the past five years in a quick, fast and in-a-hurry fashion. The Hawkeyes needed only roughly half of the three-day event to secure the title on its home mats, outscoring runner-up Oregon State University by a tally of 134 to 77.5.

Iowa sophomore Jeff McGinnis won the 126-pound division and finished the season with a 30-0 mark. Two other Hawkeyes — Lincoln McIlravy, a two-time NCAA champion, and Joel Sharratt, the defending NCAA 190-pound champion — were defeated in the finals, making their only losses of the season the toughest to swallow.

■ The University of Arkansas, Fayetteville, successfully defended its Division I Men's Indoor Track and Outdoor Track and Field Championships crowns. The Razorbacks won their 12th straight indoor title and their fourth consecutive outdoor championship. The streaks were kept alive even though Arkansas lost many top student-athletes to

graduation after last year.

■ Here's a new twist on an old phrase: If you join them, beat them. That's exactly what the men's and women's cross country teams at Adams State College accomplished. Since joining the NCAA three years ago, Adams State has won three straight Division II Men's and Women's Cross Country Championships.

■ Stanford captured the Division I Men's Tennis Championships team title and finished the year at 27-0. The Cardinal shut out the University of Mississippi, 4-0, marking the second time it has registered a finals shutout since the adoption of the dual-match, single-elimination format in 1977. Stanford beat the University of Notre Dame, 5-0, for the 1992 NCAA crown.

■ Jeff Robinson of Albion College rushed for 166 yards and three touchdowns to lead the Britons to the Division III Football Championship title, a 38-15 victory over Washington and Lee University. It was the first national championship in any sport for Albion. Robinson started the fireworks with 35 seconds remaining in the first quarter when he ran 70 yards for a score and tied the game at seven. Albion then scored 24 unanswered points to put the game out of reach.

■ Oklahoma State University staged a dramatic rally to win the Division I Men's

See Men's highlights, page 13 ▶

Review

Thanks to an unprecedented 35-0 season, Connecticut lifts women's basketball to new heights

► Continued from page 1

championship game. Hundreds of motorists lined Route 91 and Interstate 84, waving signs and hands as the Husky entourage made its way to a rally at Harry A. Gampel Pavilion on the Connecticut campus in Storrs. There, upwards of 9,000 people squeezed into the arena to say "Welcome home, champs!" The local network affiliate television stations broadcasted the rally live.

■ A crowd estimated at 100,000 jammed the Connecticut capitol in Hartford to honor the team with a parade. Attendance at the event was said to be significantly larger than the city's largest parade, the St. Patrick's Day parade.

■ After playing a key role in the second-half comeback against the Lady Volunteers, including converting a coast-to-coast lay-in that gave the Huskies the lead for good late in the game, 5-foot-5 junior point guard Jennifer Rizzotti was featured on the cover of Sports Illustrated in a regional printing of the magazine. Ed O'Bannon, who led the University of California, Los Angeles, to the Division I Men's Basketball Championship crown, shared the SI spotlight with Rizzotti as the feature in other regions.

■ A public banquet was held in the team's honor and 750 people attended. The team's Big East Conference and NCAA championship trophies again were presented. Former collegiate star and current television analyst Ann Meyers-Drysdale spoke at the event.

■ President Clinton welcomed the Huskies and the UCLA men's basketball team to the White House June 2. Said Clinton of Connecticut's women's program: "I want to pay special appreciation to (head coach) Geno Auriemma and his team for establishing the most outstanding record in the history of college basketball, men or women. The Connecticut Huskies did more to make the rest of America appreciate women's basketball than any team has ever done. And, they made millions of fans that will help other university teams all across the country for years and years and years in the future, and we thank you for that."

■ Connecticut's star player this season — 6-foot-4 senior center Rebecca Lobo — has been busy in the two months since the title. The national player of the year competed for and won a spot on the 1995 U.S. national women's team; appeared on national television talk shows, including two appearances on "CBS This Morning" and a segment on the "Late Show with David Letterman"; was chosen in the U.S. Basketball League, a professional men's league; and agreed to a multiyear sponsorship arrangement with a major athletics apparel and shoe manufacturer.

■ The Hartford Courant newspaper, in cooperation with the university, produced a 144-page book on the Huskies' dream season. "UConn 35-0: The Championship Season" sold more than 10,000 copies.

■ The university produced a 60-minute video highlighting the season called simply "35-0."

Perhaps nothing among the events that have occurred since winning the championship has made more of an impression on Auriemma and the Connecticut coaching staff, players and administrators than the turnout of fans who welcomed the team home the day after the championship.

Thousands of fans jammed the airport in Hartford to meet

What A Feeling

The University of Connecticut women's basketball team wasn't the only team to celebrate a perfect season and a national basketball title.

In fact, all of the NCAA women's basketball champions completed the 1994-95 season without a defeat. The Division III men's hoops champion also accomplished the feat.

Connecticut's 35-0 season is tops among perfect seasons in NCAA history.



Perfect basketball records in 1994-95

TEAM	DIVISION	RECORD
Connecticut	I women	35-0
North Dakota State	II women	32-0
Capital	III women	33-0
Wisconsin-Platteville	III men	31-0

the team's charter plane, and hundreds more pulled their vehicles to the side of the road to welcome the champions home.

"I think that's when it hit us (that we'd won the national championship)," Auriemma said. "No one told us what it would be like. Our bus had to run through this tape (like the finish line of a race). It was an incredible scene. It kind of reminded me of when the astronauts get back and they have a ticker-tape parade in New York City."

"It was the most overwhelming thing I've ever been involved with in my life," said Barbara A. Kowal, senior associate director of athletics communications at Connecticut and the person responsible for coordinating media and public-relations requests for the Husky women's basketball team. "It was just incredible."

The season

Connecticut's run through Division I competition was — for lack of a stronger adjective — incredible. The Huskies dominated from the opening tip. An 80-point drubbing of Morgan State University in the first game of the season served as an appropriate prelude.

When the Huskies hosted Tennessee in a January 16 nationally televised game at Harry A. Gampel Pavilion, the Lady Volunteers were the nation's No. 1-ranked team. Connecticut was a slot back in the No. 2 position. That game, much more so than any other on Connecticut's regular-season schedule, made Connecticut women's basketball a name tossed about in

many households.

"You've got to give all of the credit and respect in the world when you're playing a program as good as Tennessee's," Auriemma said of the January meeting. "We didn't talk about that game every day (leading up to it), but we talked about it. It was a big game. It was national television. They were No. 1 and we were No. 2. All of the factors came together."

Indeed they did. A national television audience saw Connecticut, which entered the contest at 12-0 with five 100-point-plus games and an average winning margin of 45.4 points, solidly defeat Tennessee, 77-66, in Storrs.

The next morning, the Huskies became the No. 1-ranked team in The Associated Press and the USA Today/CNN Women's Basketball Coaches Association polls.

Connecticut went on to easily claim the Big East Conference regular-season title and the conference tournament. To best illustrate the Huskies' dominance in 1994-95, one need only consider the following: The closest an opponent was to Connecticut at the end of any game was four points (Connecticut 67, Virginia 63, in the NCAA East regional championship game). Other than Tennessee's six-point loss to the Huskies in the national-championship game, no team was closer than 10 points. The final per-game scoring averages: Connecticut 89.5, opponents 56.3.

The plan

Winning national championships takes more than just numbers, however. It takes a unique plan. Hiring the right coaches, recruiting the top student-athletes, and incorporating and executing successful strategies in competition all are vital.

At Connecticut this season there were two plans — one that would earn the women's basketball team a national championship and another that would make the undefeated championship season the most talked-about story in women's basketball history.

"We really had marketed and planned to win the national championship," said athletics director Lewis Perkins. "We felt this year we could win the national championship, and from a marketing standpoint we did everything we could to get there. Obviously, I've got to take my hat off to Geno and the kids. They really stepped up."

Perkins said he did not want to miss an opportunity to enhance the visibility of Connecticut athletics by allowing the celebration of the women's basketball crown to diminish the effectiveness of postseason marketing efforts.

"I've seen too many times where people win the national championship and they let it go," he said. "We met for three days as a staff to find out how we would market and promote the national-championship team."

The athletics staff worked with the Courant on the book. It produced the popular video. It created a tri-folded collector's card with the team picture, the NCAA trophy, the Sears trophy and the 1994-95 schedule indicating the Huskies' 35-0 season.

Staff members also pressed hard to get Lobo and others on national television programs after the championship.

So what's the plan for next year?

"We've already begun to sit down and plan the next three to five years and what we have to do and where we want to go and how we're going to get there," Perkins said. "This thing is not over."

1994-95 national team champions

Men's sports

SPORT/WINNER TOTAL TITLES

Baseball

Division I — Cal State Fullerton 3
Division II — Florida Southern 8
Division III — La Verne 1

Basketball

Division I — UCLA 11
Division II — Southern Indiana 1
Division III — Wisconsin-Platteville 2

Cross Country

Division I — Iowa State 2
Division II — Adams State 3
Division III — Cortland State 1

Football

Division I-AA — Youngstown State 3
Division II — North Alabama 2
Division III — Albion 1

Golf

Division I — Oklahoma State 8
Division II — Florida Southern 7
Division III — Methodist 5

Gymnastics

National Collegiate — Stanford 3

Ice Hockey

Division I — Boston U 4
Division II — Bemidji State 4
Division III — Middlebury 1

Lacrosse

Division I — Syracuse 6
Division II — Adelphi 4
Division III — Salisbury State 2

Soccer

Division I — Virginia 5

Division II — Tampa 2

Division III — Bethany (West Virginia) 1

Swimming and Diving

Division I — Michigan 11

Division II — Oakland 3

Division III — Kenyon 16

Tennis

Division I — Stanford 13

Division II — Lander 3

Division III — UC Santa Cruz 2

Track (indoor)

Division I — Arkansas 12

Division II — St. Augustine's 7

Division III — Lincoln (Pennsylvania) 2

Track (outdoor)

Division I — Arkansas 5

Division II — St. Augustine's 7

Division III — Lincoln (Pennsylvania) 3

Volleyball

National Collegiate — UCLA 15

Water Polo

National Collegiate — Stanford 8

Wrestling

Division I — Iowa 15

Division II — Central Oklahoma 4

Division III — Augsburg 3

Women's sports

SPORT/WINNER TOTAL TITLES

Basketball

Division I — Connecticut 1

Division II — North Dakota State 4

Division III — Capital 2

Cross Country

Division I — Villanova 6

Division II — Adams State 3

Division III — Cortland State 5

Field Hockey

Division I — James Madison 1

Division II — Lock Haven 3

Division III — Cortland State 2

Golf

National Collegiate — Arizona State 4

Gymnastics

National Collegiate — Utah 9

Lacrosse

National Collegiate — Maryland 3

Division III — Trenton State 7

Soccer

Division I — North Carolina 12

Division II — Franklin Pierce 1

Division III — Trenton State 2

Softball

Division I — UCLA 8

Division II — Kennesaw State 1

Division III — Chapman 1

Swimming and Diving

Division I — Stanford 6

Division II — Air Force 1

Division III — Kenyon 12

Tennis

Division I — Texas 2

Division II — Armstrong State 1

Division III — Kenyon 2

Track (indoor)

Division I — LSU 6

Division II — Abilene Christian 7

Division III — Wisconsin-Oshkosh 2

Track (outdoor)</h3

Southwestern Louisiana receives two-year probation

The NCAA Committee on Infractions has placed the athletics program at the University of Southwestern Louisiana on probation for two years for NCAA rules violations involving improper financial aid, extra benefits and unethical conduct.

In addition, the committee found a lack of institutional control resulting from the university's failure to adequately monitor its baseball program.

The Committee on Infractions found NCAA rules violations, including:

■ Between 1991 and 1993, the head baseball coach provided improper financial aid and extra benefits to baseball student-athletes. He used at least \$6,550 in personal funds to supplement the scholarships of four student-athletes. He also authorized a sixth year of financial aid for one of the student-athletes for the 1992-93 academic year. In fall 1990, he loaned money to a fifth student-athlete, which was repaid.

■ As a result of the financial aid and benefits described above, the institution exceeded the number of financial aid awards allowed in baseball. During 1991-92, the institution provided the equivalent of 13.46 scholarships, .46 over the maximum. In 1992-93, the institution exceeded the limit by .42.

■ The former head baseball coach violated the principles of ethical conduct by providing improper financial aid and extra benefits and knowingly providing false and misleading

information to the NCAA enforcement staff and the institution.

■ Southwestern Louisiana demonstrated a lack of institutional control by failing to adequately monitor the awarding and processing of baseball scholarships and by failing to develop rules-education and administrative procedures for complying with NCAA rules. The institution failed to monitor other aspects of the athletics program, including the baseball fund-raising program, official-visit records, travel expenses and employment of student-athletes in institutional sports camps. The institution failed to require coaching staff members to receive approval from the chief executive officer and report all athletically related income to the institution.

The case was handled under the summary-disposition procedure, which the institution and the NCAA enforcement staff can agree to follow in major infractions cases. This process may be used if the member institution, involved individuals and NCAA enforcement staff agree on the facts and that those facts constitute major violations of NCAA legislation. The institution proposes suggested penalties, which the Committee on Infractions can accept, reject or change. In this case, the committee accepted the proposed penalties but decided to impose additional penalties.

The committee adopted the following penalties that were self-imposed by Southwestern Louisiana:

■ During the 1995-96 and 1996-97 academic years, reduced baseball scholarships by one each year, which would be a maximum of 10.7 under current rules.

■ Prohibited the baseball program from participating in any postseason play for the 1994-95 academic year. Prohibited the baseball program from participating in the Tokyo, Japan, Goodwill Games in July 1995, to which it had been invited.

■ Placed the baseball program on institutional probation for two years, beginning with the 1995-96 academic year.

Southwestern Louisiana took many corrective actions, which were considered by the committee in imposing its penalties, including:

■ Obtained the resignation of the head baseball coach August 5, 1994.

■ Established the position of assistant athletics director/compliance.

■ Reassigned the responsibilities of several athletics department personnel.

■ Required the department of high-school relations to coordinate baseball camps, consistent with all other athletics camps.

■ Implemented procedures to require all personnel, including athletics staff, to obtain approval from the university's president for all outside income.

■ Installed NCAA computer software for use by the assistant athletics director/compliance in monitoring scholarships and certifying eligibility.

■ Will require the new assistant

athletics director/compliance to conduct regular training sessions with student-athletes, athletics department staff and other university personnel involved in the athletics process.

The committee decided to impose additional penalties, which the institution accepted, including:

■ Two years of probation beginning April 22, 1995, the date the committee considered the summary-disposition report.

■ Recertification of the university's athletics policies and practices.

■ Development of a comprehensive educational program on NCAA rules.

■ Public reprimand and censure.

■ If the former head men's baseball coach seeks employment in an athletically related position at an NCAA member institution during a four-year period, from August 5, 1994, to August 5, 1998, he and the involved institution will be asked to appear before the Committee on Infractions to determine whether the former head coach's athletically related duties should be limited at the new institution.

In addition, the committee noted that if the former head baseball coach had still been employed by the university and the university failed to take appropriate disciplinary action against him, the university might have been subject to additional penalties.

As required by NCAA legislation for any institution in a major infractions case, Southwestern Louisiana

is subject to the NCAA's repeat-violator provisions for a five-year period beginning on the effective date of penalties in this case, April 22, 1995.

Southwestern Louisiana admitted the violations of NCAA rules under the summary-disposition procedure. Because it agreed to participate in this process, accepted the findings of violations in this report and accepted the penalties proposed by the Committee on Infractions, the university has waived the right to appeal the decisions made in this case. Because the involved coach chose not to participate in the processing of this case, he also has waived his opportunity to appeal.

The members of the Committee on Infractions who heard this case are Richard J. Dunn, associate dean of the college of arts and sciences, University of Washington; Jack H. Friedenthal, dean of the school of law, George Washington University; Roy F. Kramer, commissioner, Southeastern Conference; Frederick B. Lacey, attorney, LeBoeuf, Lamb, Greene and MacRae, and a retired judge; James L. Richmond, retired judge and attorney; Yvonne (Bonnie) L. Slatton, chair of the department of physical education and sports studies, University of Iowa; and committee chair David Swank, professor of law, University of Oklahoma.

The complete report of the Committee on Infractions will be published in the June 28 issue of The NCAA Register.

West Virginia placed on probation for two years

The NCAA Committee on Infractions has placed the athletics program at West Virginia University on probation for two years for NCAA rules violations involving improper financial aid and coaches' compensation, extra benefits, and unethical conduct.

In addition, the committee found a lack of institutional control resulting from the university's failure to adequately monitor its men's tennis program.

The Committee on Infractions found NCAA rules violations, including:

■ During the 1991-92 through 1993-94 academic years, the head men's tennis coach used approximately \$25,944 in personal funds to supplement improperly the scholarships of five student-athletes. As a result of this improper aid, the university exceeded the scholarship limit in men's tennis.

■ During the 1989-90 through 1993-94 academic years, the head men's tennis coach intentionally failed to include on financial aid forms/squad lists approximately \$25,781 in wages earned by 12 men's tennis student-athletes during the academic year. The student-athletes were employed part-time in the athletics department or worked directly for the coach by stringing rackets. These wages should have been counted toward the student-athletes' scholarships. As a result of the failure to report these wages, the institution exceeded team equivalency limits by 3.562 scholarships. The institution also exceeded the financial aid limit for individuals.

■ Four of these student-athletes were paid for work they did not per-

form on occasions during the 1991-92 and 1992-93 academic years.

■ The head men's tennis coach employed two prospective student-athletes at the institution's summer tennis camp in 1990 before they were enrolled, a violation of NCAA rules.

■ The former head men's tennis coach frequently paid for meals for student-athletes who were awarded partial scholarships, which did not include meals.

■ The former head men's tennis coach used personal funds to provide improper compensation to a volunteer coach.

■ From 1989-1993, a tennis facility conducted an annual alumni tournament to benefit the university's tennis program. The funds went into the head men's tennis coach's personal account and were used at his discretion to provide improper financial aid.

■ The former head men's tennis coach violated the principles of ethical conduct by his knowing violation of NCAA rules.

■ The university lacked appropriate institutional control over the administration of the men's tennis program. The university failed to have a system in place to monitor awarding and renewal of scholarships, employment earnings of student-athletes, and the use of funds raised by the former coach.

The case was handled under the summary-disposition procedure, which the institution and the NCAA enforcement staff can agree to follow in major infractions cases. This process may be used if the member institution, involved individuals and NCAA enforcement staff agree on the facts and that those facts constitute major violations of NCAA legis-

lation. The institution proposes suggested penalties, which the Committee on Infractions can accept, reject or change. In this case, the committee accepted the proposed penalties but decided to impose additional penalties.

The committee adopted the following penalties that were self-imposed by West Virginia:

■ Suspension of the men's tennis program from April 29, 1994, through August 22, 1994, including a ban on postseason competition.

■ Reduction in the number of men's tennis scholarships by 2.0 for 1994-95, 1.5 for 1995-96 and 1.0 for the two following years (1996-97 and 1997-98).

■ No official visits in men's tennis during the 1994-95 academic year.

■ No off-campus recruiting in men's tennis during the 1994-95 academic year.

■ Forfeiture of contests and return of awards won during the 1993-94 academic year.

West Virginia took many corrective actions, which were considered by the committee in imposing its penalties, including:

■ Terminated the employment of the head men's tennis coach April 29, 1994, and named a new head men's tennis coach May 20, 1994, on a volunteer basis.

■ Did not extend an invitation to the volunteer assistant men's tennis coach to return for the 1994-95 academic year.

■ Modified its procedures regarding scholarship offers to prevent fraud.

■ Instituted a series of policies to enable the compliance office to more closely monitor scholarship awards,

renewals and nonrenewals.

■ Prohibited any coach from arranging, hiring or otherwise employing a student-athlete during the regular academic year regardless of the student-athlete's status as a partial scholarship recipient.

■ Required student-athletes to pass a written exam on NCAA rules before competing.

■ Required the athletics department business office to handle financial aspects of all university sports camps.

■ Prohibited the provision of off-campus Sunday night meals during the academic year to any student-athlete.

The committee decided to impose additional penalties, which were accepted by the university and former coach, including:

■ Two years of probation from April 22, 1995, the date the committee considered the summary-disposition report.

■ Recertification of the university's athletics policies and practices.

■ Development of a comprehensive educational program on NCAA rules.

■ Public reprimand and censure.

■ If the former head men's tennis coach seeks employment in an athletically related position at an NCAA member institution during a three-year period, from April 29, 1994, to April 29, 1997, he and the involved institution will be asked to appear before the Committee on Infractions to determine whether the former head coach's athletically related duties should be limited at the new institution.

The committee also noted that if the former head men's tennis coach

had still been employed by the university and the university failed to take appropriate disciplinary action against him, the university might have been subject to additional penalties.

As required by NCAA legislation for any institution in a major infractions case, West Virginia is subject to the NCAA's repeat-violator provisions for a five-year period beginning on the effective date of penalties in this case, April 22, 1995.

West Virginia and the former coach admitted the violation of NCAA rules under the summary-disposition procedure. Because they agreed to participate in this process, accepted the findings of violations in this report and accepted the penalties proposed by the Committee on Infractions, the university and the former coach have waived the right to appeal the decisions made in this case.

The members of the Committee on Infractions who heard this case are Richard J. Dunn, associate dean of the college of arts and sciences, University of Washington; Jack H. Friedenthal, dean of the school of law, George Washington University;

Roy F. Kramer, commissioner, Southeastern Conference; Frederick B. Lacey, attorney, LeBoeuf, Lamb, Greene and MacRae, and a retired judge; James L. Richmond, retired judge and attorney; Yvonne (Bonnie) L. Slatton, chair of the department of physical education and sports studies, University of Iowa; and committee chair David Swank, professor of law, University of Oklahoma.

The complete report of the Committee on Infractions will be published in the June 28 issue of The NCAA Register.

Financial aid

Committee revises proposed need-based model to address concerns raised by Commission

► Continued from page 1

The committee also provided to the Commission and will provide to the Council responses to questions about how the model would affect academic-based financial aid and outside financial aid to student-athletes. It also addressed whether an NCAA program would be limited by Federal law in its ability to establish the eligibility of student-athletes for institutional aid.

Cost estimate revised

The committee also significantly revised its estimate of the annual cost of a "needs-analysis assessment center" to standardize the analysis of student-athletes' financial need.

The committee continues to recommend establishment of such an entity if Divisions I or II, or both, adopts a need-based aid system.

After receiving responses to a request for proposals (RFP) from three organizations, the committee estimates that the cost of establishing and operating the proposed center would range from \$1.5 million to \$1.8 million annually for the first five years (including one-time development costs of \$500,000, amortized over five years).

The committee previously estimated an annual cost of \$350,000, but the committee now believes that it underestimated the number of prospective and returning student-athletes who would seek need

analyses annually. The committee has recommended that student-athletes should bear no part of the processing center's expenses.

In comparison, the committee noted, the NCAA Initial Eligibility Clearinghouse has annual operating costs of \$2 million to \$2.5 million, with one-time development costs of \$580,000.

The committee recommends that proposed legislation establishing a need-based aid model be separated from legislation establishing the needs-analysis assessment center. This would allow Divisions I and/or II to adopt the model without the processing center if the center's cost is deemed too great.

The committee noted that the Federal government's current need-assessment process could be used as a "cost-free" alternative to establishment of the center. The committee recommends that if the membership opts for that approach, a special committee should be established to review appeals of student-athletes' need assessments based on special or unusual circumstances.

Such an approach would not provide the degree of impartiality in determining student-athlete need that would be achieved by the needs-analysis processing center, the committee noted. But the committee believes that the Federal assessment process — with its audit-

ing and documentation requirements — would provide a check on potential abuse of that method.

Next step

After receiving the Presidents' Commission's reaction to the revised model, the Committee on Financial Aid and Amateurism will present a draft of need-based aid legislation to the Divisions I and II Steering Committees during the Council's August meeting. (The Commission's reaction to the revised model will be reported in the June 28 issue of The NCAA News.)

The committee has recommended that the model be presented for consideration by Divisions I and II institutions at the 1996 Convention.

Men's highlights

► Continued from page 11

Golf Championships. The Cowboys trailed Stanford and the University of Texas at Austin by three strokes entering the final round of play. Oklahoma State posted a two-under-par 286 in the final day to force the first playoff to determine a team titlist in the 98-year history of the championships. Cowboy senior Alan Bratton and junior Kris Cox each birdied the playoff hole to give Oklahoma State its eighth golf crown, its first since 1991.

■ The University of Virginia continued its grip on the Division I Men's Soccer Championship, winning its fourth in a row with a 1-0 victory over Indiana University, Bloomington. A. J. Wood scored the game-winning goal in the first half. It was his 13th career tournament goal, an NCAA soccer championship record. Wood joined fellow seniors Nate Friends, Tain Nix and Clint Peay in being part of a national-championship team each of their four seasons at Virginia.

■ The University of North Alabama won its second straight Division II Football Championship with a 16-10 victory over Texas A&M University-Kingsville. North Alabama finished the season 13-1, with the lone loss against Division I-AA champion Youngstown State University. And, speaking of Youngstown State, it made a record-tying fourth consecutive appearance and won its second consecutive title with a 28-14 victory over Boise State University.

■ The University of California, Los Angeles, returned to the head of the class of Division I men's basketball teams. The Bruins won this year's crown by defeating defending champion Arkansas, 89-78, giving UCLA its 11th title and the first since 1975. Much of the credit for UCLA advancing to the finals rested with senior point guard Tyus Edney, whose dramatic buzzer-beating shot in the final 4.8 seconds against the University of Missouri, Columbia, in a West regional semifinal game turned what looked like certain defeat into victory. Edney was injured in the semifinals and missed almost all of the championship game, but teammate Cameron Dollar filled in capably with eight assists and only three turnovers.

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NCAA Record

CHIEF EXECUTIVE OFFICERS

James J. Brady resigned as president at Jacksonville, effective upon selection of a successor...**John V. Byrne**, president at Oregon State, retired, effective December 31...**Robert H. Donaldson**, president at Tulsa since July 1990, resigned effective May 31, 1996...**Faith Gabelnick**, provost and dean of the faculty at Mills, named president at Pacific (California)...**David B. House**, vice-president for academic affairs at Bellarmine, selected as president at St. Joseph's (Maine)...**Frederick V. Moore**, vice-president for administration at North Carolina Wesleyan, chosen as president at Buena Vista...**Salme H. Steinberg**, provost at Northeastern Illinois, selected as acting president there, effective September 1.

DIRECTORS OF ATHLETICS

Pam Samuelson, former coordinator of women's athletics at Beloit, chosen as athletics director at Curry. She replaces **Tom Stephens**, who retired June 1 after 23 years as AD.

SENIOR WOMAN ADMINISTRATORS

Cindy Fox, director of marketing and promotions at Washington for the past three years, selected as senior woman administrator at Kansas State. Fox will be the first full-time administrator in that position...**Sherry Kennemer**, head women's tennis coach and also men's and women's cross country coach at North Alabama, chosen as senior woman administrator and compliance coordinator there. Kennemer has served as interim SWA since November.

ASSOCIATE DIRECTOR OF ATHLETICS

Frances Nee chosen as associate director of athletics at Indiana (Pennsylvania).

ASSISTANT DIRECTORS OF ATHLETICS

Dave Mellin appointed interim assistant director of athletics for public relations at Denver. He replaces **Amy Turner**, who was named assistant media relations director at Washington...**Charles Bloom**, assistant athletics director for media relations at East Carolina, selected as director of media services for the Southeastern Conference.

COACHES

Baseball—**Gary Gilmore**, head coach at South Carolina-Aiken, returned to his alma mater, Coastal Carolina, as head baseball coach. He succeeds **John Vrooman**, who was named director of academic advisement and retention there...**Mickey Lashley**, assistant coach at Texas-San Antonio, selected as head coach there. He replaces **Jimmy Shanks**, who was named head coach at Abilene Christian...**Lelo Prado**, head coach of Division II championship teams at Tampa in 1992 and 1993, chosen as head coach at Louisville. Since 1989, Prado has compiled a 278-124-1 record at Tampa. He replaces **Gene Baker**, who resigned after five years...**Craig Russow**, assistant football coach at Western Michigan, named head baseball coach at Northern State. He also will serve as assistant football coach and equipment manager at the school. Russow replaces **Duane Rilla**, who coached at Northern State for two years.

Men's basketball—**Jim Daley**, an assistant at Hilbert for the last four years, elevated to head coach. He replaces **Mike Cordovano**, who resigned...**Bob Hofman**, assistant coach at Fresno State for the past four years, chosen as head coach at Western State. He replaces **Fred Litzenberger**, interim coach last season, who was chosen as assistant women's basketball coach at Oregon...**Michael Mucci**, top assistant coach at Yale for the past 13 years, appointed as head coach at Haverford, effective July 1.

Men's basketball assistants—**Mark Bernsen**, who served as head coach at Southwest Missouri State for the past three years, named assistant coach at New Mexico State. Bernsen, who is replacing **Jeff Reep**, compiled a 48-37 record at Southwest Missouri State...**Clark Buerk**, part-time assistant at Portland, promoted to full-time assistant



Maurer



Murphy



Rosencrans

Longtime Wittenberg administrators retire

Dave Maurer, an inductee into the College Football Hall of Fame in 1991, has retired at Wittenberg, where he has served for 40 years as a faculty member and as a coach and athletics director. He is the seventh most-victorious football coach in NCAA history in terms of percentage (129-23-3 record for an .842 percentage) and was named American Football Coaches Association college division coach of the year in 1973 and 1975.

Maurer joined the school's health and physical education faculty in 1955, the year he received a master's degree from Ohio State. Maurer held many coaching posts at the school, including head football coach (1969 to 1983), assistant football coach (1955 to 1968), golf coach (1958, 1967 to 1969, and 1985 to 1992), swimming coach (1956 to 1968), and track coach (1957 to 1968). He was men's athletics director from 1973 to 1982, and also directed intramurals from 1955 to 1959.

Also retiring is former head football coach and current men's tennis coach **Ron Murphy**, who was an assistant football coach for Maurer from 1967 to 1983. He served as head coach from Maurer's resignation as coach through 1988, when he led Wittenberg to an Ohio Athletic Conference crown and a return to the Division III playoffs. He finished with a 34-17 record.

Murphy has coached tennis since 1983 and also has coached men's track (1968 to 1982). He has been a member of the health and physical education faculty since 1967. Murphy earned bachelor's and master's degrees from Wittenberg.

Bob Rosencrans, Wittenberg's athletics director from 1982 to 1992 and current men's golf coach and assistant professor of health and physical education, also announced his retirement. He has served on the NCAA Council and also is a former chair of the NCAA Golf Committee. He is a past member of the executive committee of the National Association of Collegiate Directors of Athletics.

Rosencrans has been at Wittenberg for 30 years—four as a student and 26 as a faculty member. He led the golf team to 15 appearances in the NCAA championships during a coaching tenure that spanned 1971 to 1984 and also 1993 to 1995. He coached the swimming team in 1967 and again from 1973 to 1974, and the wrestling team in 1971 and 1972. He also assisted with football from 1970 to 1986.

He replaces **Michael Holton**, who was selected as an assistant at Oregon State...

Jonathan Cox, former Northern Iowa player, named assistant coach there. He replaces **Kevin Lehman**, who became head coach at Nebraska-Omaha...**Sean Miller**, all-time career assists leader (744) at Pittsburgh, chosen as assistant coach there. He replaces **Tom Crean**, who was named assistant coach at Michigan State. Miller served as an assistant at Miami (Ohio) for the past two seasons...**Eastern Washington** hired two assistants: **Jeff Smith**, assistant at Nebraska for the past seven seasons, and **David Carter**, assistant at Diablo Valley College in Pleasant Hill, California...**Texas-San Antonio** announced the following appointments: **Jeremy Cox**, restricted-earnings coach last season, promoted to full-time status; and **Tony Stubblefield** and **Derek Zeck**, both assistants at Nebraska-Omaha last season, joined the staff.

Women's basketball assistants—**Julie Gansahl** hired as a women's basketball assistant at Missouri Western State. She replaces **Brian Boyer**, who joined the staff at Arkansas State...**DeeDee Jarman** named full-time assistant coach at Methodist...**Mark Krusz** named graduate assistant coach at Ball State...**Meghan Patterson**, assistant coach at Connecticut, resigned...**Laine Scarborough** appointed at Valdosta State...**Mimi Walters**, former head coach at Beloit, named assistant coach at Yale for the 1995-96 season...**Leah Wooldridge**, a former basketball letter winner at Michigan, appointed at Ball State.

Men's and women's cross country—**Kevin O'Neil** named men's and women's coach at St. Anselm...**Jerry Thomas**, head track and cross country coach at Salisbury State, resigned.

Football—**John Volek** hired as football coach at Cal State Sacramento.

Football assistants—**Bryan Collins**, defensive line coach at Merchant Marine last season, promoted to defensive coordinator and linebackers coach.

Also, **Steve LaSalle**, a coach at Lehigh

last season, hired as defensive backfield

coach at Merchant Marine...**Ralph Isernia**, part-time assistant track and

football coach at Methodist, promoted to

full-time coach...**Dave Paffenroth**, part-

time assistant at Missouri Western State

last season, named interim assistant

Arkansas State...**Susan Walvius**, head coach at Virginia Commonwealth since 1990, named head coach at West Virginia.

Women's basketball assistants—**Julie**

Gansahl hired as a women's basketball

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Methodist...**Mark Krusz** named graduate

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Calendar

June 21-23	Committee on Competitive Safeguards and Medical Aspects of Sports	Santa Fe, New Mexico
June 21-24	Life Skills Training Seminar	Kansas City, Missouri
June 25-29	Division I Women's Basketball Committee	Cape Cod, Massachusetts
June 26-29	Men's and Women's Golf Committee	Bar Harbor, Maine
June 26-29	Division III Women's Softball Committee	Jackson Hole, Wyoming
June 26-30	Division I Men's Basketball Committee	Cape Cod, Massachusetts
June 27-30	Division II Women's Softball Committee	Jackson Hole, Wyoming
June 28-30	Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse	Teton Village, Wyoming
July 4-7	Division I Women's Softball Committee	Lake Tahoe, California
July 5-8	Division III Women's Basketball Committee	Jackson Hole, Wyoming
July 7	Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics	Chicago
July 9-12	Women's Gymnastics Committee	Lake Tahoe, California
July 9-12	Men's and Women's Tennis Committee	Monterey, California
July 11-12	Budget Subcommittee	Overland Park, Kansas
July 11-14	Baseball Rules Committee	South Lake Tahoe, California
July 12-15	Division II Baseball Committee	Jackson Hole, Wyoming
July 17-19	Professional Sports Liaison Committee	Kansas City, Missouri
July 17-20	Communications Committee	Myrtle Beach, South Carolina
July 19-21	Legislative Review Committee	Kansas City, Missouri

Polls

Division I Baseball

The USA Today Baseball Weekly final top 25 NCAA Division I baseball teams as selected by the American Baseball Coaches Association, with records in parentheses and points:

1. Cal St. Fullerton (57-9)	825
2. Georgia Col. (49-21)	781
3. Miami (Fla.) (48-17)	754
4. Florida St. (53-16)	702
5. Tennessee (54-16)	699
6. Stanford (40-25)	643
7. Clemson (54-14)	634
8. Oklahoma (42-16)	617
9. Texas Tech (51-14)	543
10. Auburn (50-13)	521
11. Oklahoma St. (46-19)	455
12. Rice (43-19)	395
13. Texas A&M (44-22)	388
14. LSU (47-18)	368
15. Alabama (42-23)	321
16. Wichita St. (53-17)	319
17. Long Beach St. (39-25)	311
18. Texas (44-19)	260
19. Mississippi (40-22)	233
20. Central Fla. (49-13)	189
21. Florida Int'l (50-11)	153
22. Pepperdine (36-19)	117
23. Fresno St. (41-22)	116
24. North Caro. (39-23)	62
25. South Ala. (41-17)	52

Division II Baseball

The Collegiate Baseball top 25 NCAA Division II baseball teams through June 12, with records in parentheses and points:

1. Fla. Southern (51-10)	480
2. Georgia Col. (49-19-1)	460
3. Central Mo. St. (49-10)	448
4. Valdosta St. (41-22)	436
5. North Ala. (48-15)	396
6. Wingate (46-10)	382
7. UC Riverside (43-16)	372
8. Tampa (41-17)	

NCAA Record

► Continued from page 14

at Redlands, named head soccer coach and assistant women's softball coach at Robert Morris.

Men's and women's track and field—**Jerry Thomas**, head track and cross country coach at Salisbury State, resigned.

Men's track and field assistant—**Ralph Isernia**, part-time assistant track and football coach at Methodist, promoted to full time.

Men's and women's volleyball—**Bob Bertucci**, head men's and women's volleyball coach at Rutgers-Newark, named women's coach at Temple. Bertucci was Southeastern Conference coach of the year in 1984 at Tennessee...**Brenda Hillman**, head women's volleyball and basketball coach at Oglethorpe, named women's volleyball and softball coach at Methodist.

STAFF

Compliance coordinator—**Sherry Kennemer**, head women's tennis and men's and women's cross country coach at North Alabama, chosen as compliance coordinator and senior woman administrator at the school.

Equipment manager—**Craig Russow** named at Northern State. He also will serve as head baseball coach and assistant football coach.

Media relations assistant—**Amy Turner**, assistant athletics director for public

relations at Denver for the past four years, named assistant media relations director at Washington.

Sports information directors—**Charles Cavell** selected as sports information director at Centenary (Louisiana)...**Matt Eviston**, sports information director at Gallaudet, hired as SID at Methodist. He replaces **Mike Hogan**, who resigned.

Assistant trainer—**Jennifer Wyscik** named assistant athletics trainer at Methodist.

CONFERENCES

Charles Bloom, assistant athletics director for media relations at East Carolina, selected as director of media services at the Southeastern Conference. He replaces **Karen Frascona**, who was named assistant AD at Villanova.

The Lone Star Conference named **Jon Bible** as supervisor of baseball umpires. He replaces **John Winters**, who resigned. Bible, a law professor at Southwest Texas State, is coordinator of the NCAA national umpire program and supervisor of baseball umpires for the Southwest Conference. The Lone Star Conference also selected **Robert Krug** as director of media relations. He replaces **Garner Roberts**, who resigned after 11 years there. Krug, a layout editor for a Dallas newspaper, is a former sports information director at Angelo State. Roberts continues in his role as sports information director at Abilene Christian.

The Metro Atlantic Athletic Confer-

ence announced the following: **Richard Ensor**, commissioner, signed a contract extension through 1998, and **Barbara Church** was promoted to associate commissioner for finance and compliance.

Etc.

CONFERENCE MEMBERS

The Metro Atlantic Athletic Conference announced that Fairfield has joined the MAAC Football League.

The Midwestern Intercollegiate Volleyball Association announced three new members for the 1995-96 season: Clarke, Loyola (Illinois) and Montana State-Billings.

Eastern Illinois has been elected as a member of the Ohio Valley Conference. Currently, Eastern Illinois competes in the Gateway Football Conference and the Mid-Continent Conference. Beginning with the 1996-97 season, the school will be eligible for all Ohio Valley championships.

The chief executive officers of the new Big 12 Conference recently agreed to divide the league into two zones for football and men's and women's basketball. They also agreed to establish a playoff game between winners of the north and south zones in football. The north zone will comprise Colorado, Iowa State, Kansas, Kansas State, Missouri and Nebraska, and the south zone will include Baylor, Oklahoma, Oklahoma State, Texas, Texas A&M and Texas Tech.

SPORTS SPONSORSHIP

Arizona State announced the addition of women's soccer for the 1996-97 academic year.

Central (Iowa) will sponsor women's soccer, beginning in fall 1995.

Florida announced it will add women's softball, effective in the 1996-97 academic year.

CORRECTIONS

The positions of three Georgia Southern coaches were reported incorrectly in the NCAA Record section of the June 7 issue of The NCAA News. Georgia Southern named the following as men's basketball assistants: Stu Brown, an administrative assistant at Alabama last season; Sammy Jackson, an assistant coach at Tennessee State; and Ken Smith, an assistant at Texas Christian for the past seven seasons.

An institution that named an interim head women's softball coach was reported incorrectly in the Record section of the June 14 issue of the News. Barry Reed was named interim coach at Dayton, where he replaces Daryl Ogg.

The name of an institution that will join the Northeast-10 Conference was reported incorrectly in the Record section of the June 14 issue of the News. Le Moyne will join the conference for the 1996-97 academic year.

Notables

Todd Helton, first baseman and relief pitcher at Tennessee, named Baseball

America's 1995 college player of the year. Helton, a junior, holds 20 career and single-season marks for Tennessee.

The 1995 USA Men's World University Games team has been selected by the USA Basketball Men's Collegiate Committee.

Those named to the team, which will be coached by Florida head coach **Lon Kruger**, were **Chucky Atkins**, South Florida; **Ray Allen**, Connecticut; **Austin Croshere**, Providence; **Tim Duncan**, Wake Forest; **Brian Evans**, Indiana; **Jerod Haase**, Kansas; **Othella Harrington**, Georgetown; **Allen Iverson**, Georgetown; **Kerry Kittles**, Villanova; **Charles O'Bannon**, UCLA; **Jerome Williams**, Georgetown; and **Lorenzen Wright**, Memphis.

Deaths

William Hackett, former Ohio State football all-American and a cofounder of the Cincinnati Bengals, died June 2 following a brief illness. He was 71. Hackett, a member of Ohio State's 1942 national-championship team, was selected as an All-American in 1944.

Willie James III and Henry Wallace III, Jackson State baseball players, were killed in an auto accident June 3. Both were 21 years old. James, who had just completed his junior year, hit .253 in 45 games. Wallace played outfield during the 1995 season.

Proposals

Institutions and conferences have until July 15 to submit legislation for the 1996 Convention

► Continued from page 3

Commission, NCAA Council or a division steering committee.

A proposal must be signed by the chief executive officer of a sponsoring institution or by the CEO's designee. CEOs must notify the Association's national office in writing of individuals designated to sign a proposal.

The chief elected or executive officer of a voting member conference (such as a conference commissioner) can submit legislation on behalf of eight or more active conference members, as long as those sponsoring institutions are listed and the proposal is signed by the chair of the conference's official presidential administrative group (or by at least two CEOs of conference schools if no such group exists).

Other procedures for submitting

proposals for the 1996 Convention in Dallas were detailed in a May 15 memorandum to chief executive officers of NCAA institutions. The memo was accompanied by copies of the official amendment-submission form for institutions and conferences.

Among the procedures:

■ The submission should include a clear and concise statement of intent, stating what the proposal is designed to accomplish. The intent statement should not be used to argue the proposal's merits.

■ For proposed amendments to federated bylaws, the sponsoring institutions must be members of the division or subdivision in which the amendment is to be offered. In such cases, the submission should indicate the involved division or subdivision.

■ A submission should identify the specific legislation to be amended, as it appears in the 1995-96

NCAA Manual. It also must specify the desired effective date and list a primary contact for information about the proposal (the contact does not have to be from among the proposal's sponsors).

■ Each proposal must be accompanied by a statement of rationale, not to exceed 200 words in length.

Proposals may be submitted by facsimile machine and should be submitted to the NCAA legislative services staff (fax number 913/339-0032). The national office will be closed July 15, but legislative services staff members will be present to receive proposals that day. Those submitting proposals are encouraged to use the legislative services fax number instead of other fax numbers at the national office.

All legislative proposals will be evaluated by an appropriate NCAA committee designated by the NCAA Administrative Committee before they are included on the agenda for

the 1996 Convention.

The designated committee is obligated to report to sponsors the results of its review of a proposal by October 7. An effort will be made by committees to complete the review process in time for sponsors to make any alterations to proposals before the September 15 deadline for modifications by sponsors.

A committee may indicate support for or opposition to a proposal or suggest an alternative proposal as a result of its review. A committee position will not prevent a vote by the membership on a proposal, as long as submission requirements and deadlines are met.

Properly submitted proposals, after appropriate editing by the NCAA Legislative Review Committee and the national office staff, will appear in the Initial Publication of Proposed Legislation, which will be mailed August 15.

Future deadlines for preparation of legislation for the 1995 Convention are:

■ September 1: Convention proposals due from the Council, Presidents' Commission and division steering committees.

■ September 15: Sponsors' amendment deadline (amendments may be more or less restrictive than the original proposal).

■ November 1: Nonsponsors' amendment deadline (amendments-to-amendments may not increase the modification called for by the original proposal). The date also is the deadline for submission of resolutions by member institutions.

Questions regarding any aspect of legislative procedures should be directed to Nancy L. Mitchell, NCAA assistant executive director for legislative services, or Daniel T. Dutcher, director of legislative services, at the national office.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.) Positions-wanted advertisements are placed on a prepayment basis only.

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents = \$14.20)

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

AD CATEGORIES

Academic Advisor
Academic Coordinator
Academic Counselor
Administrative Asst.
Athletics
Assistant A.D.
Assistant to A.D.
Assoc. Commissioner
Associate A.D.
Asst. Commissioner
Athletics Counselor
Athletics Director
Athletics Trainer
Baseball
Basketball
Business Manager
Commissioner
Compliance
Crew
Cross Country
Development
Diving
Equipment Manager
Executive Director
Facilities
Fencing
Field Hockey
Football
For Sale
Fund-Raising
Golf
Graduate Assistant Guidance
Counselor
Gymnastics
Ice Hockey
Internship
Intramurals

ISSUE DATES/DEADLINES

All Deadlines: Noon Central time

CLASSIFIEDS

Issue date	Deadline date
June 28	June 22
July 5	June 29
July 19	July 13
August 2	July 27
August 16	August 10
August 30	August 24
September 11	August 31
September 18	September 7

DISPLAYS

Issue date	Deadline date
June 28	June 21
July 5	June 28
July 19	July 12
August 2	July 26
August 16	August 9
August 30	August 23
September 11	August 30
September 18	September 6

Positions Available

Asst. Commissioner

Vacancy Announced for Assistant Commissioner Position at Ohio High School Athletic Association. Due to the upcoming retirement of assistant commissioner Dick Termeer on October 27, 1995, the O.H.S.A.A. is now accepting applications for the position. The candidate selected will begin employment no later than September 5, 1995. Applicants for the position shall have as a minimum a bachelor's degree, advanced degree preferred, with a strong interest in interscholastic athletics. Experience in athletics and/or school administration would be a plus as will experience as a player, coach or contest official. Applicants shall have excellent writing and public speaking skills. The minimum salary will be in the \$50,000 range or more, commensurate with experience, plus fringe benefits. To apply, interested candidates shall submit a resume listing education, employment history, athletic-related experiences and a list of three references by June 23, 1995, to: Mr. Clair Muscari, Commissioner, Ohio High School Athletic Association, 4080 Roselea Place, Columbus, OH 43214. Resumes received by July 20 will receive full consideration. Davidson College is an Equal Opportunity Employer.

Director of Athletics. Davidson College seeks a director of athletics to provide leadership and direction to all facets of the college's athletic program. The director of athletics reports to the president of the college and will work within the framework of policies and procedures established by the board of trustees, the Southern Conference and the NCAA. Candidates for this position should possess 7-10 years' experience administering athletic programs in higher education. Education beyond the undergraduate level is preferred. Candidates should submit a letter of application, resume, and the names, addresses and phone numbers of three references to: Dr. John D. Kelton, Office of the President, Davidson College, P.O. Box 1719, Davidson, NC 28036. Resumes received by July 20 will receive full consideration. Davidson College is an Equal Opportunity Employer.

Director of Athletics. The University of Memphis seeks qualified applicants for the position of director of athletics. The director has full responsibility for all athletics pro-

See **The Market**, page 16 ▶

The Market

► Continued from page 15

grams, activities and policies at the university. The University of Memphis, a Division I-A member of the NCAA, is a founding member of the new comprehensive athletic conference, Conference USA (C-USA). The director has overall managerial responsibility for the department's fiscal affairs, administration of university and NCAA policies, procedures and programs, and supervision of administrative and coaching staff. Desired qualifications: Preference will be given to candidate with extensive executive management experience related to NCAA Division I-A intercollegiate athletics programs. A successful candidate should possess: a thorough knowledge of issues affecting Division I-A intercollegiate athletics and NCAA rules and processes; demonstrated skills for leading and managing a complex and diverse organization; a strong commitment to the university's academic standards and expectations for student-athlete success in and out of the classroom; effective communication skills and interaction with university constituencies, including administration, staff, students, parents and alumni, as well as with external groups such as the news media and community supporters; demonstrated understanding of and a commitment to the concepts and principles of institutional control, academic integrity, fiscal integrity and equity. The director of athletics reports to the president. Qualifications for this position include a minimum of a bachelor's degree, minimum five years' experience in athletics administration, demonstrated commitment to excellence in academics and athletics and a proven ability to communicate effectively with diverse constituencies. Salary and benefits are competitive. Screening for this position will begin June 26 and may continue until the position is filled. Send letter of application, resume and references to: Dr. Wilson Dietrich, Chair, Search Committee, Room 409C, College of Education, The University of Memphis, Memphis, TN 38152. A Tennessee Board of Regents institution. An Equal Opportunity/Affirmative Action University.

Director of Athletics. Olivet College invites applications for the position of director of athletics. Olivet College is a Division III member of the NCAA and competes in the Michigan Intercollegiate Athletic Association. Founded in 1844, Olivet College is a private liberal arts college enrolling 800 students. Reporting to the vice-president and dean of the college, the director is the chief administrator of 12 full- and part-time employees, 15 women's and men's intercollegiate programs, and intramural offerings. Responsibilities include: Program planning; fiscal and human resource management; compliance enforcement; fund raising; maintaining effective relations with faculty, students, alumni and community; coaching one sport; and possibly, teaching. The athletic department is an important vehicle for delivering the academic vision of the college, titled Education for Individual and Social Responsibility. Successful candidates must have commitment to the college's academic vision; significant experience in sports administration at the collegiate level; strong leadership skills; knowledge of the legal and regulatory environment of intercollegiate athletics; and demonstrated commitment to gender equity and diversity. A bachelor's degree is required, a master's degree preferred. This is a 12-month administrative position. To assure full consideration, the screening committee should receive the following materials by July 5, 1995: Letter of interest that speaks to the responsibilities of the position and the qualifications of the candidate; resume; and names, addresses and telephone numbers of three references. Applications should be sent to: Kevin Rabineau, Associate Dean for Academic Affairs, 206 Mott Hall, Olivet College, Olivet, MI 49076. Women and minorities are particularly encouraged to apply.

Associate A.D.

Associate Director of Athletics: Eastern Illinois University invites applications for the associate director of athletics. This full-time, 12-month position is responsible for the supervision, coordination and evaluation of activities of athletic department personnel, coaches and other support staff; works with constituents of the university and community at large in fund-raising and development; assists with planning and managing departmental budgets; and upholds standards and regulations of the NCAA. The associate athletic director enforces the university's commitment to the integrity and graduation of its student-athletes. Master's degree required with demonstrated competence in administration and development of successful programs of intercollegiate athletics. Demonstrated experience in supervising, coordinating and evaluating activities of athletic department personnel, coaches and other support staff; excellent communication skills; successful experience in fund-raising and development activities; collegiate coaching experience preferred; demonstrated commitment to upholding standards and regulations of the NCAA. Qualified candidates should forward letter of application, resume, names/phone numbers of three professional references to: Associate Athletic Director Search Committee, Eastern Illinois University, 262 Lantz Building, Charleston, IL 61920. Closing date for applications is June 23, 1995. Eastern Illinois University, an NCAA Division I-AA institution, is a member of the Mid-Continent Conference and is committed to broad participation opportunities within NCAA Division I athletics in a gender-equitable atmosphere. Eastern Illinois University is an Affirmative Action/Equal Opportunity Employer.

Colorado State University is seeking applications for the position of associate athletic director for external affairs. Bachelor's degree required; minimum of five years' progressive experience in the marketing, promotions and development of intercollegiate athletics required (preferably at the NCAA Division I level); demonstrated skills in communication, organization and negotiation required; expertise in creativity, planning and major donor cultivation required. Position is responsible for overseeing all external affairs of the athletic department including fund raising, development, marketing, promotions, sponsorships, signage, licensing and capital campaigns. Submit letter of application, complete resume (including a list of references) and three

current letters of recommendation relevant to this position to: Chair, External Affairs Screening Committee, Department of Athletics, Colorado State University, Fort Collins, CO 80523. Applications must be received by 5 p.m. (M.D.T.) on Friday, July 14, 1995. C.S.U. is Equal Employment Opportunity/Affirmative Action Employer. E.O. Office: 21 Spruce Hall.

Academic Counselor

Academic Counselor For Athletics. Saint Francis College (PA) invites applications for the position of academic counselor for intercollegiate athletics. Saint Francis College is a Division I member of the Northeast Conference. This is a 10-month, full-time, entry-level position. Major responsibilities include the organization and supervision of academic support programs and progress for student-athletes, daily academic counseling and advising, communications with faculty, monitoring eligibility, and a coaching assignment in area of expertise. Bachelor's degree required, master's preferred. Other qualifications include experience as an academic counselor in intercollegiate athletics, excellent communication skills and knowledge of NCAA legislation. To apply send a letter of application, resume, and the names/telephone numbers of three references to: Search Committee for Academic Counselor, c/o Director of Personnel Services, Saint Francis College, P.O. Box 600, Loretto, PA 15940, or fax to 814/472-3209. Applications will be reviewed immediately and accepted until the position is filled. Starting date is August 15, 1995. Equal Opportunity Employer/Affirmative Action.

Administrative

Athletic Program Manager. The U.S. Air Force Academy has an opening for an athletic program manager. The successful candidate will be responsible for administrative and logistical support for athletic program events in accordance with U.S.A.F.A. regulations and National Collegiate Athletic Association (NCAA). Incumbent will balance academic demands, military training requirements, and physical development/leadership development needs of cadets in order to plan an athletic competition schedule for men's and women's intercollegiate sports. Applicants must be citizens of the United States. The initial appointment will be for three years. Successive three- to five-year reappointment will be based on performance. An earned master's degree in athletic administration, physical education or closely related field, and five years of successful college teaching or coaching experience is required. Candidates must have demonstrated a knowledge of NCAA rules, regulations and practices and show evidence of success in a major college intercollegiate environment. To apply, please submit a letter of application, curriculum vitae (including country of citizenship), and legible copies of your official college transcripts. Your vita must include detailed information in the following areas, as appropriate: 1. Experience: Include work experience relating to the position, administrative experience, and interpersonal and communication skills. 2. Education and Scholarship: Includes relevance of education and continuous professional development. 3. Service Accomplishments: Include membership, leadership roles, nature of service and contribution in collegial and/or professional organizations, societies, etc. 4. References: Provide the names, full addresses and telephone numbers of at least three individuals who are knowledgeable about your professional accomplishments. Applications must be postmarked by June 18, 1995, to receive full consideration. Closing date is June 22. Applications received after that date will not be considered. Mail all materials to: 10M.S.S./D.P.C.S., Attn.: Mrs. DenHerder #95-20AH, B034 Edgerton Drive, Suite 240, U.S.A.F. Academy, CO 80840-2215. The Federal government is an Equal Opportunity Employer.

Administrative Asst

Administrative Assistant IV. Salary Range: \$2,223-\$2,581 per month (depending on applicable experience). Stanford University's department of athletics currently is seeking qualified candidates to provide coordinate support in the areas of marketing, promotions and booster relations for women's basketball. Specific duties and responsibilities include, but are not limited to: Fund-raisers: Organize, promote and oversee existing fund-raisers, which include the auction, golf tournament and the 3-on-3 basketball tournament. Explore opportunities for other various fund-raising events. Community Development: Provide outreach programs that benefit the community, the players in our program and the athletic department and university as a whole. Coordinate and direct these outreach programs which include, but are not limited to, various youth clinics and coaches clinics, public appearances and the alumni game. Booster Qualifications: Oversees the functions of the Fast Break Club. Procure existing and new memberships, plan and organize events such as pregame chalk talks, postgame gatherings, breakfast meetings, postseason awards banquet and the auction. Game Promotions: Organize pregame, half-time and/or postgame entertainment, product timeline and public address announcement book. Coordinate with the band and public address announcer. Organize program sellers and marketing table. Ticket Promotions: Create attractive promotional ideas to generate fan interest and community involvement and increased ticket sales. Marketing: Increase public awareness of the Stanford women's basketball program. Organize distribution of schedule cards, posters and other Stanford basketball keepsakes. Identify opportunities for players and coaches to make public appearances to promote the program. Secure sponsors for basketball tournament and team. Other: Assume other duties as assigned by the head basketball coach and head of D.A.P.E.R. Marketing. Qualifications: Must have excellent organizational and communication skills; must be creative and maintain a high level of productivity. Must be able to function in an independent mode in a high-paced environment with changing priorities. Excellent interpersonal skills. Experience with computers and various software programs. Position will require evenings and some weekends. To Apply: Qualified applicants are encouraged to submit a detailed resume and a cover letter

highlighting their qualifications to: Ann McGee, Personnel Manager, Department of Athletics, Stanford University, Stanford, CA 94305-6150. Stanford University has a strong institutional commitment to the principle of diversity. In that spirit, we welcome applications from all people, including women, members of ethnic minorities and disabled individuals.

Athletics Trainer

Head Athletic Trainer. Susquehanna University, a selective, private, comprehensive liberal arts university of 1,450 students located in central Pennsylvania, is seeking applications for the position of head athletic trainer. The position is full-time for the academic year. The head trainer supervises all aspects of the training room and teaches courses in the athletic training minor. Courses include Training I and II, kinesiology and nutrition. The range of duties includes active training for 20 varsity sports, including football, supervising one assistant trainer and developing a staff of student trainers, teaching and assisting in managing the fitness room. Master's degree and legate athletics, excellent communication skills and knowledge of NCAA legislation. To apply send a letter of application, resume, and the names/telephone numbers of three references to: Search Committee for Academic Counselor, c/o Director of Personnel Services, Saint Francis College, P.O. Box 600, Loretto, PA 15940, or fax to 814/472-3209. Applications will be reviewed immediately and accepted until the position is filled. Starting date is August 15, 1995. Equal Opportunity Employer/Affirmative Action.

Part-Time Assistant Athletic Trainer. Gettysburg College is seeking candidates for a part-time assistant athletic trainer position, for the period August 14, 1995, to June 1, 1996. The candidate must be a N.A.T.A. certified athletic trainer and qualify for Pennsylvania "A" certification. Experience is preferred. Responsibilities include supervision of all activities in the athletic training room and on-going events, direct event supervision, supervision and guidance of student athletic trainers in an N.A.T.A. internship program. Duties will include immediate care and assessment, treatment and rehabilitation and return of all athletes to activity, as well as administrative duties. This position will require working closely with the other full-time athletic trainers and professional staff. Gettysburg College is a NCAA Division III institution which offers 23 varsity sports to its men and women student-athletes. Send letters and resumes to the Human Resources Office, 300 North Washington Street, Gettysburg, PA 17325. Applications will be accepted until the position is filled. Equal Opportunity Employer/Affirmative Action. Women and minorities are encouraged to apply.

Washington State University—Athletic Trainer. Responsible for assisting the director of athletic medicine with the overall medical care of student-athletes which includes evaluation, prevention and treatment and rehabilitation of injuries and related illnesses. Coordinates physical examinations for men and women athletes. Organizes and supervises home-event medical coverage for men's and women's athletics. Travel with assigned sports. Assist curriculum director with the clinical instruction of student athletic trainers. N.A.T.A. certification and master's degree required. Minimum two years' experience in intercollegiate athletics. Experience with a major Division I men's or women's sport is preferred. 12-month appointment. Screening of applicants will begin immediately and continue until the deadline of postmarked by June 26, 1995. Washington State University is an Affirmative Action/Equal Opportunity Employer. Protected groups are encouraged to apply. Send letter of application, resume and three current letters of recommendation to: Mark J. Smaha, M.S., A.T.C., Director of Athletic Medicine, 107 Bohler Gym, Washington State University, Pullman, WA 99164-1610.

Head Athletic Trainer. Hunter College is seeking a N.A.T.A. certified trainer. Treatment and rehabilitation, athletic physicals/record keeping, recruitment and coordination of student trainer program, ordering supplies, insurance claims, liaison to physician, "Home" trainer—limited travel. B.A. required, master's preferred. 12 month. Salary commensurate with experience. Immediate opening. Deadline for resume: July 10, 1995. Send to: Terry Wenaar, Athletic Director, Hunter College, 695 Park Avenue, New York, NY 10021; fax 212/772-4739. Equal Opportunity Employer/Affirmative Action.

Assistant Athletic Trainer. The University of Virginia is seeking a qualified individual for a full-time 12-month position as assistant athletic trainer. Responsibilities include assisting the director of athletic training/sports medicine with the overall medical care of student-athletes, students and private patients. Coordinating and traveling with women's basketball. Assisting with instruction in internship undergraduate program, half-time and/or postgame entertainment, product timeline and public address announcement book. Coordinate with the band and public address announcer. Organize program sellers and marketing table. Ticket Promotions: Create attractive promotional ideas to generate fan interest and community involvement and increased ticket sales. Marketing: Increase public awareness of the Stanford women's basketball program. Organize distribution of schedule cards, posters and other Stanford basketball keepsakes. Identify opportunities for players and coaches to make public appearances to promote the program. Secure sponsors for basketball tournament and team. Other: Assume other duties as assigned by the head basketball coach and head of D.A.P.E.R. Marketing. Qualifications: Must have excellent organizational and communication skills; must be creative and maintain a high level of productivity. Must be able to function in an independent mode in a high-paced environment with changing priorities. Excellent interpersonal skills. Experience with computers and various software programs. Position will require evenings and some weekends. To Apply: Qualified applicants are encouraged to submit a detailed resume and a cover letter

highlighting their qualifications to: Ann McGee, Personnel Manager, Department of Athletics, Stanford University, Stanford, CA 94305-6150. Stanford University has a strong commitment to the principle of diversity and, in that spirit, seek a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodation in the application process should notify Ed Ferrell, 703/231-6410; TDD 703/231-9460; by the application deadline. **Head Athletic Trainer, University of Wisconsin-Stout (NCAA Division III).** Full-time annual fixed-term academic staff; master's degree required in related field; N.A.T.A. certification; five years' experience as a certified athletic trainer. Three years' collegiate head athletic trainer experience. Teaching experience in athletic training related courses and exercise physiology. Current first aid/C.P.R. certification. Send letter of application, resume, transcript, and names and phone numbers of three references to: Ed Meierkort, Chair, Search and Screen Committee, University of Wisconsin-Stout, Menomonie, WI 54751; 715/232-2224. Deadline: July 15, 1995. Affirmative Action/Equal Opportunity Employer.

Development

Assistant Director Of Athletic Development. Southwest Missouri State University seeks an assistant director of athletic development to assist with the development and implementation of plans to increase the revenues generated by the intercollegiate athletics program through marketing programs and fund-raising activities. A bachelor's degree is required, preferably in marketing, public relations, journalism, communications or a related field. One year of experience in a responsible position in sales, promotions, public relations, communications or a related field is required. Experience in any of these fields at the college/university level is preferred. Oral and written communication skills and organizational skills are required. Computer literacy is preferred. Salary range is \$20,000 to \$24,000 annually. Submit letter of interest, resume, copy of transcript, and names, addresses and phone numbers of three professional references by July 14, 1995, to Brent Dunn, Director of Athletic Development, S.M.S.U., 901 S. National, Springfield, MO 65804. Affirmative Action/Equal Opportunity Employer.

University of Missouri-Columbia, Assistant Director of Athletics, Development. Terms of Contract: Twelve-month, full-time annual appointment. Salary: Commensurate with qualifications and experience. Responsibilities: 1. Develop and implement annual and long range comprehensive fund-raising plans to achieve fund-raising objectives for annual giving, faculty improvement and scholarship endowments. 2. Provide leadership, administrative support, supervision and coordination to the efforts of all development and external relations personnel. 3. Enhance interaction and communication with the staff of sports marketing, sports information and ticket office in developing a strong link between these areas and the department external and development efforts. 4. Plan, coordinate and implement the total program of development activities to include annual giving, capital gifts, value gifts, improvements, endowments and bequests. 5. Coordinate efforts with campus, alumni and other applicable constituency groups. 6. Serve as athletic director's designee in working with the new athletic development council. 7. Maintain close and effective contact and communication with current and potential contributors and ensure services are provided to assist them with "donor benefits" and ticketing needs. 8. Monitor development of all corporate/donor related activities to ensure travel schedules, appearances and contacts of staff are achieving maximal benefit, coverage, efficiency and productivity. 9. Ensure that a complete record system and history of giving, activities, contacts and recommended actions are kept up-to-date. Qualifications: 1. Bachelor's degree required, master's degree preferred. 2. Proven background and experience in the areas of development, marketing or public relations, with special emphasis on athletic development. 3. Proven organizational, leadership and administrative abilities at a senior administrative or management level. 4. Proven communication skills, interaction skills and public abilities with a variety of constituents, including ability to interface services of key volunteer groups or boards. 5. High moral character and integrity. 6. Demonstrated commitment to establishing and achieving short-/long term strategies, goals and expectations. 7. Comprehensive understanding of the needs of major college athletic program in a major conference. Application Deadline: July 14, 1995, or until position is filled. Please apply to: Human Resources Services (M.U.), 201 South 7th Street, 130 Heinkel Building, University of Missouri Columbia, Columbia, MO 65211.

Facilities

Assistant Facilities Manager. General Duties: The assistant facilities manager reports directly to the athletic department's facilities manager and assists the facilities manager in all aspects of the management of the athletic facilities. The assistant facilities manager develops, implements and enforces observance of facility operating policies and procedures; schedules use of all athletic facilities; manages use, operation and maintenance of athletic facilities; manages the execution of the facilities management budget; manages the facilities management workforce. Qualifications: A master's degree in sports management, athletic administration, or facilities management and at least two to three years of relevant experience; or the equivalent. Other Requirements: Excellent work organization and interpersonal communication skills. Good initiative and judgment. Ability to work independently in a fast-paced, stressful environment. Knowledge of athletic facilities operations and maintenance. Ability to develop relevant policy and procedure. Skill in managing the work of others. Skill in budget management. Willingness to work nights and weekends in support of scheduled events and activities. Salary: Commensurate with experience. Screening will begin immediately and continue until the deadline of July 1, 1995. Send letter of application, and resume along with three references to: Joe Glick, Director of Athletic Training/Sports Medicine, University of Virginia, P.O. Box 3785, Charlottesville, VA 22903. The University of Virginia is an Equal Opportunity/Affirmative Action Employer. **Assistant Women's Trainer.** Virginia Tech seeks an individual for the position of assistant women's athletic trainer. The assistant trainer will report to the head trainer and be responsible for providing a comprehensive sports medicine health care program for varsity sports assigned by the head athletic trainer. Candidates must have a bachelor's degree, master's preferred, and be N.A.T.A. certified. Closing date for applications is July 7, 1995, with an anticipated start date of August 1, 1995. Applicants should forward a resume with names and phone numbers of three references to: Ed Ferrell, Head Athletic Trainer, Virginia Tech Athletic Department, 118 Cassell Coliseum, Blacksburg, VA 24061-0502. Virginia Tech

has a strong commitment to the principle of diversity and, in that spirit, seek a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodation in the application process should notify Ed Ferrell, 703/231-6410; TDD 703/231-9460; by the application deadline. **Head Athletic Trainer, University of Wisconsin-Stout (NCAA Division III).** Full-time annual fixed-term academic staff; master's degree required in related field; N.A.T.A. certification; five years' experience as a certified athletic trainer. Three years' collegiate head athletic trainer experience. Teaching experience in athletic training related courses and exercise physiology. Current first aid/C.P.R. certification. Send letter of application, resume, transcript, and names and phone numbers of three references to: Ed Meierkort, Chair, Search and Screen Committee, University of Wisconsin-Stout, Menomonie, WI 54751; 715/232-2224. Deadline: July 15, 1995. Affirmative Action/Equal Opportunity Employer.

Facilities Management Assistant. General Duties: The facilities management assistant reports directly to the athletic department's facilities manager and works closely with the assistant facilities manager. The facilities management assistant is responsible for all facility pass sales, daily user and rental money collection, part-time employee records and payroll scheduling and supervision of part-time employee staff, facility supervision, public relations, facility policy development, event management and other duties assigned. Established work hours are 11 a.m.-7:30 p.m. Monday through Friday. Qualifications: A bachelor's degree with courses in business administration and/or athletic administration and at least 2-3 years of relevant athletic facilities experience, or the equivalent. Other Requirements: Excellent work organization and interpersonal communication skills. Good initiative and judgment. Ability to work independently in a fast-paced, stressful environment. Knowledge of facilities use and maintenance. Ability to develop and implement procedures in assigned areas of responsibility. Salary: Commensurate with experience. Employment Date: July 24, 1995. This is a 12-month, full-time position. Application Deadline: June 27, 1995. Send letter of application, resume and references to: Jennifer Coleman, Facilities Manager, Dartmouth College, Athletic Department, 6083 Alumni Gym, Hanover, NH 03755-3512. Dartmouth College is an Equal Opportunity/Affirmative Action Employer and encourages applications from members of minority groups.

Recreation

Austin College, Director of Recreational Sports and Women's Soccer Coach. Ten-month position starting August 1. Opportunity to develop a newly funded women's soccer program and direct an established recreational sports program. Master's degree preferred, bachelor's required. Combined three years of experience with coaching soccer and recreational sports. Salary range \$19,000-\$23,000. Applications shall be reviewed until the position is filled. Submit letter, resume and list of references to: Search Committee, Suite 61595, Austin College, Sherman, TX 75090.

Sports Information

Assistant Athletic Director for Sports Information. Reporting to the director of athletics, is responsible for the development, implementation and management of all fund-raising, marketing and promotional activities for the athletic department's nine intercollegiate sports. Directs and manages all sports information services and media relations. Designs, writes and produces internal and external publications and newsletters. Responsible for all press releases, statistical research and records. Individual must demonstrate quality position skills, including management/supervision, strong oral and written communication, editing, publication design and production, event coverage, media liaison, computers and budget management. Minimum bachelor's degree, master's preferred, in recreation, physical education or related field. Preference will be given to candidates with experience in facility management. Appointment: Full-time nonfaculty appointment renewable annually on a 12-month basis beginning August 1, 1995. Salary: Commensurate with experience and qualifications. Application Deadline: Review of completed applications will begin June 22 and continue until position is filled. Application Procedure: Send letter of application, resume and listing of professional references to: John Schael, Director of Athletics, Washington University, Campus Box 1067, One Brookings Drive, St. Louis, MO 63130. General Information: Washington University is a private coeducational university with national and international status as a major teaching and research university. Undergraduate enrollment number approximately 5,000. In addition to 17 varsity sports, the department offers intramural, club sports and physical education programs. Washington University is an Equal Opportunity/Affirmative Action Employer.

Fund-Raising

Director of Athletic Fund Development (Executive Director of the San Jose State University Spartan Foundation). Outstanding opportunity to work with an established athletic foundation at the oldest public institution of higher learning west of the Mississippi. Recently accepted into a major Division I-A conference (Western Athletic Conference—W.A.C.), San Jose State University is currently accepting applications for director of athletic fund development (executive director of the S.J.S.U. Spartan Foundation). Responsibilities: Direct and implement long-range, comprehensive fund-raising plan which will result in the achievement of annual revenue goals for scholarships and an expanded scholarship endowment portfolio. Must successfully integrate the service of key volunteers and provide strategic leadership in this critical area. Team approach in annual fund drive is emphasized. Position also will require coordination of several fund-raising special events. Develop staff and provide administrative direction which will maximize revenue results, with an emphasis on quality service to the donor base. A bachelor's degree or equivalent as well as 3-5 years of fund-raising experience are required. Management experience is preferred. Review of applications will begin on June 21, 1995, and will continue until the position is filled. For full consideration, a university application is required (call 408/924-2266 to receive application). Also attach a resume and the names and phone numbers of three references. Send all materials to: San Jose State University, Search for Director of Athletic Fund Development, c/o Human Resources, One Washington Square, San Jose, CA 95192-0045. San Jose State University is an Affirmative Action/Equal Opportunity Employer.

The Market

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ing and supervising daily fiscal operations and serve as the eligibility/compliance coordinator for Clarion University. This position requires an extensive understanding of the NCAA rules and regulations. The associate will report directly to the director of athletics and is responsible for designated tasks for the total athletic program. This will include promotional activities, facility usage, student work-study, and other duties as assigned by the director. Qualifications: A master's degree required. Applicants must have at least 3 years of athletic administration experience at the college level. The successful candidate must be proficient in computer skills and also possess effective oral and written communications skills. Closing Application Date: July 1, 1995. Salary: The associate athletic director will receive a faculty tenure-track appointment. Rank and salary commensurate with experience and qualifications. This position will be a 12-month appointment. Starting Date: August 1, 1995. Qualified individuals are invited to submit a letter of application, a resume, three current letters of recommendation, and transcripts (copies accepted) to: Robert Carlson, Director of Athletics, Health and Physical Education Department, Clarion University of PA, Clarion, PA 16214. Clarion University is building a diverse academic community and encourages people of color, women, Vietnam era veterans and persons with disabilities to apply. Affirmative Action/Equal Employment Opportunity.

Florida State University. Associate Director, Intercollegiate Athletics #65310. This senior-level management position serves as senior women's administrator with specific responsibility for gender-equity and Title IX planning and implementation; recommendation of administrative policies to the director of athletics; monitoring of assigned budgets; and direction and supervision of assigned administrative and/or coaching staffs. Qualifications: A master's degree and four years of directly related professional experience; or a bachelor's degree and six years of directly related professional experience. Experience with gender equity issues in a Division I-level athletics program essential. Ability to communicate effectively verbally and in writing essential. Experience in the field of communications desirable. Closing Date: July 27, 1995. Apply: Submit two copies of resume, cover letter, and names and phone numbers of at least three professional references to: F.S.U. Personnel Relations, 5632 University Ctr. (A), Tallahassee, FL 32306-1001. An Affirmative Action/Equal Opportunity Employer.

Ticket Office

Manager Of Athletic Ticket Services: The University of Maine is seeking applications for the above. This is a full-time, fiscal-year appointment. Job Functions: Manage all aspects of the athletic department ticket sales including coordinating and supervising all aspects of ticket printing, advertising, assignment and distribution. Qualifications: B.A. required, demonstrated successful management and supervisory skills including ability to interact with customers, staff and students. Experience with computerized ticket sales systems, including Paciolan preferred. Division I ticket sales preferred. Salary range: \$23,000-\$26,000. Start date: August 1, 1995. Application deadline July 12, 1995. Send resume and letter of application to: Walter H. Abbott, Acting Director, University of Maine, Memorial Gym, Orono, ME 04469. The University of Maine is an Equal Opportunity/Affirmative Action Employer. Upon request, the University of Maine provides reasonable accommodations for persons with disabilities.

Baseball

Head Baseball Coach: Campbell University invites applications for the position of head baseball coach. This is a full-time, 12-month position, beginning August 1, 1995. The head coach is responsible for directing and administering all aspects of a highly competitive Division I baseball program. Qualifications: A bachelor's degree is required and a master's degree is preferred. The successful candidate must possess the ability and commitment to work within the Christian mission and purpose of Campbell University. A thorough knowledge of NCAA rules and demonstrated ability to recruit on the national level is expected. Deadline for applications is June 22, 1995. To apply send resume, transcripts and three letters of reference to: Tom Collins, Director of Athletics, P.O. Box 10, Buies Creek, NC 27506.

Assistant Baseball Coach: Campbell University invites applications for the position of assistant baseball coach. This is a full-time, 12-month position, beginning August 1, 1995. A bachelor's degree is required and a master's degree is preferred. The successful candidate must possess the ability and commitment to work within the Christian mission and purpose of Campbell University. To apply send resume, transcripts and three letters of reference to: Tom Collins, Director of Athletics, P.O. Box 10, Buies Creek, NC 27506.

Basketball

Head Women's Basketball Coach: Required: Bachelor's degree; expertise coaching and teaching women's basketball student athletes; demonstrated success in recruiting student-athletes; demonstrated experience in public relations; evidence of effective budgeting practices; knowledge of and commitment to NCAA rules; ability to develop and maintain a winning BB program. Preferred: Master's degree; experience as a collegiate basketball student-athlete. Responsibilities: Hire/manage a staff of assistants; recruit student-athletes to M.S.U.; comply with NCAA rules/regulations; analyze opponents; design game plans; on-the-court coaching; other duties as directed by athletic director. Contract: negotiable. D.O.E.: non-tentured, no faculty rank; first contract through May 31, 1996, thereafter renewable annually on June 1. Send letter of application, resume (list names, current addresses and phone numbers of three references), and other support-

ing materials addressing qualifications, to: Joan Sweet, Department of Athletics, Montana State University-Bozeman, #1 Bobcat Circle, Bozeman, MT 59717-0338. Screening begins immediately and continues until position is filled. Start date is July 1, 1995, or A.S.A.P. thereafter. A.D.A./E.O./A.A./Veterans Preference.

Allegheny College invites applications for the position of assistant men's basketball and soccer coach. The individual will assist the head coach of each of these sports in the conduct of the specific program which will include coaching, recruiting, scouting, game preparation and program organization. Duties include teaching in the physical education program, this is a full-time position in the department of athletics, physical education and dance. Applications will be accepted until the position is filled. Two-month, nonrenewable position. Bachelor's degree required and prior coaching experience preferred. Salary open. Send letter of application, resume, and provide at least three references to: Richard A. Creehan, Director of Athletics, Box 34, Allegheny College, Meadville, PA 16335.

Men's Basketball: Yale University invites applications for the position of assistant coach of men's basketball. Primary responsibilities include recruitment (summer responsibilities are expected), team strength and conditioning, on-court teaching/coaching, and promotion of the men's basketball program. Additional duties include a secondary assignment in the athletics department. Qualifications: Baccalaureate degree and two years of collegiate playing or coaching experience. Demonstrated ability to work within the framework of Yale, the Ivy League and NCAA regulations. This is a nine month, full-time position with benefits. Salary will be commensurate with experience and qualifications. Applications will be reviewed commencing June 19. Starting date is September 1, 1995. Send applications to: Dick Kuchen, Head Coach of Men's Basketball, Yale University, P.O. Box 208216, New Haven, CT 06520-8216. Yale is an Equal Opportunity/Affirmative Action Employer.

Head Basketball Coach/Women, University of Northern Iowa (U.N.I.) invites applications and nominations for the position of head women's basketball coach. The head coach is responsible for the organization, direction and administration of the Division I women's basketball program, including the implementation and maintenance of standards of performance consistent with university goals of academic and athletic excellence. The head coach must have a knowledge of, and commitment to, compliance with rules, regulations and policies of the NCAA, Missouri Valley Conference, and U.N.I. Position is responsible for the recruitment of quality student-athletes who have the ability to succeed, both academically and athletically, and must have a commitment to the student-athlete's academic progress and achievement. Bachelor's degree plus at least three years of successful experience in coaching competitive basketball as a college coach required; ability to establish a good rapport and effective working relationship with players, administration, faculty, staff, alumni and the general public, and proven administrative, organizational and recruiting skills are required. Salary is commensurate with qualifications and experience. Review of applications will begin immediately and will continue until an appointment is made. Additional information provided upon request (319/273-6432). Send letter of application, resume, and names and telephone numbers of three references to: Women's Basketball Coach Search Chair, Personnel Services, 111 Gilchrist, U.N.I., Cedar Falls, IA 50614-0034. Affirmative Action/Equal Employment Opportunity.

Mansfield University is seeking to fill an assistant women's basketball coach position. The assistant coach is responsible for assisting with the overall organization, direction and administration of an NCAA Division II women's basketball program. Specific duties include coaching, recruiting, evaluating personnel, fund-raising, performing related administrative tasks, and establishing positive relationships with student-athletes, faculty, staff and alumni. A bachelor's degree and previous basketball coaching experience are required. The selected candidate must be able to recruit student-athletes into a program committed to academic and athletic excellence. Salary is competitive. A comprehensive benefit package also is provided. Interested applicants must submit a letter of intent, resume, transcripts, and the names, addresses and phone numbers of three references to: Position C 51, G-1 Alumni Hall, Mansfield University, Mansfield, PA 16933. Placement papers or credentials also are acceptable. The position will remain open until filled. Mansfield University is an Affirmative Action Employer and encourages the applications of women, minorities, and the physically and mentally challenged.

Restricted-Earnings Men's Basketball Coach: Texas A&M University is seeking qualified candidates for a restricted-earnings men's basketball coach. Twelve-month position. Bachelor's degree required. Responsibilities include assisting with all phases of the program, including but not limited to: coaching student-athletes, recruiting, monitoring strength and conditioning program, film exchange, and general office duties. Knowledge of Division I NCAA rules and regulations required. Letter of application and resume should be forwarded to: Employment Manager, Human Resources Department, Texas A&M University, College Station, TX 77843. Deadline for applications: July 7, 1995. Affirmative Action/Equal Opportunity Employer.

Oregon State University has an opening for an assistant women's basketball coach; 12-month, full-time; bachelor's degree required; experience recruiting and coaching basketball at Division I level. Send letter of interest and resume by June 28, 1995, to: O.S.U. Athletics, Attn: Edie Williams, Personnel, 103 Gill Coliseum, Corvallis, OR 97331. O.S.U. is an A.A./E.O. Employer and has a policy of being responsive to the needs of dual-career couples.

Purdue University, a member of the Big Ten Conference, has an immediate vacancy for the women's basketball restricted-earnings coaching position. Responsibilities include: Coordinating, editing and computerizing tapes and film; assisting with scouting, summer camps and conditioning; coordinating team travel; being the liaison with academic services; while promoting positive public relations for women's basketball within the community. Bachelor's degree and computer knowledge required. Prior coaching experience preferred, along with thorough knowledge and commitment to adherence to NCAA rules and regulations. Interested candidates should forward cover

letter, resume and minimum of two letters of recommendation by July 7, 1995, to: Mike Tyrrell, Personnel Services, 1126 Freehafer Hall, West Lafayette, IN 47907-1126. **Purdue University** is an Equal Opportunity/Affirmative Action Employer.

North Park College, Chicago, seeks head women's basketball coach (search extended). Also serve as assistant women's volleyball coach or in another role. N.P.C. competes at Division III level in the C.C.I.W. Qualifications: Bachelor's degree (master's preferred); successful previous coaching experience, preferably at the small college level; exceptional coaching, recruiting, interpersonal, leadership and administrative skills; demonstrated strengths in working with student-athletes on and off the court; clear commitment to personal Christian faith and lifestyle. Full-time, 12-month. N.P.C. is located in a residential neighborhood on Chicago's north side and is sponsored by the Evangelical Covenant Church. Send letter of application, resume, statement of Christian faith, and names and phone numbers of three references to: Chair, Search Committee, Department of Athletics, North Park College, 3225 West Foster Avenue, Chicago, IL 60625. Applications accepted through July 20, 1995, or until position is filled. Equal Opportunity Employer.

Assistant Football Coach: Qualifications: Bachelor's degree required. Two years of coaching experience on the collegiate level. Thorough knowledge of defensive play and recruiting experience required. Nature Of Work: Coaching responsibilities on the varsity level. Evaluating and recruiting prospective student-athletes. Salary: Dependent upon experience and qualifications. Starting Date: Undetermined. Application:

No phone calls please. Submit a letter of application, resume and a list of references to the address below: Chris Ault, Athletic Director, Head Football Coach, Lawlor Annex, Mail Stop 232, University of Nevada, Reno, NV 89557. The University of Nevada is an Affirmative Action/Equal Opportunity Employer.

Oklahoma State University is seeking applicants for the position of assistant football coach. This individual will assist the head coach in all phases of the football program. Responsibilities include, but are not limited to: Talent assessment and recruitment of academically successful, highly skilled student-athletes; assisting in planning, instruction and supervision of daily practice sessions; assisting in scouting of opponents; actively participating in promotional and public relations for the football program; assisting in monitoring academic progress of student-athletes; and demonstrating a working knowledge and adherence to the rules and regulations of the NCAA, Big Eight Conference and Oklahoma State University. Minimum qualifications: Bachelor's degree, with one year's previous coaching experience; as an assistant coach at the Division I level or a head coach at an N.A.I.A. school, junior college, high school are required. Review of applications will begin immediately. Applications accepted until the position is filled. Interested applicants should submit a letter of application, resume, and names and addresses of three references to: Assistant Football Coach Search, Oklahoma State University, 203 Gallagher-Iba Arena, Stillwater, OK 74078-0300. Telephone: 405/744-5737; fax: 405/744-7754. Oklahoma State University is an Affirmative Action/Equal Opportunity Employer.

Diving

Diving Coach for Men's and Women's Swimming Program: The University of Maryland at College Park is currently accepting applications for the position of diving coach for the men's and women's swimming program. Responsibilities: Organize and direct all aspects of the NCAA Division I varsity diving program for men and women. Identify and recruit athletically and academically qualified student-athletes for the diving program. Promote the philosophy and objectives of the intercollegiate athletics program, to include adhering to all departmental policies and procedures, as well as the rules and regulations of the University, the Atlantic Coast Conference and the NCAA, as well as dedication to the full academic development of student-athletes are essential. Perform other duties and responsibilities as assigned by the head swimming coach. Qualifications: Bachelor's degree preferred. Demonstrated successful coaching experience in diving at the college or senior club level. Knowledge of NCAA rules preferred. Application deadline: July 14, 1995. For full consideration, send resume and the names of three references to: Debbie Russell, Personnel Coordinator, University of Maryland, P.O. Box 295, College Park, MD 20741-0295. The University of Maryland is an Equal Opportunity/Affirmative Action Employer.

Ice Hockey

Assistant Hockey Coach: Rensselaer Polytechnic Institute is seeking applications for the assistant hockey coach (restricted-earnings) position. This position requires involvement with all phases of the hockey program: recruiting, coaching, program planning, organization, game preparation, enrollment and alumni relations. Candidate should have a bachelor's degree, prior hockey coaching experience and the ability to work effectively with college students. Salary commensurate with experience and ability, and in keeping with NCAA limits. Interested candidates should send a resume and supporting credentials to: Employment Manager, Human Resources and Institute Diversity, Rensselaer Polytechnic Institute, 110 Eighth Street, Troy, NY 12180-3590. Applications accepted through June 23, 1995. Rensselaer is an Equal Opportunity/Affirmative Action Employer.

Field Hockey

The Episcopal School of Dallas is seeking experienced field hockey coaches on both the high school and junior high level. Other positions are available in basketball and track. Send resume and credentials to: Keith Williams, Athletic Director, The Episcopal School of Dallas, 4100 Merrill Road, Dallas, TX 75229.

Football

Residence Hall Associate, Assistant Football Coach: Responsibilities: Serving as residence hall associate and assistant football coach. Qualifications: Must demonstrate to the dean of students and the head football coach the ability, maturity and knowledge required to assist in the supervision of a men's residence hall and assist in the coaching of varsity football, area of wide receiver. Bachelor's degree in a related area



CAL POLY POMONA HEAD BASEBALL COACH

Cal Poly Pomona is seeking applicants for the full-time, 10 month academic position. Cal Poly Pomona is an NCAA Division II institution and a member of the California Collegiate Athletic Association. Bachelor's degree minimal qualifications; master's degree preferred. Five years minimal successful college level experience preferred. Competitive salary and benefit package provided. Review of applications will begin July 10, 1995 and continue until the position is filled. Candidates should submit a letter of interest which addresses the duties, responsibilities and qualifications listed above; personal vitae and list of references (minimum of three) to: Baseball Search Committee, Intercollegiate Athletics, California State Polytechnic University, Pomona, CA 91768. EEO/AA Employer.

women and persons with disabilities.

Soccer

Austin College. See advertisement under Recreation.

The University of Tennessee at Chattanooga announces an opening for a Head Women's Soccer Coach. U.T.C. is a Division I institution competing in the Southern Conference. Women's soccer is a new program and the first intercollegiate competition requiring a bachelor's degree. Playing and/or coaching experience at the collegiate level is preferred. To apply, submit a letter and resume which includes three references with addresses and phone numbers to: Ed Farrell, Director of Athletics, The University of Tennessee at Chattanooga, 615 McCallie Avenue, Chattanooga, TN 37403. Applications will be received until position is filled. Starting date on or before September 1, 1995. U.T.C. is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach/Head Softball Coach—Morningside College, Sioux City, Iowa. Morningside is a member of the North Central Conference, NCAA Division II. This position is a full-time 12-month contract. Successful applicant will assist head women's basketball coach in all programs areas as well as recruiting; direct all areas of the women's softball program; and perform additional duties as assigned by the director of athletics. Qualifications: Bachelor's degree required, master's degree preferred, minimum of two years college coaching experience or related experiences. Send letter of application, resume and names of at least three references to: Cindy Tudehope, Head Women's Basketball Coach, Morningside College, 1501 Morningside Avenue, Sioux City, IA 51106. Position open until filled. Morningside College is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Volleyball/Head Women's Softball Coach: Clarion University of Pennsylvania invites applications and nominations for the position of assistant women's softball coach/head women's softball coach. Position Description: Assistant women's volleyball coach—responsible for organization and arrangement of pre- and postseason tryouts. Assists head coach with daily practice sessions and with pre-season and season conditioning of team members. Assists with management of game-day activities, such as statistics, manager supervision, travel on away games. Organizes and implements alumni game. Implements approved policies and procedures. Assumes other duties as assigned by the head coach and athletic director. Minimum Qualifications include a bachelor's degree, along with other special requirements which are: knowledge of NCAA Divisions I and II rules. Must have previous Division I or II playing experience. Good verbal and written communication skills. Availability to travel off campus 100 percent of time. Ability to physically demonstrate techniques, moves, use of equipment, etc. 100 percent of time. Be trained to perform duties under the blood-borne pathogen policy and procedure. Must possess a valid South Carolina driver's license. Salary: \$5.50 per hour; 40 hours/week; days of work vary, 10 a.m.-6:30 p.m. If interested, send resume to the S.C. Employment Security Commission, P.O. Box 100527, Florence, SC 29501-0527, reference Job Order #SC2000119.

Softball

Part-Time Position—Assistant Softball Coach: Qualifications: Collegiate softball experience and/or high school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy League and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning, organization and recruitment of student-athletes. Closing date until vacancy is filled. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton is a private liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

Restricted-Earnings Coach: Softball, 12-month position. Responsibilities: Assist with coaching a highly competitive women's softball program which competes in the NCAA Division I Big West Conference. Assist with the recruiting of Division I quality student athletes. Know and abide by NCAA rules and regulations. Assist with daily workouts. Assist with clinics, youth clubs and team fund-raising activities. Assist with office clerical duties. Other duties as assigned. Qualifications: Experience as a player, assistant coach or coach in a highly competitive softball program. Ability to throw batting practice desired. Ability to relate effectively with student athletes, university community and public, and participate in fund-raising activities. Application Deadline: Application review will begin immediately. Application, resume and three letters of recommendation must be received by July 21, with an anticipated appointment date of September 1, 1995. Salary: Commensurate with experience according to restricted earnings maximum.

Head Women's Softball Coach: Responsible for all phases of a NCAA Division I softball program. Includes coaching, recruiting, retention, budget preparation, scheduling, fund-raising, public relations and other duties as assigned by the director of athletics for the athletic department and the director of women's athletics. Qualifications: Master's degree preferred. Salary: Based on qualifications and experience for a 12-month position. Review of applications began on June 1 and will continue until that position is filled. Applicants should send letter of application, resume and three letters of reference to: Mike Knight, Director of Athletics, The University of Tennessee at Chattanooga, 615 McCallie Avenue, Chattanooga, TN 37403. Applications will be received until position is filled. Starting date on or before September 1, 1995. U.T.C. is an Equal Opportunity/Affirmative Action Employer. Women and ethnic minorities are encouraged to apply.

Assistant Women's Basketball Coach/Head Softball Coach—Morningside College, Sioux City, Iowa. Morningside is a member of the North Central Conference, NCAA Division II. This position is a full-time 12-month contract. Successful applicant will assist head women's basketball coach in all programs areas as well as recruiting; direct all areas of the women's softball program; and perform additional duties as assigned by the director of athletics. Qualifications: Bachelor's degree required, master's degree preferred, minimum of two years college coaching experience or related experiences. Send letter of application, resume and names of at least three references to: Cindy Tudehope, Head Women's Basketball Coach, Morningside College, 1501 Morningside Avenue, Sioux City, IA 51106. Position open until filled. Morningside College is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Volleyball/Head Women's Softball Coach: Clarion University of Pennsylvania invites applications and nominations for the position of assistant women's softball coach/head women's softball coach. Position Description: Assistant women's volleyball coach—responsible for organization and arrangement of pre- and postseason tryouts. Assists head coach with daily practice sessions and with pre-season and season conditioning of team members. Assists with management of game-day activities, such as statistics, manager supervision, travel on away games. Organizes and implements alumni game. Implements approved policies and procedures. Assumes other duties as assigned by the head coach and athletic director. Minimum Qualifications include a bachelor's degree, along with other special requirements which are: knowledge of NCAA Divisions I and II rules. Must have previous Division I or II playing experience. Good verbal and written communication skills. Availability to travel off campus 100 percent of time. Ability to physically demonstrate techniques, moves, use of equipment, etc. 100 percent of time. Be trained to perform duties under the blood-borne pathogen policy and procedure. Must possess a valid South Carolina driver's license. Salary: \$5.50 per hour; 40 hours/week; days of work vary, 10 a.m.-6:30 p.m. If interested, send resume to the S.C. Employment Security Commission, P.O. Box 100527, Florence, SC 29501-0527, reference Job Order #SC2000119.

Part-Time Coaching Position: Women's Softball Team. Responsibilities include: Conditioning, practices, recruitment and administrative duties. Abide by NCAA, conference and college's rules & policies. Required: Bachelor's degree and successful coaching experience. One-year contract. Send letter of application, resume, and (3) telephone numbers for reference check to: Terry Wansart, Director of Athletics, Hunter College, 695 Park Avenue, New York, NY 10021; fax: 212/772-4739. Immediate opening. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

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GOUCHER COLLEGE

The Market

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Application Procedure: Send letter of application, resume and three letters of recommendations to: Ms. Nan Bullington, Administrative Services Coordinator, c/o Department of Athletics, Cal State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634-9080. C.S.U.F. is an Affirmative Action/Equal Opportunity/TITLE IX/A.D.A. Employer.

Head Softball Coach: Immediate opening, Stephen F. Austin State University, a member of NCAA Division I and the Southland Conference. The position is a nine-month appointment. The successful candidate will be responsible for directing all aspects of the Ladyjack softball program. Master's degree required. Collegiate coaching and/or playing experience preferred. Successful candidate must demonstrate a knowledge, understanding and commitment to compliance with NCAA and Southland Conference rules and regulations. Search will not be completed until a successful candidate is selected. Position includes a part-time appointment in the department of kinesiology and health science. Stephen F. Austin State University is a public university with 12,700 students. Submit applications to: Matt Fenley, Assistant Athletic Director, P.O. Box 13010 S.F.A. Station, Nacogdoches, TX 75962-3010. Name and qualifications of candidates who apply are subject to disclosure under the Texas Open Records Act. T.D.D. #409/568 1058. Stephen F. Austin State University is an Affirmative Action/Equal Opportunity Employer. Women and minorities are strongly urged to apply.

Strength/Conditioning

Strength/Conditioning Coach: Develop and monitor weight training programs for varsity athletic teams. Includes instruction in proper lifting technique, speed development and plyometrics. Test and evaluation of athletes' physical performance. Provide information on healthy living, including diets and cardiovascular fitness. Oversee operation and general maintenance of the weight room. Enforce weight room rules and regulations. Assist with other weight room activities as assigned by the director of athletics. Purchasing and inventory and upkeep of weight room equipment. Qualifications: Master's degree preferred with an emphasis in exercise science, exercise physiology or physical education. Previous experience and demonstrated success in a Division I strength and condition program. Salary: Based on qualification and experience for a 12-month position. Review of applications began on June 12 and will continue until the position is filled. Applicants should send letter of application, resume and three letters of reference to: Mike Knight, Director of Athletics, Nicholls State University, Box 2032, Thibodaux, LA 70310. Nicholls State University is an Affirmative Action/Equal Opportunity Employer. Women and ethnic minorities are encouraged to apply.

Assistant Strength and Conditioning Coach: Virginia Tech is seeking an individual for the position of assistant strength and conditioning coach. The primary responsibility of this position includes coaching female athletes. Candidates must have a master's degree in exercise science or related field, must have a minimum of two years' experience in coaching strength and conditioning at the university level; NSCA certification preferred. Application deadline: July 7, 1995. Anticipated starting date: August 1, 1995. Salary commensurate with experience. Applicants should forward a resume with names and phone numbers of three reference to: Mike Gentry, Director of Strength and Conditioning, 150 Jamerson Athletic Center, Virginia Tech, Blacksburg, VA 24061-0502. Virginia Tech has a strong commitment to the principle of diversity and in that spirit, seeks a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Mike Gentry, 703/231-7386, by the application deadline; TDD, 703/231-9460, by the application deadline.

Head Strength and Conditioning Coach-Athletics: Under limited supervision, is responsible for all areas involving strength and conditioning of U of M student-athletes. Answers directly to the head coaches in matters related to conditioning. Direct responsibility for football conditioning. Serves as fitness consultant to the athletic department. Requires B.A./B.S. degree in related field with at least two years' experience in strength and conditioning with an NCAA-sanctioned program. Early mornings and late evenings may be required during conditioning seasons. Hiring Range: \$30,000-\$40,000. Application deadline: July 14, 1995. Request application information from the Department of Human Resources, Jones Hall, Room 108, 901/678-2601. The University of Memphis, Memphis, TN 38152. Equal Opportunity/Affirmative Action Employer.

Swimming

Assistant Swim Coach: The University of North Carolina at Chapel Hill Department of Athletics currently is recruiting for the position of assistant swim coach (for both men and women). Qualifications: Bachelor's degree; previous elite U.S.S. or NCAA coaching experience with both men and women athletes—primarily in distance events; budget management and organizational skills; knowledge of NCAA rules and regulations; ability to work effectively with student-athletes, colleagues, alumni and the public. Responsibilities: Assist in organization and supervision of practices and meets; assist in recruiting and training of athletes; assist in academic monitoring; coordinate team travel plans; direct U.N.C.-hosted invitational; other duties as assigned by the head coach. Salary: Commensurate with experience and qualifications. Send letter of application, resume and references to: Frank Comfort, Head Swim Coach, U.N.C. Department of Athletics, Box 2126, Chapel Hill, NC 27515. Deadline for applications is July 7, 1995. The University of North Carolina at Chapel Hill is an Equal Opportunity/Affirmative Action Employer.

Rapids Area Y Swim Team (R.A.Y.S.) of Grand Rapids, Michigan, is seeking a full-time coach for its 175 plus members team. Candidate must be enthusiastic and versatile to oversee the needs of all swimmers

from novice to Senior National qualifiers in the Y.M.C.A./U.S.S. age group program. Position requires good communication, organization and leadership skills plus competitive swimming experience and proven stroke technique. Strong parental support, excellent community and beautiful facilities make this an attractive position for qualified applicants. Position starting August 1995. Mail cover letter, resume and references to: R.A.Y.S. Search Committee, c/o 3985 Reeds Lake Boulevard, S.E., Grand Rapids, MI 49506.

Head Coach, Men's & Women's Swimming: A full-time, nine-month position in a Division III institution beginning September 1, 1995. Responsibilities: Organize and administer all phases of developing a small college swimming program; act as pool director; and coach the club water polo team. The position also includes teaching in the wellness program and other responsibilities as assigned by the director of athletics. Qualifications: A demonstrated ability to successfully coach swimming at the college or high-school level. A bachelor's degree is required; master's degree preferred. Salary commensurate with experience. Send letter of application, resume, three letters of reference, and the names, addresses and telephone numbers of three additional individuals who may be contacted for further information to: Richard L. Whitmore, Director of Physical Education and Athletics, Colby College, Waterville, ME 04901. A review of application will begin immediately and will continue until the position is filled. Colby is an Affirmative Action/Equal Opportunity Employer and strongly encourages applications from women and minorities.

Swimming & Diving

Head Diving Coach, Men's and Women's Swimming Program: Virginia Tech is accepting applications for the position of head men's and women's diving coach. Responsibilities: Organize and direct all aspects of the Division I men's and women's varsity diving program. Identify and recruit athletically and academically qualified student-athletes. Promote the philosophy and objectives of the intercollegiate athletics program, to include adhering to all athletic department policies and procedures, and following the rules and regulations of the university, the Atlantic-10 Conference and the NCAA. Perform other duties and responsibilities as assigned by the head swimming coach. Qualifications: Bachelor's degree required. Successful coaching in diving at the college or senior club level. Knowledge of NCAA rules. Application deadline: July 7, 1995. Send resume and names of three references to: Wayne Norris, Head Swim Coach, 312 Cassell Coliseum, Blacksburg, VA 24061-0502. Virginia Tech has a strong commitment to the principle of diversity and in that spirit, seeks a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Wayne Norris, 703/231-5068, by the application deadline; TDD, 703/231-9460, by the application deadline.

Allegany College invites applications for a restricted-earnings position of assistant swimming and diving coach. The individual will assist the head coach of each of these sports in the conduct of the specific program which will include coaching, recruiting, scouting, practice, and program organization. Duties include teaching in the physical education program. This is a full time restricted-earnings position in the department of athletics, physical education and dance. Applications will be accepted until the position is filled. Twelve-month, non-tenure, renewable position. Room and board (during the academic year), medical/health benefits, and a monthly stipend. Bachelor's degree required. Send letter of application, resume, and provide at least three references to: Maureen Hager, Associate Athletics Director, Box 34, Allegheny College, Meadville, PA 16335. Allegheny College is an Equal Opportunity Employer.

Tennis

Head Women's Tennis Coach: at Boise State University to organize, manage, coach and direct the total tennis program for women and supervise assistant coaches. Requires bachelor's degree and minimum of three years' coaching experience at the college or university level. Thorough knowledge and understanding of NCAA Division I rules and regulations and ability to manage, recruit and motivate student-athletes at the Division I level. Management and head coaching experience preferred. Salary commensurate with qualifications and background. To apply, send letter of application, resume, and names, addresses and telephone numbers of three references by June 23, 1995, to Mr. Gene Bleymaier, Director of Athletics, Boise State University, 1910 University Drive, Boise, ID 83725. Equal Opportunity Employer/Affirmative Action Institution.

Head Tennis Coach: Campbell University invites applications for the position of head men's and women's tennis coach and director of the Nisbet Tennis Center. This is a full-time, 12-month position, beginning August 1, 1995. The head coach is responsible for directing and administering all aspects of a highly competitive Division I tennis program. Qualifications: A bachelor's degree is required and a master's degree is preferred. The successful candidate must possess the ability and commitment to work within the Christian mission and purpose of Campbell University. A thorough knowledge of NCAA rules and demonstrated ability to recruit on the national level is expected. Experience in facility management is desired. Deadline for applications is June 30, 1995. To apply send resume, transcripts and three letters of reference to: Susan A. Berner, Assistant Athletic Director, P.O. Box 10, Buies Creek, NC 27506.

Assistant Coach of Women's Tennis: Harvard University invites applications for the position of assistant coach of women's tennis. Responsibilities: Works directly under the varsity women's tennis coach. Is responsible for coaching the B tennis team and assisting with the A team. Handles other responsibilities such as recruiting and fund-raising. Qualifications: Baccalaureate degree required; must have playing experience (either collegiate or professional level) and a successful background in coaching/teaching at the advanced level; must also have good organizational and communication skills and be able to work within the framework of the Ivy League and

NCAA philosophies. Salary will be commensurate with experience and qualifications. This is a nine-month time commitment—September 1 through June 30. Deadline for applications is July 7. Send letter of application with resume and three letters of recommendation to: Gordon Graham, Head Coach of Women's Tennis, Harvard Department of Athletics, 60 John F. Kennedy Street, Cambridge, MA 02138. Harvard University is an Affirmative Action/Equal Opportunity Employer.

Track & Field

Restricted Earnings Coach for Track: Full-time, 11-month position beginning August 1, 1995. Responsibilities include working with field events: jumps, throws, and assisting head coach in all related matters. Submit cover letter, resume and three letters of reference to: Karen Dennis, Head Track and Field Coach, 4505 South Maryland Parkway, Las Vegas, NV 89154-0013. U.N.L.V. is an Equal Opportunity/Affirmative Action Employer.

Assistant Coach—Men's & Women's Track: Drake University is seeking applications for the position of assistant men's and women's track coach. Responsibilities include: Work under the direction of the head coach and assist with the administration of Division I men's and women's track program—coaching (expertise in the field events), recruiting, practice, travel, scheduling, meet management and other duties as assigned. Requirements include knowledge of and adherence to NCAA rules and regulations, as well as dedication to academic development of student-athletes. Bachelor's degree required, master's preferred with a minimum of two years' demonstrated coaching experience. This is a non-tenure position with a negotiable starting date. Salary commensurate with experience. Send application letter, three reference letters and resume to: Jean Berger, Assistant Athletic Director, Drake University, Des Moines, IA 50311. Application review will begin as soon as possible and continue until position is filled.

Assistant Women's Track and Field Coaches—Throwing Events: Virginia Tech seek two individual coaches for the position of assistant women's track and field coach. The position is to assist the head women's track and field coach with responsibilities associated with coaching women's track and field and cross country. Coaching responsibilities for this position primarily will be focused on the throwing events. Other responsibilities include: preparing and executing daily workouts sessions of all athletes, evaluating student-athletes academic and athletic progress, recruiting, organizing travel for away competition, completing meet entry information, preparing for home meets, assisting strength and condition staff with the development of weight workouts, and enforcing policies and procedures developed by the women's track and field coach as well as the Virginia Tech athletic department. Candidates must demonstrate thorough knowledge of NCAA rules and regulations. Previous intercollegiate coaching experience preferred. Bachelor's degree required. Closing date for applications is July 7, 1995, with an anticipated start date of August 1, 1995. Applicants should forward a resume with names and phone numbers of three references to: Lori Taylor, Head Women's Track and Field/Cross Country Coach, Virginia Tech Athletic Department, 309 Cassell Coliseum Blacksburg, VA 24061-0502. Virginia Tech has a strong commitment to the principle of diversity and in that spirit, seeks a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Lori Taylor, 703/231-5037; TDD 703/231-9460, by the application deadline.

Allegany College invites applications for a restricted-earnings position of assistant swimming and diving coach. The individual will assist the head coach of each of these sports in the conduct of the specific program which will include coaching, recruiting, scouting, practice, and program organization. Duties include teaching in the physical education program. This is a full time restricted-earnings position in the department of athletics, physical education and dance. Applications will be accepted until the position is filled. Twelve-month, non-tenure, renewable position. Room and board (during the academic year), medical/health benefits, and a monthly stipend. Bachelor's degree required. Send letter of application, resume, and provide at least three references to: Maureen Hager, Associate Athletics Director, Box 34, Allegheny College, Meadville, PA 16335. Allegheny College is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Track and Field Coach/Administrative Position: Jacksonville University. Full-time, 12-month position starting August 1, 1995. Coaching duties include assisting head volleyball coach in all areas of operating Division I program. Administrative duties will be assigned based on past experience and needs of department.

Qualifications: Bachelor's degree with experience playing and/or coaching at collegiate level and prior administrative experience in assigned area. Send letter of application, resume and list of three references to: Ann Marie Wessel, Head Volleyball Coach, Jacksonville University, 2800 University Boulevard, Jacksonville, FL 32211-3394. Deadline is June 30, 1995.

Assistant Volleyball Coach: wanted from August 1, 1995, to December 1, 1995, to assist with coaching and recruiting for community college varsity program. High school diploma or G.E.D. required with technical volleyball knowledge/skill and valid driver's license. \$1,250 for season. Mail letter of application with names and telephone numbers of three professional references to: Independence Community

athletes, evaluating student-athlete academic and athletic progress, recruiting, organizing travel for away competition, completing meet entry information, preparing for home meets, assisting strength and condition staff with the development of weight workouts, and enforcing policies and procedures developed by the women's track and field coach as well as the Virginia Tech athletic department. Candidates must demonstrate thorough knowledge of NCAA rules and regulations. Previous intercollegiate coaching experience preferred. Bachelor's degree required. Closing date for applications is July 7, 1995, with an anticipated start date of August 1, 1995. Applicants should forward a resume with names and phone numbers of three references to: Lori Taylor, Head Women's Track and Field/Cross Country Coach, Virginia Tech Athletic Department, 309 Cassell Coliseum Blacksburg, VA 24061-0502. Virginia Tech has a strong commitment to the principle of diversity and in that spirit, seeks a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Lori Taylor, 703/231-5037; TDD 703/231-9460, by the application deadline.

Volleyball

Head Women's Volleyball Coach with additional coaching responsibilities to be specified. Terms of appointment: Full-time appointment (September-June). Salary commensurate with qualifications and experience. Qualifications: Master's degree preferred and evidence of successful experience as a head coach or as an assistant coach, preferably at the collegiate level; evidence of strong promise for excellence in athletic coaching and for recruitment of student-athletes within institutional guidelines.

Responsibilities: All aspects of conducting a successful program within institutional, conference and NCAA Division III regulations. Additional responsibilities include planning, organizing, scheduling and budget management, with particular emphasis on the recruitment and retention of student-athletes. Knox College: A member of the Midwest Conference and NCAA Division III, the college offers competition in 21 sports. A strong tradition of commitment to the liberal arts is coupled with an institutional desire to field highly competitive teams. The intercollegiate program is supported by excellent facilities featuring a recently completed 48,000-square-foot fieldhouse and totally remodeled weight room, training room and locker areas. Coaches at Knox are full-fledged members of the faculty.

Application procedure: Applicants should send a letter of application, curriculum vita, official transcripts of undergraduate and graduate work, and three confidential letters of recommendation. Persons writing such letters must be available for telephone interviews. Applicant files will not be reviewed until complete in all aspects. Application materials will be kept confidential and should be directed to: Harlan Kosher, Director of Athletics, Knox College, Galesburg, IL 61401. Review of applications will begin July 1, 1995, and will continue until the position is filled. Knox College is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Volleyball Coach/Administrative Position: Jacksonville University. Full-time, 12-month position starting August 1, 1995. Coaching duties include assisting head volleyball coach in all areas of operating Division I program. Administrative duties will be assigned based on past experience and needs of department.

Qualifications: Bachelor's degree with experience playing and/or coaching at collegiate level and prior administrative experience in assigned area. Send letter of application, resume and list of three references to: Ann Marie Wessel, Head Volleyball Coach, Jacksonville University, 2800 University Boulevard, Jacksonville, FL 32211-3394. Deadline is June 30, 1995.

Assistant Volleyball Coach: wanted from August 1, 1995, to December 1, 1995, to assist with coaching and recruiting for community college varsity program. High school diploma or G.E.D. required with technical volleyball knowledge/skill and valid driver's license. \$1,250 for season. Mail letter of application with names and telephone numbers of three professional references to: Independence Community

College, Volleyball Coach, P.O. Box 708, Independence, KS 67301.

Head Coach of Women's Volleyball Team: Idaho State University. Position Available: Immediately. Major Role: is responsible for coaching and technical knowledge of volleyball, recruiting effectively within NCAA requirements; promoting volleyball and the athletic program—clinics, camps, speaking, etc.; operating the volleyball program within the allotted budget; functioning effectively in a combined athletic department—men's and women's; assisting with fund-raising efforts for the athletic department. Required degree: Bachelor's degree required; master's degree preferred. Minimum Qualifications: Previous experience coaching collegiate volleyball preferred; head women's volleyball experience preferred; familiarity with NCAA structure and regulations.

Salary: Commensurate with qualifications and experience. Contract Terms: Twelve-month appointment.

Benefits: Retirement plan, vacation and sick leave, paid health insurance, paid life insurance with additional options available.

Application Procedure: Send letter of application, resume and three letters of recommendation to: Ms. Nan Bullington, Administrative Services Coordinator, c/o Department of Athletics, Cal State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634-9080. C.S.U.F. is an Affirmative Action/Equal Opportunity/TITLE IX/A.D.A. Employer.

Head Women's Volleyball Coach—California State University, Dominguez Hills: Position is a full-time, academic-year non-tenure appointment. The primary responsibilities involve the organization, direction and administration of an NCAA Division II women's volleyball program with all commensurate duties. The head women's volleyball coach also will be responsible for conducting volleyball camps and clinics for area youth and coaches. The incumbent also will teach upper and lower division classes in the P.E.R.D. department, with additional faculty responsibilities.

Qualifications: Minimum requirement is a bachelor's degree in physical education (a master's degree or Ph.D. in P.E., sports administration or kinesiology preferred); teaching experience at the secondary or college/university level; successful coaching experience; demonstrated ability in recruiting; knowledge of compliance with the rules, regulations and policies of the NCAA Division II; and volleyball clinic and camp organization. Salary range: \$41,184 to \$57,156 annually. C.S.U.D.H. is a member of Division II of the NCAA and the California Collegiate Athletic Association (C.C.A.A.). Send a letter of interest, resume and five references to: Sam Lagana, Athletic Department, C.S.U., Dominguez Hills, 1000 E. Victoria Street, Carson, CA 90747. Application deadline: July 1, 1995 (may be extended). Appointment to begin fall 1995. Equal Employment Opportunity, Affirmative Action, Title IX Employer.

Assistant Women's Volleyball Coach/Lecturer: West Texas A&M University is accepting applications for assistant volleyball coach/lecturer in the health and physical education department. Responsibilities include assisting the head coach in all areas of management of nationally competitive Division II program, including summer camps. In addition, the position entails a

Assistant Coach, Women's Volleyball. 12-month appointment. Responsibilities: Assist with coaching a highly competitive women's volleyball program which competes in the NCAA Division I Big West Conference. Coordinate the recruiting of Division I quality student athletes. Know and abide by NCAA rules and regulations. Supervise a weight training and conditioning program. Assist with daily workouts. Assist with fund-raising activities. Assist with office and clerical duties. Other duties as assigned. Qualifications: Bachelor's degree required. Coaching and playing experience at the Division I level preferred. Junior Club coaching experience preferred. Ability to relate effectively with student-athletes, university community and public, and participate in fund-raising activities. Application Deadline: Application review will begin immediately. Application, resume and three letters of recommendation must be received by July 14, with an anticipated appointment date of August 1, 1995. Salary: Commensurate with experience. Application Procedure: Send letter of application, resume and three letters of recommendation to: Ms. Nan Bullington, Administrative Services Coordinator, c/o Department of Athletics, Cal State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634-9080. C.S.U.F. is an Affirmative Action/Equal Opportunity/TITLE IX/A.D.A. Employer.

Head Women's Volleyball Coach—California State University, Dominguez Hills: Position is a full-time, academic-year non-tenure appointment. The primary responsibilities involve the organization, direction and administration of an NCAA Division II women's volleyball program with all commensurate duties. The head women's volleyball coach also will be responsible for conducting volleyball camps and clinics for area youth and coaches. The incumbent also will teach upper and lower division classes in the P.E.R.D. department, with additional faculty responsibilities.

Qualifications: Minimum requirement is a bachelor's degree in physical education (a master's degree or Ph.D. in P.E., sports administration or kinesiology preferred); teaching experience at the secondary or college/university level; successful coaching experience; demonstrated ability in recruiting; knowledge of compliance with the rules, regulations and policies of the NCAA Division II; and volleyball clinic and camp organization. Salary range: \$41,184 to \$57,156 annually. C.S.U.D.H. is a member of Division II of the NCAA and the California Collegiate Athletic Association (C.C.A.A.). Send a letter of interest, resume and five references to: Sam Lagana, Athletic Department, C.S.U., Dominguez Hills, 1000 E. Victoria Street, Carson, CA 90747. Application deadline: July 1, 1995 (may be extended). Appointment to begin fall 1995. Equal Employment Opportunity, Affirmative Action, Title IX Employer.

Assistant Women's Volleyball Coach/Lecturer: West Texas A&M University is accepting applications for assistant volleyball coach/lecturer in the health and physical education department. Responsibilities include assisting the head coach in all areas of management of nationally competitive Division II program, including summer camps. In addition, the position entails a

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part-time teaching load in H.P.E.R. Master's degree required in physical education or related field and previous coaching experience preferred. Salary is \$22,000 based on 10-month appointment to begin August 1 (pending approval of 1995-96 budget). Send letter of application and resume including references by July 5 to: Debbie Hendricks, Head Women's Volleyball Coach, c/o Personnel Services, W.T.A.M.U. Box 99, Canyon, TX 79016-0001. West Texas A&M University is an Equal Opportunity/Affirmative Action Employer. Head Women's Volleyball and Men's and Women's Tennis Coach, Lyon College. Full-time, nine-month appointment begins August 23, 1995. Bachelor's degree required; higher degree preferred. Previous coaching and/or playing experience desired. Candidate should have a knowledge of and commitment to NCAA rules and the ability to sustain a high-quality tennis and volleyball program in an academically rigorous liberal arts college. Duties include: Coaching, recruiting and managing two sports programs and possibly assisting in third sport, and teaching P.E. activity courses. Salary commensurate with experience. Lyon College is an independent four-year liberal arts college affiliated with the Presbyterian Church (U.S.A.), with an endowment of approximately \$44 million, and a strong academic reputation. Send letter of application, resume, names, addresses and phone numbers of at least three references, and a statement of philosophy of coaching to: Terry Garner, Director of Athletics, Lyon College, P.O. Box 2317, Batesville, AR 72503-2317. Screening of applications will begin on July 5 and continue until the position is filled. Equal Opportunity Employer.

Wrestling

Head Coach, Men's Wrestling, Intercollegiate Athletics. George Mason is accepting applications for the position of head wrestling coach, a full-time, 12-month position. Master's degree preferred. Successful coaching experience at the college level required. Must be knowledgeable of and adhere to NCAA, conference and state rules and regulations. Must be capable of assuming teaching responsibilities in the area of health and physical education. Responsibilities include overseeing and operating a Division I wrestling program, recruiting quality student-athletes, organizing and training athletes for competition, monitoring and supporting academic success of athletes, planning comprehensive pre- and postseason conditioning programs, hiring, supervising and evaluating personnel, preparing and managing budgets and records, public relations and promotional activities. Salary is commensurate with qualifications and experience. Applicants should send a resume and names and phone numbers of three references to: Mike Moyer, Executive Director, Patriot Club, George Mason University, Department of Intercollegiate Athletics 3A5, Fairfax, VA 22030, to be received no later than June 30, 1995. Affirmative Action/Equal Employment Opportunity.

Phys. Ed./Athletics

Ohio Dominican College, Columbus, Ohio, has a vacancy for the position of head women's softball coach and instructor in physical education. This is a 12-month position that requires a master's degree, teaching certification in physical education or a related field, and successful college coaching and teaching experience. Candidates must also demonstrate the ability to work well with student-athletes and college personnel and to function effectively within the framework of the N.A.I.A. and a small-college athletic program. Send letter of application, resume and three references to: Paul Page, Director of Athletics, Ohio Dominican College, 1216 Sunbury Road, Columbus, OH 43219. Interested candidates should have complete information to the college by July 1, 1995.

Graduate Assistant

Graduate Assistant Tennis Coach. Campbell University invites applications for the position of graduate assistant tennis coach. Responsibilities include coaching, recruiting and facility management. Nine-month position beginning August 14, 1995. The successful candidate must possess the ability and commitment to work within the Christian mission and purpose of Campbell University. To apply send resume, transcripts and three letters of reference to: Susan A. Bemer, Assistant Athletic Director, Campbell University, P.O. Box 10, Buies Creek, NC 27526.

Graduate Assistant Needed. Women's Volleyball—California University of PA. The California University of PA women's volleyball team is seeking a qualified individual to serve as graduate assistant coach in volleyball.

ball. Responsibilities include: assist with practice, team travel, conditioning, on-campus recruiting, grade checks, game preparation. Background in volleyball at the inter-collegiate level preferred. Compensation: Tuition waiver and stipend. Applicant must be accepted into California University Graduate School. Position begins August 1995. Send cover letter and resume to: Karen Fetako, Volleyball Office, California University of PA, 250 University Avenue, California, PA 15419.

Graduate Assistant Women's Basketball Coach. Should be willing to pursue master's degree in kinesiology. Responsibilities include assisting head coach in recruiting, practices, conditioning and other coaching duties. Previous collegiate playing experience preferred. Must have strong communication and motivational skills. Send resume and three letters of reference to: Women's Athletic Department, Angelo State University, P.O. Box 10889, San Angelo, TX 76909. Angelo State is an Equal Opportunity Employer.

Graduate Assistantship in Lacrosse at Frostburg (MD) State University. Fall 1995 and spring 1996 tuition waiver plus \$5,000 stipend. M.Ed. available in physical education or interdisciplinary studies. Please send your resume to: Sharon Irwin, Head Lacrosse Coach, Frostburg State University, Frostburg, Maryland 21532, 301/589-4462.

Graduate Assistant. Drake University is seeking applicants for a graduate assistant for its academic enhancement program.

Responsibilities include implementing identified strategies designed to enhance students' academic performance, coordinate tutorial times and schedules, monitoring of academic progress and working with campus resources to offer assistance. Must be admitted to the graduate program at the university. Nine-month position beginning August 15, 1995. Send application letter, three reference letters and resume to: Jean Berger, Assistant Athletic Director, Drake University, Des Moines, IA 50311.

Application review will begin as soon as possible and continue until position is filled. **Graduate Assistant Athletic Trainers (2 positions):** George Mason University is accepting applications to fill two graduate assistantship positions. Responsibilities include training room coverage and supervision of student trainers in the university setting as well as team assignments including travel. Qualifications: Acceptance into the George Mason University Graduate School, experience in a variety of sports, and N.A.T.A. certification. Appointments: Two to two-year appointments are available which will include tuition, room, board and books. Deadline: July 15, 1995. To ensure full consideration, send a letter of application, resume, three letters of recommendation and transcripts to: Andy Showers, A.T.C., Head Athletic Trainer, George Mason University, Athletic Training Room, MS 3A5, 4400 University Drive, Fairfax, VA 22030, 703/993-3280. Direct inquiries for applications and catalogs to: Office of Admissions, Enterprise Hall, George Mason University, 4400 University Drive, Fairfax, VA 22030, 703/993-2400 or 2404.

Graduate Assistant "Strength and Conditioning Coach" at Boise State University for nine-month term beginning August 1, 1995—April 30, 1996. Salary includes tuition and fees for fall and spring semesters, plus \$500 per month stipend (\$4,500 for nine months). Requires bachelor's degree in physical education or related field, prefer C.S.C.S.; admission into either the M.A. in education program or M.S. in exercise & sports studies program at Boise State University (Boise State requires a G.P.A. of 2.75 to be accepted into the graduate college). Send letter of application, resume and three letters of recommendation to: Joe Kern, Head Strength and Conditioning Coach, Boise State University, MS 83725, 208/385-1980; T.T.Y. 208/385-1436. Position will remain open until filled. Equal Opportunity Employment/Affirmative Action Institution.

Field Hockey/Lacrosse Position. Sacred Heart University is seeking a graduate assistant for the women's field hockey/lacrosse program. The position will entail assisting in all phases of coaching, including training, recruiting, budgeting, administration, practices and promotion of both the field hockey and lacrosse programs. The applicant must have a bachelor's degree and be accepted into the Sacred Heart University graduate program. A salary consisting of a \$6,000 stipend and tuition waiver towards a master's degree is included. Send letter of application, resume and a list of three references to: Robin Schwartz, Head Field Hockey/Lacrosse Coach, Sacred Heart University, 5151 Park Avenue, Fairfield, CT 06432. Phone: 203/365-7602 or fax: 203/365-7696. Applications will be reviewed until the position is filled. Sacred Heart University is an Affirmative Action/Equal Opportunity Employer.

Graduate Assistant Men's Soccer. Loyola University, Chicago, IL. This is a full-time, nine-month position for candidate who desires a coaching career in intercollegiate athletics. The responsibilities include on-field coaching, recruiting, scheduling, administrative duties as well as responsibilities for camps and clinics. This position includes a monthly stipend. A bachelor's degree and graduate school admission is required. Position begins August 15, 1995. Send letter of application, resume and references to: Ray O'Connell, Soccer Program Director, Loyola University Chicago, 6525 N. Sheridan, Chicago, IL 60626. An Equal Opportunity Employer.

Two Graduate Assistant Coaching Positions, Western Connecticut State University. Responsibilities will include on-field coaching, game planning, recruiting and some administrative duties. One position will coach the wide receivers and the other will coach the defensive line. Qualified applicants should possess a high level of playing experience and some coaching experience. Salary includes stipend, meal card and graduate tuition waiver. Submit a letter of application and resume with references to: John Cervino, Head Football Coach, Western Connecticut State University, 181 White Street, Danbury, CT 06810. The search will continue until the positions are filled. Western Connecticut State University is an Equal Opportunity/Affirmative Action Employer.

Men's Track & Field, Graduate Assistant Coach. Western Michigan University is seeking an individual to fill the position of graduate assistant men's track & field coach. This position will assist the head coach in all sprinting and hurdling areas. Qualifications: Bachelor's degree; collegiate competitive experience; working knowledge of NCAA regulations; excellent organizational and communication skills; admission to graduate school. Deadline for receipt of applications is August 15, 1995. Applicants send a letter of application and resume to: Jack Shaw, Track & Field Coach, Western Michigan University, Kalamazoo, MI 49008 or call 616/387-3111. Western Michigan University is an Affirmative Action/EQUAL Opportunity Employer.

Graduate Assistant—Football. St. Cloud State University is accepting applications for two graduate assistantships in football. Responsibilities include working with defensive backs or running backs and assisting the head coach in related areas. Positions begin August 7, 1995. Send a cover letter, resume and three reference letters to: Noel Martin, Head Football Coach, Halenbeck Hall, S320, St. Cloud State University, St. Cloud, MN 56301. S.C.S.U. is an Equal Opportunity/Affirmative Action Employer and Educator and, as such, encourages applications from women, minorities and persons with disabilities.

Track and Field/Cross Country Graduate Assistant: Illinois State University is seeking a qualified individual to serve as a graduate assistant in the combined men's and women's track and field program beginning August 1995. Responsibilities include assisting the head coach in the distance events and/or working with the horizontal jumps and other assigned duties. Position includes 100 percent tuition waiver plus stipend. To assure consideration, applications must be received by July 7, 1995. Send letter of application and resume to: John Coughlin, Head Track and Field/Cross Country Coach, Illinois State University, 7130 Horton Fieldhouse, Normal, IL 61761-7130. Illinois State is an Equal Opportunity/Affirmative Action Employer encouraging diversity.

Montana State University-Billings (NCAA Division II member of the Pacific West Conference) is seeking qualified applicants for the following four student assistant positions within the department of athletics. Positions are contingent upon final funding approval. 1) Undergraduate student assistant to the men's basketball coach. 2)

Graduate student assistant to the men's basketball coach. 3) Undergraduate student assistant to the women's basketball coach. 4) Graduate student assistant to the men's and women's volleyball coach. Candidates must be eligible for admission to an academic program at M.S.U.-Billings. Successful candidates will receive tuition waivers and stipends. Applications will be accepted until positions are filled. Send letter of application, transcript and three letters of recommendation to: Gary Gray, Athletic Director, Montana State University-Billings, 1500 N. 30th Street, Billings, MT 59101, or fax application materials to Gary Gray at 406/657-2399, or phone at 406/657-2282. A.A./A.D.A./E.O.O.

Graduate Assistant. Murray State University is seeking a graduate assistant volleyball coach who will provide coaching and assistance in the overall program. Candidate must be admitted to Murray State University's graduate school and have had intercollegiate playing experience. Ten-month appointment with stipend, tuition, meal ticket and books. Send resume and

three letters of recommendation to: Brenda Bowlin, Head Volleyball Coach, Murray State University, 110B Carr Health Building, Murray, KY 42071. E.O.E./M/F/V/H.

Internship

Intramurals and Recreation Internship. A full-time, nine-month position for a highly motivated individual. Qualifications: Bachelor's degree in recreation or sport management, experience in recreational sports programming, and excellent interpersonal skills. Duties: Working primarily at night and weekends, the intern will recruit, train and evaluate student staff, supervise open recreation, and coordinate health and fitness programs. Salary: \$500/month stipend and room and board. Application Deadline: Until position is filled. Beginning Date: September 5, 1995. Send cover letter, resume and three letters of recommendation to: Wayne Rieger, University of Cincinnati, 200 Laurence Hall, Cincinnati, OH 45221-0021.

Marketing/Promotions Intern. Athletic Department, Saint Mary's College, seeks intern candidates to assist in generating attendance and revenues for intercollegiate athletics through design, coordination and supervision of program and events. Requires college degree, strong verbal and written communication skills, promotion and creative ability, and self-motivation. Appointment August 15, 1995—April 14, 1996, at \$1,000/mo. Apply to: Mark Talan, Associate Athletic Director, St. Mary's College, P.O. Box 5100, Moraga, CA 94575. An Equal Opportunity Employer and committed to being a diverse community.

W.B.C.A. Internships: The Women's Basketball Coaches Association (W.B.C.A.) is seeking qualified individuals to enter an internship program in its national office in the Atlanta suburb of Lilburn, Georgia. Internships are available for each of the following areas: administration & special events/camps. The W.B.C.A. is a nonprofit educational association with an international membership of approximately 3,500. The W.B.C.A. is dedicated to promoting women's basketball by unifying coaches at all levels to develop a reputable identity for the sport of women's basketball and to foster and promote the game in all of its aspects as an amateur sport for women. Full time interns work 40 hours per week and receive a stipend of \$100 per week. The length of the internship is flexible with the ideal internship lasting from 20-56 weeks beginning between July 1, 1995, and January 15, 1996. Review of applications is ongoing until all positions are filled. Applicants must possess a knowledge of women's basketball, good communication and computer (I.B.M.) skills, be organized, creative, flexible and deadline-oriented. Applicants must also have an interest in pursuing a career in athletics. Interested candidates should send cover letter, resume (including three references) and three writing samples to: Patsy Bryan, Administrative Secretary, W.B.C.A., 4646 B Lawrenceville Highway, Lilburn, GA 30247; telephone 404/270-8027; facsimile 404/279-8473.

Internship Opportunities. The Southland Conference invites applicants this spring for two (2) 10-month administrative internships. Both internships are scheduled to begin August 1, 1995, and offer a \$1,000 per month stipend. The duties for these internships are broad-based and offer the opportunity for involvement in a wide-range of administrative tasks. Included are responsibilities in compliance, public relations, championships and marketing. The successful candidates will possess a minimum of a bachelor's degree and be pursuing, or have completed, the requirements for a master's degree. Applicants should submit a letter of application, resume and list of three references to: Mr. Britton B. Banovsky, Commissioner, The Southland Conference, 1309 West 15th Street, Suite 303, Plano, TX 75075. The Southland Conference is an Equal Opportunity/Affirmative Action Employer and encourages applications from members of minority groups.

Centenary College, a small NCAA Division III college, seeks to fill two internship positions for the 1995-96 school year. 1) Women's Basketball Assistant/Athletic

Administrative Intern—Responsibilities include recruiting, coaching and administrative duties. Compensation: Room & board.

2) Intramural Director—Assist coaching in men's basketball or other experience field. Responsibilities include directing the college intramural program, athletic administrative duties; coaching duties to be determined by qualifications. Compensation: Room & board. Send resume by July 15 to: Patrick Zipfel, Director of Athletics, Centenary College, 400 Jefferson Street, Hackettstown, NJ 07840. Women and minorities are encouraged to apply. Affirmative Action/Equal Opportunity Employer.

Athletic Administration Internship. The West Coast Conference is accepting applications for an athletic administration internship from September through May during the 1995-96 academic year. The internship is available only to graduate students and members of ethnic minority groups. Interns will work from 20-40 hours per week depending upon graduate school commitments and will receive a monthly stipend. No housing or health benefits are provided. Responsibilities will include but are not limited to assisting in the areas of marketing and promotions, championships, officiating and compliance. Please forward a letter of application, resume and references to: Terese Kuehn, Assistant Commissioner, West Coast Conference, 400 Oyster Point Boulevard #221, South San Francisco, CA 94080. Applications will be accepted until the internship is filled.

Sports Information Intern: Saint Leo College seeks an intern for its sports information office. Candidates should have strong written and communication skills, knowledge of computer systems, experience in PageMaker, Word and Excel.

Experience in Statman for Basketball a plus. Position runs from August 15 to May 15. Room, board and a small stipend will be provided. Interested candidates should send a letter of application, resume and three letters of recommendation to: Fran Reidy, Assistant A.D. for Sports Information, Saint Leo College, P.O. Box 2038, Saint Leo, FL 33574. S.L.C. is an Equal Opportunity Employer.

Miscellaneous

Hartnell College, Salinas, CA. We invite applications for the following positions: Athletic Trainer: Tenure-track position. Requires a master's degree in physical education or equivalent and a certified trainer certificate. Basketball Coach: Tenure-track position. Requires a master's degree in physical education or equivalent. Positions begin in August 1995. 176 days per academic year. Excellent benefits. Starting salary range: \$28,580-\$41,019. Closes July 17, 1995. Call Hartnell College H.R. Department for an application and information on required materials. Phone: 408/755-6706.

Equal Opportunity Employer/Affirmative Action.

Women's Basketball: Wichita State University is seeking one Division I team for the 1995-96 season. Generous guarantee. Contact Royce Waltman, 317/788-3418.

Women's Basketball—Division II. Wingate University (N.C.) seeks one team to fill its Lady Bulldog Classic, November 17-19, 1995. All eight teams guaranteed three games. Contact Johnny Jacumin at 704/233-8172 or 704/233-4426.

Brandon University of Canada is looking for Christmas tournament in late December. Good guarantee required. Contact Jerry at 204/727-9639 or Shawn at 204/726-8282.

Division I Women's Basketball: DePaul University is seeking one team for the second annual Budget Rent-A-Car Invitational Tournament on November 25-26, 1995, in Chicago. Guarantee, lodging, banquet, gifts, individual and team awards included. Contact Lisa Ryckbosch, 312/325-7000, ext. 1438.

Women's Basketball: Wichita State University is seeking one Division I team for the Pizza Hut Tournament December 2-3, 1995. \$2,000 guarantee, gifts, lodging and banquet. Contact Jill Killen, 316/689-3257.

Women's Basketball Division II: University of North Florida seeks one team for December 1 & 2, 1995, tournament. Contact Mary Ortelee at 904/646-2658.

**Head Coach
Women's Softball**

Responsibilities include: recruitment of qualified student athletes; all-season training; practice and game preparation; administration of the total program; and public relations and promotional activities. Requires a Bachelor's degree (Master's preferred), proven Division I recruiting experience (minimum of 3 years desired). Must have excellent organizational, administrative, communication skills, and be computer literate. Must have a working knowledge of Big East Conference and NCAA rules and be committed to adhering to all policies, rules and regulations of Boston College, the Big East Conference, and the NCAA. This is a year-round position. Applications received by June 30th will receive preference.

Boston College offers competitive salaries and comprehensive benefits including tuition programs for employees, spouse and children, 22 days' vacation, and a wide range of insurance programs. Please send two copies of both a cover letter and a resume to: Anita Ulico, Senior Personnel Officer, Department of Human Resources, Boston College, More Hall 315, Chestnut Hill, MA 02167. Boston College is an Affirmative Action/Equal Opportunity Employer.

BOSTON COLLEGE**Assistant Executive Director
Compliance/Championships**

Responsibilities: This person will assist member institutions in maintaining campus compliance programs; coordinate conference-wide rules/education programs and serve as conference liaison to NCAA legislative services staff. Championship responsibilities include the management of all 19 conference championships, in cooperation with the institutional host; coordination of the conference's awards program and oversight of conference sponsorship programs. This person will represent the conference at various meetings and championships sites.

Qualifications: A bachelor's degree and knowledge of NCAA rules are required.

Salary: Commensurate with experience.

Application Process: Letters of application, resume and three references should be sent to: Constance H. Hudlub, Executive Director, Patriot League, 3897 Adler Place, Building C, Suite 310, Bethlehem, PA 18017. Deadline for receipt of materials is July 7.

**BATES COLLEGE
COLLEGE RELATIONS
SPORTS INFORMATION DIRECTOR**

Bates College seeks a Sports Information Director who will be responsible for disseminating information about the college's 27 athletic teams to the media, working with publications and serving as a liaison with the athletic department. Supervisory skills to organize team of student interns necessary. The sports information director reports to the director of college relations and is a member of an eight-person professional office.

QUALIFICATIONS: Bachelor's degree and understanding of NCAA Division III athletics. Excellent written and oral communication skills, knowledge of computers, preferably desktop publishing systems, using PageMaker for Macintosh computers. Expertise in electronic bulletin board technology and statistical systems,

■ Legislative assistance

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NCAA Bylaw 13.16.2.4 Student orientation sessions

Division I institutions should note that in accordance with Bylaw 13.16.2.4, an institution may pay on-campus expenses (e.g., meals, lodging) for prospective student-athletes to attend institutional orientation sessions conducted for all students. During its January 7, 1995, meeting, the NCAA Council determined that an institution may not provide on-campus expenses to prospective student-athletes to attend orientation sessions for a select group of students, including a group that is determined on bases unrelated to athletics ability, unless the institution is providing expenses on a uniform basis to all

members of the select group. Further, during its May 8, 1995, telephone conference, the NCAA Interpretations Committee determined that it is not permissible for an institution to administer medical examinations to prospective student-athletes in conjunction with a visit to the institution's campus to attend general orientation sessions conducted for all prospective students.

Correction of 1995-96 NCAA Manual

Bylaw 17.3.3.1-(d)

Divisions II and III institutions should note that Bylaw 17.3.3.1-(d) is applicable to all divisions. The reference to Divisions II and III in the margin voting notation was inadvertently omitted in the 1995-96 Manual. Thus, it is permissible for Divisions II and III institutions to participate in bas-

ketball games against USA Basketball teams and foreign team games after November 1.

Please note also that in accordance with Bylaw 17.3.5.2-(e), institutions in all divisions may exempt a home exhibition contest against a foreign team in the United States from the maximum number of basketball contests. Finally, pursuant to Bylaw 17.3.5.2-(f), in Divisions I and II only, an institution may exempt a home exhibition contest against a "club" member of USA Basketball.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

NACDA

Convention participants express concern about the details of membership restructuring

► Continued from page 1

While questions persist about the details of restructuring, Copeland said he is encouraged by the progress that has been made on the matter in the six months since the NCAA Convention last January. "I feel very good, and I am surprised we've gotten as far as we have as quickly as we have," Copeland said.

Many of the unanswered questions pose a challenge in the planning process, Crowley said. Determinations have to be made on which issues to include in the conceptual model and which ones to work on after the membership approves that model. An estimated 12- to 18-month implementation period will be available to "add some flesh to the restructuring bones," Crowley said.

He conceded that little can be done to incorporate significant changes into the proposal that will be considered at the 1996 Convention because of the proximity of the legislative deadline.

NACDA attendees expressed concerns about:

■ Whether the management council of Division I will be federated.

■ Which committees will continue to be "common" committees with representation of all three divisions.

Kruczek becomes first woman to win NACDA's Corbett award

LAS VEGAS — Elizabeth "Betty" Kruczek, athletics director at Fitchburg State College, was introduced June 19 with emotion by her presenter as the first woman recipient of the National Association of Collegiate Directors of Athletics James J. Corbett Memorial Award.

Mike Lude, former athletics director at the University of Washington and Auburn University and president of NACDA from 1981 to 1982, presented Kruczek with the award during the NACDA annual convention. The Corbett award is given annually to the collegiate athletics administrator who "through the years has most typified Corbett's devotion to intercollegiate athletics and worked unceasingly for its betterment."

Kruczek said those words and those uttered by Lude in his introduction made her knees tremble. "Let it be known that those words make it an even more intimidating experience," she said during her acceptance speech.

Kruczek, who has served at Fitchburg State since 1966 and since 1978 as athletics director, was not the only award recipient. Carl C. James, the retiring commissioner of the Big Eight Conference, was honored with the NACDA/NIT athletics directors award.

In addition, for the first time since 1992, NACDA inducted a class into its hall of fame. The 1995 group

Additional NACDA coverage, including a speech delivered by the Rev. Jesse L. Jackson and other awards recipients and honorees, will be included in follow-up coverage in the June 28 issue of The NCAA News.

is Bruce Allison, Colorado School of Mines; Hank Anderson, Gonzaga University; Charlie Burri, Missouri Western State College; Colin T. Cameron, Fairmont State College; Bob Devaney, University of Nebraska, Lincoln; Della Durant, Pennsylvania State University; Jim Jones, Ohio State University; John D. Marshall Jr., Fayetteville State University; Bill Miller, St. Louis Community College at Florissant Valley; Gil Peterson, Western Illinois University; Dan Quilty, New York University; Mary Roby, University of Arizona; the late Stan Sheriff, University of Hawaii, Honolulu; Glen Tuckett, Brigham Young University; and Bud Yoest, Oberlin College.

— Ronald D. Mott

Drumright, Kechely head all-academic baseball squads

A Wichita State pitcher and Nebraska Wesleyan infielder lead the university- and college-division GTE Academic All-America baseball teams, respectively, as Academic All-America team members of the year.

Mike Drumright, who had an 11-3 record and 3.610 earned-run average this year for Wichita State, was honored in the university division as the player who best represents the qualities of an Academic All-America team member.

Drumright, a sociology major with a 3.760 grade-point average (4.000 scale), had two shutouts and four complete games this season.

In the college division, senior infielder Matt Kechely of Nebraska Wesleyan was honored. He hit .405 this season while maintaining a 3.860 GPA as a business administration major.

University division

First team

Pitchers — Mike Drumright, Wichita State, 3.760 in sociology; Brian Link, Winthrop, 3.960 in chemistry.

Catcher — Derek Reams, Southern Mississippi, 3.640 in criminal justice.

Infielders — Casey Blake, Wichita State, 3.390 in sports business; Clint Bryant, Texas Tech, 3.450 in finance; Paul Galloway, Clemson, 4.000 in mechanical engineering; Warren Morris, LSU, 3.730 in zoology.

Outfielders — Kevin Gibbs, Old Dominion, 3.550 in political science; Garrett Neubart, Columbia, 3.720 in economics; Luke Wilcox, Western Michigan, 3.900 in biomedical science.

Designated hitter — Scott Weaver, Michigan, 3.210 in kinesiology.

Second team

Pitchers — Matt Austin, Iowa, 4.000 in economics; Ed Haughey, Pennsylvania, 3.680 in mechanical engineering.

Catcher — Anthony Stringer, Fordham, 3.580 in political science.

Infielders — David Bayles, Brigham Young, 3.630 in English; Christopher Boni, Rice, 3.470 in math analysis/economics; Chris Heintz, South Florida, 3.590 in science education; B. G. Wilson, Texas-Arlington, 3.710 in electrical engineering.

Outfielders — Terry Joseph, Northwestern State, 3.330 in business administration; Jason Robbins, Vanderbilt, 3.740 in engineering science/molecular biology; Brian Simmons, Michigan, 3.460 in chemistry.

Designated hitter — Jason Koehler, Rider, 3.310 in business.

Third team

Pitchers — Todd Kilmer, Maryland, 4.000 in marketing; Brian Sikorski, Western Michigan, 3.290 in criminal justice/political science.

Catcher — Ken Jones, Western Michigan, 3.780 in aviation operations.

Infielders — Kent Cox, Campbell, 3.530 in mass communications; Mike Lowell, Florida International, 3.680 in finance; Bill Overbeck, Illinois-Chicago, 4.000 in management; Boomer Whipple, Vanderbilt, 3.400 in economics.

Outfielders — David Feuerstein, Yale, 3.370 in psychology; Chris Hess, Kansas State, 3.500 in construction science; Dan Kneeshaw, Southwest Missouri State, 3.860 in history.

Designated hitter — Andrew Cornell, Butler, 3.330 in mathematics.

College division

First team

Pitchers — Bob Poisal, Central Missouri State, 3.340 in biology; Gary Yeager, Elizabethtown, 3.470 in business administration/accounting.

Catcher — Greg Reinhart, Allegheny, 3.500 in English.

Infielders — Matt Essian, Wayne State (Michigan), 4.000 in history; Matt Kechely, Nebraska Wesleyan, 3.860 in business administration; Brian

Mazurek, St. Francis (Illinois), 3.930 in political science; Ryan Meis, Morningside, 3.990 in biology.

Outfielders — Matthew Bouchard, Wentworth Institute, 3.670 in architecture; Graig Fantuzzi, Washington and Lee, 4.200 (5.000 scale) in business/engineering; Mark Kuiper, Hope, 3.870 in biology/premedicine; Chris Neill, Barry, 4.000 in economics/finance.

Designated hitter — Tut Bailey, Shippensburg, 3.550 in marketing.

Second team

Pitchers — John Feely, Illinois Wesleyan, 3.780 in public accounting; Kevin Mlodik, Wisconsin-Oshkosh, 3.420 in physical education.

Catcher — Chay Gillespie, Fort Hays State, 3.640 in economics.

Infielders — James Birr III, North Florida, 3.780 in communications; Dane Gueck, Washington (Missouri), 3.420 in biology and English; Brett Hastings, Ohio Northern, 3.940 in accounting/finance; Craig Lieder, Wisconsin-Oshkosh, 3.350 in human resource management.

Outfielders — Joseph Bushey, Johns Hopkins, 3.890 in chemical engineering; Andy Owen, UC Riverside, 3.400 in liberal studies.

Designated hitter — Kevin Schapley, Barry, 3.230 in predentistry.

Third team

Pitchers — John Coombes, UC Davis, 3.970 in biological sciences; Todd Ouska, Johns Hopkins, 3.730 in economics.

Catcher — David Bernhard, Lewis, 4.000 in computer science/mathematics.

Infielders — Kevin Burton, Harding, 3.210 in accounting; Chris MacDonald, Merrimack, 3.560 in business administration; Jamie Ott, Susquehanna, 3.570 in business; Bryan Welder, Augustana (Illinois), 4.000 in biology/prephysical therapy.

Outfielders — Matthew Bruder, Adrian, 3.700 in criminal justice; Neil Manning, Drew, 3.840 in mathematics and economics; Dan Tomlinson, Ursinus, 3.910 in chemistry.

Designated hitter — Chris Gold, Missouri Southern State, 3.340 in physical education.